

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/22 (per TA 3/30/2022)**

**Daily Rates**

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$281.04	\$295.09	\$309.85	\$325.34	\$341.61	\$358.69
2	\$289.47	\$303.95	\$319.14	\$335.10	\$351.86	\$369.45
3	\$298.16	\$313.06	\$328.72	\$345.16	\$362.41	\$380.53
4	\$307.10	\$322.46	\$338.58	\$355.51	\$373.29	\$391.95
5	\$316.31	\$332.13	\$348.74	\$366.18	\$384.48	\$403.71
6	\$325.80	\$342.09	\$359.20	\$377.16	\$396.02	\$415.82
7	\$333.95	\$350.65	\$368.18	\$386.59	\$405.92	\$426.21
8	\$342.30	\$359.41	\$377.38	\$396.25	\$416.07	\$436.87
9	\$350.86	\$368.40	\$386.82	\$406.16	\$426.47	\$447.79
10	\$359.63	\$377.61	\$396.49	\$416.32	\$437.13	\$458.99
11	\$368.62	\$387.05	\$406.40	\$426.72	\$448.06	\$470.46
12	\$377.83	\$396.72	\$416.56	\$437.39	\$459.26	\$482.22
13	\$382.56	\$401.68	\$421.77	\$442.86	\$465.00	\$488.25
14	\$387.34	\$406.70	\$427.04	\$448.39	\$470.81	\$494.35
15				\$452.88	\$475.52	\$499.30
16				\$457.41	\$480.28	\$504.29
17				\$461.98	\$485.08	\$509.33
18				\$466.60	\$489.93	\$514.42
19				\$471.27	\$494.83	\$519.57
20				\$475.98	\$499.78	\$524.76
21				\$480.74	\$504.78	\$530.01
22				\$485.55	\$509.82	\$535.31
23				\$490.40	\$514.92	\$540.67
24				\$495.31	\$520.07	\$546.07

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 3/30/2022)**  
**Daily Rates**

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$287.36	\$301.73	\$316.82	\$332.66	\$349.30	\$366.76
2	\$295.99	\$310.78	\$326.32	\$342.64	\$359.77	\$377.76
3	\$304.87	\$320.11	\$336.11	\$352.92	\$370.57	\$389.09
4	\$314.01	\$329.71	\$346.20	\$363.51	\$381.68	\$400.77
5	\$323.43	\$339.60	\$356.58	\$374.41	\$393.13	\$412.79
6	\$333.13	\$349.79	\$367.28	\$385.65	\$404.93	\$425.17
7	\$341.46	\$358.54	\$376.46	\$395.29	\$415.05	\$435.80
8	\$350.00	\$367.50	\$385.87	\$405.17	\$425.43	\$446.70
9	\$358.75	\$376.69	\$395.52	\$415.30	\$436.06	\$457.87
10	\$367.72	\$386.10	\$405.41	\$425.68	\$446.97	\$469.31
11	\$376.91	\$395.76	\$415.55	\$436.32	\$458.14	\$481.05
12	\$386.33	\$405.65	\$425.93	\$447.23	\$469.59	\$493.07
13	\$392.13	\$411.73	\$432.32	\$453.94	\$476.64	\$500.47
14	\$398.01	\$417.91	\$438.81	\$460.75	\$483.79	\$507.97
15				\$465.36	\$488.62	\$513.05
16				\$470.01	\$493.51	\$518.18
17				\$474.71	\$498.45	\$523.37
18				\$479.46	\$503.43	\$528.60
19				\$484.25	\$508.46	\$533.89
20				\$489.10	\$513.55	\$539.23
21				\$493.99	\$518.68	\$544.62
22				\$498.93	\$523.87	\$550.06
23				\$503.92	\$529.11	\$555.56
24				\$508.95	\$534.40	\$561.12

**Longevity:**

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**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 3/30/2022)**

