

**NAPA COUNTY OFFICE OF EDUCATION  
Barbara Nemko, Ph.D., Superintendent**

**RESOLUTION 2020-20**

***Proclaiming LGBTQ+ Pride Month June 2021***

**Whereas**, June is a time to celebrate our dynamic LGBTQ+ community, raise awareness of quality services, and foster a dialogue to promote healthy, safe, and prosperous school climates and communities for all; and

**Whereas**, all children and youth should be able to attend school in a safe and inclusive environment free from discrimination; and

**Whereas**, the lack of awareness and understanding of issues facing LGBTQ+ children and youth has contributed to higher rates of school dropout, academic failure, and school disengagement; and

**Whereas**, education regarding LGBTQ+ issues increases understanding and cultivates allies for LGBTQ children and youth; and

**Whereas**, harassment and bullying policies that specifically mention sexual orientation, gender identity and gender expression are associated with: students feeling more safe; lower levels of bullying; decreased incidents of harassment related to sexual orientation; increased teacher/staff interventions; and a greater reporting of incidents; and

**Whereas**, Board Policy 5145.3 prohibits discrimination in its programs and activities based on gender or sexual orientation, among other characteristics; and

**Whereas**, Administrative Regulation 6115 outlines the commemoration of LGBTQ+ Pride Month and the flying of the rainbow flag, also known as the LGBTQ+ pride flag, which serves as a symbol of LGBTQ+ pride; and

**Whereas**, flying the rainbow flag throughout the month of June further symbolizes the County Office of Education's celebration of diversity and support for the Lesbian, Gay, Bisexual, Transgender, and Queer or Questioning community; and

**NOW THEREFORE BE IT RESOLVED**, that the Napa County Office of Education recognizes the month of June as LGBTQ+ Pride Month to inspire equity, create alliances, celebrate diversity, and establish a safe environment in our schools and community.

**PASSED AND ADOPTED** by the Napa County Board of Education at a meeting held on the 18<sup>th</sup> day of September 2020, by the following vote:

Ayes: Ann Cash, Janna Waldinger, Jennifer Kresge, Jim Haslip, Sindy Biederman,  
Don Huffman

Noes: None

Not Present to Vote: None

Absent: None

<p>DocuSigned by: <i>Barbara Nemko</i></p>	<p>9/22/2020</p>
<p>Barbara Nemko, Clerk of the Napa County Board of Education</p>	<p>Date</p>