**Daily Rates**

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$292.39	\$307.01	\$322.36	\$338.48	\$355.41	\$373.18
2	\$301.17	\$316.22	\$332.04	\$348.64	\$366.07	\$384.37
3	\$310.20	\$325.71	\$342.00	\$359.10	\$377.05	\$395.90
4	\$319.51	\$335.48	\$352.26	\$369.87	\$388.36	\$407.78
5	\$329.09	\$345.55	\$362.82	\$380.97	\$400.01	\$420.01
6	\$338.96	\$355.91	\$373.71	\$392.40	\$412.02	\$432.61
7	\$348.29	\$365.70	\$383.99	\$403.19	\$423.35	\$444.51
8	\$357.86	\$375.76	\$394.55	\$414.27	\$434.99	\$456.74
9	\$366.81	\$385.15	\$404.41	\$424.63	\$445.86	\$468.15
10	\$375.98	\$394.78	\$414.52	\$435.25	\$457.01	\$479.86
11	\$385.38	\$404.65	\$424.88	\$446.13	\$468.43	\$491.85
12	\$395.01	\$414.76	\$435.50	\$457.28	\$480.14	\$504.15
13	\$400.94	\$420.99	\$442.04	\$464.14	\$487.35	\$511.71
14	\$406.95	\$427.30	\$448.67	\$471.10	\$494.66	\$519.39
15				\$475.81	\$499.60	\$524.58
16				\$480.57	\$504.60	\$529.83
17				\$485.38	\$509.65	\$535.13
18				\$490.23	\$514.74	\$540.48
19				\$495.13	\$519.89	\$545.88
20				\$500.09	\$525.09	\$551.34
21				\$505.09	\$530.34	\$556.85
22				\$510.14	\$535.64	\$562.42
23				\$515.24	\$541.00	\$568.05
24				\$520.39	\$546.41	\$573.73

**Longevity:**

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**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/22 (per TA 3/30/2022)**

**Annual Rates**

Days 182

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$51,150	\$53,707	\$56,392	\$59,212	\$62,173	\$65,281
2	\$52,684	\$55,318	\$58,084	\$60,989	\$64,038	\$67,240
3	\$54,265	\$56,978	\$59,827	\$62,818	\$65,959	\$69,257
4	\$55,893	\$58,687	\$61,622	\$64,703	\$67,938	\$71,335
5	\$57,569	\$60,448	\$63,470	\$66,644	\$69,976	\$73,475
6	\$59,296	\$62,261	\$65,374	\$68,643	\$72,075	\$75,679
7	\$60,779	\$63,818	\$67,009	\$70,359	\$73,877	\$77,571
8	\$62,298	\$65,413	\$68,684	\$72,118	\$75,724	\$79,510
9	\$63,856	\$67,048	\$70,401	\$73,921	\$77,617	\$81,498
10	\$65,452	\$68,725	\$72,161	\$75,769	\$79,558	\$83,535
11	\$67,088	\$70,443	\$73,965	\$77,664	\$81,547	\$85,624
12	\$68,766	\$72,204	\$75,814	\$79,605	\$83,585	\$87,764
13	\$69,625	\$73,106	\$76,762	\$80,600	\$84,630	\$88,861
14	\$70,495	\$74,020	\$77,721	\$81,608	\$85,688	\$89,972
15				\$82,424	\$86,545	\$90,872
16				\$83,248	\$87,410	\$91,781
17				\$84,081	\$88,284	\$92,698
18				\$84,921	\$89,167	\$93,625
19				\$85,771	\$90,059	\$94,562
20				\$86,628	\$90,960	\$95,507
21				\$87,495	\$91,869	\$96,462
22				\$88,370	\$92,788	\$97,427
23				\$89,253	\$93,716	\$98,401
24				\$90,146	\$94,653	\$99,385

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**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/22 (per TA 3/30/2022)**  
**Annual Rates**

Days 184.5

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$51,852	\$54,445	\$57,167	\$60,026	\$63,027	\$66,178
2	\$53,408	\$56,078	\$58,882	\$61,826	\$64,918	\$68,163
3	\$55,010	\$57,760	\$60,649	\$63,681	\$66,865	\$70,208
4	\$56,660	\$59,493	\$62,468	\$65,592	\$68,871	\$72,314
5	\$58,360	\$61,278	\$64,342	\$67,559	\$70,937	\$74,484
6	\$60,111	\$63,116	\$66,272	\$69,586	\$73,065	\$76,718
7	\$61,614	\$64,694	\$67,929	\$71,326	\$74,892	\$78,636
8	\$63,154	\$66,312	\$69,627	\$73,109	\$76,764	\$80,602
9	\$64,733	\$67,969	\$71,368	\$74,937	\$78,683	\$82,617
10	\$66,351	\$69,669	\$73,152	\$76,810	\$80,651	\$84,683
11	\$68,010	\$71,410	\$74,981	\$78,730	\$82,667	\$86,800
12	\$69,710	\$73,196	\$76,856	\$80,699	\$84,733	\$88,970
13	\$70,582	\$74,110	\$77,816	\$81,707	\$85,793	\$90,082
14	\$71,464	\$75,037	\$78,789	\$82,729	\$86,865	\$91,208
15				\$83,556	\$87,734	\$92,120
16				\$84,392	\$88,611	\$93,041
17				\$85,236	\$89,497	\$93,972
18				\$86,088	\$90,392	\$94,911
19				\$86,949	\$91,296	\$95,861
20				\$87,818	\$92,209	\$96,819
21				\$88,696	\$93,131	\$97,787
22				\$89,583	\$94,062	\$98,765
23				\$90,479	\$95,003	\$99,753
24				\$91,384	\$95,953	\$100,750

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**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/22 (per TA 3/30/2022)**  
**Annual Rates**

Days 186

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$52,274	\$54,887	\$57,632	\$60,514	\$63,539	\$66,716
2	\$53,842	\$56,534	\$59,361	\$62,329	\$65,445	\$68,717
3	\$55,457	\$58,230	\$61,142	\$64,199	\$67,409	\$70,779
4	\$57,121	\$59,977	\$62,976	\$66,125	\$69,431	\$72,902
5	\$58,835	\$61,776	\$64,865	\$68,109	\$71,514	\$75,089
6	\$60,600	\$63,629	\$66,811	\$70,152	\$73,659	\$77,342
7	\$62,115	\$65,220	\$68,481	\$71,906	\$75,501	\$79,276
8	\$63,667	\$66,851	\$70,193	\$73,703	\$77,388	\$81,258
9	\$65,259	\$68,522	\$71,948	\$75,546	\$79,323	\$83,289
10	\$66,891	\$70,235	\$73,747	\$77,435	\$81,306	\$85,371
11	\$68,563	\$71,991	\$75,591	\$79,370	\$83,339	\$87,506
12	\$70,277	\$73,791	\$77,480	\$81,355	\$85,422	\$89,693
13	\$71,155	\$74,713	\$78,449	\$82,372	\$86,490	\$90,814
14	\$72,045	\$75,647	\$79,429	\$83,401	\$87,571	\$91,950
15				\$84,235	\$88,447	\$92,869
16				\$85,078	\$89,331	\$93,798
17				\$85,928	\$90,225	\$94,736
18				\$86,788	\$91,127	\$95,683
19				\$87,656	\$92,038	\$96,640
20				\$88,532	\$92,959	\$97,606
21				\$89,418	\$93,888	\$98,582
22				\$90,312	\$94,827	\$99,568
23				\$91,215	\$95,775	\$100,564
24				\$92,127	\$96,733	\$101,569

**Longevity:**

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**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses  
Effective 7/1/22 (per TA 3/30/2022)  
Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$56,208	\$59,019	\$61,970	\$65,068	\$68,322	\$71,738
2	\$57,895	\$60,789	\$63,829	\$67,021	\$70,371	\$73,890
3	\$59,631	\$62,613	\$65,744	\$69,031	\$72,483	\$76,106
4	\$61,420	\$64,491	\$67,716	\$71,102	\$74,657	\$78,390
5	\$63,263	\$66,426	\$69,747	\$73,235	\$76,897	\$80,741
6	\$65,161	\$68,419	\$71,840	\$75,432	\$79,204	\$83,164
7	\$66,790	\$70,129	\$73,636	\$77,318	\$81,184	\$85,243
8	\$68,460	\$71,882	\$75,477	\$79,251	\$83,213	\$87,374
9	\$70,171	\$73,679	\$77,364	\$81,232	\$85,294	\$89,558
10	\$71,925	\$75,521	\$79,298	\$83,263	\$87,426	\$91,797
11	\$73,723	\$77,410	\$81,280	\$85,345	\$89,612	\$94,092
12	\$75,567	\$79,345	\$83,312	\$87,478	\$91,852	\$96,444
13	\$76,511	\$80,337	\$84,354	\$88,572	\$93,000	\$97,650
14	\$77,468	\$81,341	\$85,408	\$89,679	\$94,163	\$98,870
15				\$90,576	\$95,104	\$99,859
16				\$91,481	\$96,055	\$100,858
17				\$92,396	\$97,016	\$101,866
18				\$93,320	\$97,986	\$102,885
19				\$94,253	\$98,966	\$103,914
20				\$95,196	\$99,956	\$104,953
21				\$96,148	\$100,955	\$106,003
22				\$97,109	\$101,965	\$107,063
23				\$98,080	\$102,984	\$108,133
24				\$99,061	\$104,014	\$109,214

**Longevity:**

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To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/22 (per TA 3/30/2022)**  
**Annual Rates**

Days 224

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$62,953	\$66,101	\$69,406	\$72,877	\$76,520	\$80,346
2	\$64,842	\$68,084	\$71,488	\$75,063	\$78,816	\$82,757
3	\$66,787	\$70,126	\$73,633	\$77,315	\$81,180	\$85,239
4	\$68,791	\$72,230	\$75,842	\$79,634	\$83,616	\$87,796
5	\$70,854	\$74,397	\$78,117	\$82,023	\$86,124	\$90,430
6	\$72,980	\$76,629	\$80,461	\$84,484	\$88,708	\$93,143
7	\$74,805	\$78,545	\$82,472	\$86,596	\$90,926	\$95,472
8	\$76,675	\$80,508	\$84,534	\$88,761	\$93,199	\$97,859
9	\$78,592	\$82,521	\$86,647	\$90,980	\$95,529	\$100,305
10	\$80,556	\$84,584	\$88,814	\$93,255	\$97,917	\$102,813
11	\$82,570	\$86,699	\$91,034	\$95,586	\$100,365	\$105,383
12	\$84,635	\$88,866	\$93,310	\$97,976	\$102,874	\$108,018
13	\$85,693	\$89,977	\$94,476	\$99,200	\$104,160	\$109,368
14	\$86,764	\$91,102	\$95,657	\$100,440	\$105,462	\$110,735
15				\$101,445	\$106,517	\$111,842
16				\$102,459	\$107,582	\$112,961
17				\$103,484	\$108,658	\$114,090
18				\$104,519	\$109,744	\$115,231
19				\$105,564	\$110,842	\$116,384
20				\$106,619	\$111,950	\$117,547
21				\$107,686	\$113,070	\$118,723
22				\$108,762	\$114,200	\$119,910
23				\$109,850	\$115,342	\$121,109
24				\$110,949	\$116,496	\$122,320

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**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 3/30/2022)**  
**Annual Rates**

Days 182

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$52,300	\$54,915	\$57,661	\$60,545	\$63,572	\$66,750
2	\$53,869	\$56,563	\$59,391	\$62,361	\$65,479	\$68,753
3	\$55,486	\$58,260	\$61,173	\$64,232	\$67,443	\$70,815
4	\$57,150	\$60,007	\$63,008	\$66,159	\$69,467	\$72,940
5	\$58,865	\$61,808	\$64,898	\$68,143	\$71,551	\$75,128
6	\$60,631	\$63,662	\$66,845	\$70,188	\$73,697	\$77,382
7	\$62,146	\$65,253	\$68,516	\$71,942	\$75,539	\$79,316
8	\$63,700	\$66,885	\$70,229	\$73,741	\$77,428	\$81,299
9	\$65,292	\$68,557	\$71,985	\$75,585	\$79,364	\$83,332
10	\$66,925	\$70,271	\$73,785	\$77,474	\$81,348	\$85,415
11	\$68,598	\$72,028	\$75,629	\$79,411	\$83,381	\$87,550
12	\$70,313	\$73,828	\$77,520	\$81,396	\$85,466	\$89,739
13	\$71,368	\$74,936	\$78,683	\$82,617	\$86,748	\$91,085
14	\$72,438	\$76,060	\$79,863	\$83,857	\$88,049	\$92,451
15				\$84,695	\$88,930	\$93,376
16				\$85,542	\$89,819	\$94,310
17				\$86,397	\$90,717	\$95,253
18				\$87,261	\$91,624	\$96,205
19				\$88,134	\$92,541	\$97,167
20				\$89,015	\$93,466	\$98,139
21				\$89,906	\$94,401	\$99,120
22				\$90,805	\$95,345	\$100,112
23				\$91,713	\$96,298	\$101,113
24				\$92,630	\$97,261	\$102,124

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**Effective 7/1/23 (per TA 3/30/2022)**  
**Annual Rates**

Days 184.5

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,019	\$55,670	\$58,453	\$61,376	\$64,445	\$67,667
2	\$54,609	\$57,340	\$60,207	\$63,218	\$66,378	\$69,697
3	\$56,248	\$59,060	\$62,013	\$65,114	\$68,370	\$71,788
4	\$57,935	\$60,832	\$63,874	\$67,067	\$70,421	\$73,942
5	\$59,673	\$62,657	\$65,790	\$69,080	\$72,533	\$76,160
6	\$61,463	\$64,536	\$67,763	\$71,152	\$74,709	\$78,445
7	\$63,000	\$66,150	\$69,457	\$72,931	\$76,577	\$80,406
8	\$64,575	\$67,804	\$71,194	\$74,754	\$78,492	\$82,416
9	\$66,189	\$69,499	\$72,974	\$76,623	\$80,454	\$84,476
10	\$67,844	\$71,236	\$74,798	\$78,538	\$82,465	\$86,588
11	\$69,540	\$73,017	\$76,668	\$80,502	\$84,527	\$88,753
12	\$71,279	\$74,842	\$78,585	\$82,514	\$86,640	\$90,972
13	\$72,348	\$75,965	\$79,764	\$83,752	\$87,940	\$92,336
14	\$73,433	\$77,105	\$80,960	\$85,008	\$89,259	\$93,721
15				\$85,858	\$90,151	\$94,658
16				\$86,717	\$91,053	\$95,605
17				\$87,584	\$91,963	\$96,561
18				\$88,460	\$92,883	\$97,527
19				\$89,345	\$93,812	\$98,502
20				\$90,238	\$94,750	\$99,487
21				\$91,140	\$95,697	\$100,482
22				\$92,052	\$96,654	\$101,487
23				\$92,972	\$97,621	\$102,502
24				\$93,902	\$98,597	\$103,527

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 3/30/2022)**

**Annual Rates**

Days 186

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,450	\$56,122	\$58,929	\$61,875	\$64,969	\$68,217
2	\$55,053	\$57,806	\$60,696	\$63,732	\$66,918	\$70,264
3	\$56,705	\$59,540	\$62,517	\$65,643	\$68,926	\$72,372
4	\$58,406	\$61,326	\$64,393	\$67,613	\$70,993	\$74,543
5	\$60,158	\$63,166	\$66,325	\$69,641	\$73,123	\$76,779
6	\$61,963	\$65,061	\$68,314	\$71,730	\$75,317	\$79,082
7	\$63,512	\$66,688	\$70,022	\$73,524	\$77,200	\$81,059
8	\$65,100	\$68,355	\$71,773	\$75,362	\$79,130	\$83,086
9	\$66,727	\$70,064	\$73,567	\$77,246	\$81,108	\$85,163
10	\$68,396	\$71,815	\$75,406	\$79,177	\$83,136	\$87,292
11	\$70,106	\$73,611	\$77,291	\$81,156	\$85,214	\$89,474
12	\$71,858	\$75,451	\$79,224	\$83,185	\$87,344	\$91,711
13	\$72,936	\$76,583	\$80,412	\$84,433	\$88,655	\$93,087
14	\$74,030	\$77,731	\$81,618	\$85,700	\$89,984	\$94,483
15				\$86,557	\$90,884	\$95,428
16				\$87,422	\$91,793	\$96,382
17				\$88,296	\$92,711	\$97,346
18				\$89,179	\$93,638	\$98,320
19				\$90,071	\$94,574	\$99,303
20				\$90,972	\$95,520	\$100,296
21				\$91,881	\$96,475	\$101,299
22				\$92,800	\$97,440	\$102,312
23				\$93,728	\$98,415	\$103,335
24				\$94,666	\$99,399	\$104,368

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 3/30/2022)**

**Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$57,473	\$60,347	\$63,364	\$66,533	\$69,859	\$73,352
2	\$59,197	\$62,157	\$65,265	\$68,528	\$71,955	\$75,552
3	\$60,973	\$64,022	\$67,223	\$70,584	\$74,113	\$77,819
4	\$62,802	\$65,942	\$69,240	\$72,702	\$76,337	\$80,153
5	\$64,686	\$67,921	\$71,317	\$74,883	\$78,627	\$82,558
6	\$66,627	\$69,958	\$73,456	\$77,129	\$80,986	\$85,035
7	\$68,293	\$71,707	\$75,293	\$79,058	\$83,010	\$87,161
8	\$70,000	\$73,500	\$77,175	\$81,034	\$85,086	\$89,340
9	\$71,750	\$75,337	\$79,104	\$83,060	\$87,213	\$91,573
10	\$73,544	\$77,221	\$81,082	\$85,136	\$89,393	\$93,862
11	\$75,382	\$79,151	\$83,109	\$87,265	\$91,628	\$96,209
12	\$77,267	\$81,130	\$85,187	\$89,446	\$93,919	\$98,614
13	\$78,426	\$82,347	\$86,465	\$90,788	\$95,327	\$100,093
14	\$79,602	\$83,582	\$87,762	\$92,150	\$96,757	\$101,595
15				\$93,072	\$97,725	\$102,611
16				\$94,002	\$98,702	\$103,637
17				\$94,942	\$99,689	\$104,673
18				\$95,892	\$100,686	\$105,720
19				\$96,851	\$101,693	\$106,777
20				\$97,819	\$102,710	\$107,845
21				\$98,797	\$103,737	\$108,923
22				\$99,785	\$104,774	\$110,013
23				\$100,783	\$105,822	\$111,113
24				\$101,791	\$106,880	\$112,224

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 3/30/2022)**

**Annual Rates**

Days 224

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$64,370	\$67,588	\$70,968	\$74,516	\$78,242	\$82,154
2	\$66,301	\$69,616	\$73,097	\$76,752	\$80,589	\$84,619
3	\$68,290	\$71,704	\$75,290	\$79,054	\$83,007	\$87,157
4	\$70,339	\$73,855	\$77,548	\$81,426	\$85,497	\$89,772
5	\$72,449	\$76,071	\$79,875	\$83,869	\$88,062	\$92,465
6	\$74,622	\$78,353	\$82,271	\$86,385	\$90,704	\$95,239
7	\$76,488	\$80,312	\$84,328	\$88,545	\$92,972	\$97,620
8	\$78,400	\$82,320	\$86,436	\$90,758	\$95,296	\$100,060
9	\$80,360	\$84,378	\$88,597	\$93,027	\$97,678	\$102,562
10	\$82,369	\$86,487	\$90,812	\$95,353	\$100,120	\$105,126
11	\$84,428	\$88,649	\$93,082	\$97,737	\$102,623	\$107,754
12	\$86,539	\$90,866	\$95,409	\$100,180	\$105,189	\$110,448
13	\$87,837	\$92,229	\$96,840	\$101,683	\$106,767	\$112,105
14	\$89,154	\$93,612	\$98,293	\$103,208	\$108,368	\$113,786
15				\$104,240	\$109,452	\$114,924
16				\$105,282	\$110,546	\$116,073
17				\$106,335	\$111,652	\$117,234
18				\$107,399	\$112,768	\$118,406
19				\$108,473	\$113,896	\$119,591
20				\$109,557	\$115,035	\$120,786
21				\$110,653	\$116,185	\$121,994
22				\$111,759	\$117,347	\$123,214
23				\$112,877	\$118,521	\$124,446
24				\$114,006	\$119,706	\$125,691

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 3/30/2022)**  
**Annual Rates**

Days 182

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,216	\$55,876	\$58,670	\$61,604	\$64,684	\$67,918
2	\$54,812	\$57,553	\$60,430	\$63,452	\$66,625	\$69,956
3	\$56,457	\$59,279	\$62,243	\$65,356	\$68,623	\$72,054
4	\$58,150	\$61,058	\$64,111	\$67,316	\$70,682	\$74,216
5	\$59,895	\$62,889	\$66,034	\$69,336	\$72,803	\$76,443
6	\$61,692	\$64,776	\$68,015	\$71,416	\$74,987	\$78,736
7	\$63,388	\$66,557	\$69,885	\$73,380	\$77,049	\$80,901
8	\$65,131	\$68,388	\$71,807	\$75,398	\$79,168	\$83,126
9	\$66,760	\$70,097	\$73,602	\$77,283	\$81,147	\$85,204
10	\$68,429	\$71,850	\$75,443	\$79,215	\$83,176	\$87,334
11	\$70,139	\$73,646	\$77,329	\$81,195	\$85,255	\$89,517
12	\$71,893	\$75,487	\$79,262	\$83,225	\$87,386	\$91,755
13	\$72,971	\$76,620	\$80,451	\$84,474	\$88,697	\$93,132
14	\$74,066	\$77,769	\$81,657	\$85,741	\$90,028	\$94,529
15				\$86,598	\$90,928	\$95,474
16				\$87,464	\$91,837	\$96,429
17				\$88,339	\$92,756	\$97,393
18				\$89,222	\$93,683	\$98,367
19				\$90,114	\$94,620	\$99,351
20				\$91,016	\$95,566	\$100,344
21				\$91,926	\$96,522	\$101,348
22				\$92,845	\$97,487	\$102,361
23				\$93,773	\$98,462	\$103,385
24				\$94,711	\$99,446	\$104,418

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 3/30/2022)**

**Annual Rates**

Days 184.5

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,947	\$56,644	\$59,476	\$62,450	\$65,573	\$68,851
2	\$55,565	\$58,343	\$61,261	\$64,324	\$67,540	\$70,917
3	\$57,232	\$60,094	\$63,098	\$66,254	\$69,566	\$73,044
4	\$58,949	\$61,896	\$64,991	\$68,241	\$71,653	\$75,236
5	\$60,717	\$63,753	\$66,941	\$70,288	\$73,803	\$77,493
6	\$62,539	\$65,666	\$68,949	\$72,397	\$76,017	\$79,817
7	\$64,259	\$67,472	\$70,845	\$74,388	\$78,107	\$82,012
8	\$66,026	\$69,327	\$72,794	\$76,434	\$80,255	\$84,268
9	\$67,677	\$71,060	\$74,613	\$78,344	\$82,262	\$86,374
10	\$69,368	\$72,837	\$76,479	\$80,303	\$84,318	\$88,534
11	\$71,103	\$74,658	\$78,391	\$82,311	\$86,426	\$90,747
12	\$72,880	\$76,524	\$80,351	\$84,368	\$88,587	\$93,016
13	\$73,973	\$77,672	\$81,556	\$85,634	\$89,916	\$94,411
14	\$75,083	\$78,837	\$82,779	\$86,918	\$91,264	\$95,827
15				\$87,788	\$92,177	\$96,785
16				\$88,666	\$93,099	\$97,753
17				\$89,552	\$94,030	\$98,731
18				\$90,448	\$94,970	\$99,718
19				\$91,352	\$95,920	\$100,715
20				\$92,266	\$96,879	\$101,722
21				\$93,188	\$97,848	\$102,740
22				\$94,120	\$98,826	\$103,767
23				\$95,061	\$99,814	\$104,805
24				\$96,012	\$100,813	\$105,853

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 3/30/2022)**  
**Annual Rates**

Days 186

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$54,385	\$57,104	\$59,960	\$62,958	\$66,106	\$69,411
2	\$56,017	\$58,818	\$61,759	\$64,847	\$68,089	\$71,493
3	\$57,697	\$60,582	\$63,611	\$66,792	\$70,132	\$73,638
4	\$59,428	\$62,400	\$65,520	\$68,796	\$72,236	\$75,847
5	\$61,211	\$64,272	\$67,485	\$70,860	\$74,403	\$78,123
6	\$63,047	\$66,200	\$69,510	\$72,986	\$76,635	\$80,466
7	\$64,781	\$68,020	\$71,421	\$74,993	\$78,742	\$82,679
8	\$66,563	\$69,891	\$73,385	\$77,055	\$80,908	\$84,953
9	\$68,227	\$71,638	\$75,220	\$78,981	\$82,930	\$87,077
10	\$69,932	\$73,429	\$77,101	\$80,956	\$85,004	\$89,254
11	\$71,681	\$75,265	\$79,028	\$82,980	\$87,129	\$91,485
12	\$73,473	\$77,146	\$81,004	\$85,054	\$89,307	\$93,772
13	\$74,575	\$78,303	\$82,219	\$86,330	\$90,647	\$95,179
14	\$75,693	\$79,478	\$83,452	\$87,625	\$92,006	\$96,606
15				\$88,501	\$92,926	\$97,572
16				\$89,386	\$93,856	\$98,548
17				\$90,280	\$94,794	\$99,534
18				\$91,183	\$95,742	\$100,529
19				\$92,095	\$96,699	\$101,534
20				\$93,016	\$97,666	\$102,549
21				\$93,946	\$98,643	\$103,575
22				\$94,885	\$99,630	\$104,611
23				\$95,834	\$100,626	\$105,657
24				\$96,793	\$101,632	\$106,713

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.  
 Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 3/30/2022)**

**Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$58,479	\$61,403	\$64,473	\$67,697	\$71,082	\$74,635
2	\$60,233	\$63,245	\$66,407	\$69,728	\$73,214	\$76,874
3	\$62,040	\$65,142	\$68,399	\$71,820	\$75,410	\$79,181
4	\$63,901	\$67,096	\$70,451	\$73,974	\$77,673	\$81,556
5	\$65,818	\$69,109	\$72,565	\$76,193	\$80,003	\$84,003
6	\$67,793	\$71,182	\$74,742	\$78,479	\$82,403	\$86,523
7	\$69,657	\$73,140	\$76,797	\$80,637	\$84,669	\$88,902
8	\$71,573	\$75,151	\$78,909	\$82,855	\$86,997	\$91,347
9	\$73,362	\$77,030	\$80,882	\$84,926	\$89,172	\$93,631
10	\$75,196	\$78,956	\$82,904	\$87,049	\$91,402	\$95,972
11	\$77,076	\$80,930	\$84,976	\$89,226	\$93,687	\$98,371
12	\$79,003	\$82,953	\$87,101	\$91,456	\$96,029	\$100,830
13	\$80,188	\$84,197	\$88,407	\$92,828	\$97,469	\$102,343
14	\$81,391	\$85,460	\$89,733	\$94,221	\$98,931	\$103,878
15				\$95,163	\$99,921	\$104,916
16				\$96,114	\$100,920	\$105,966
17				\$97,076	\$101,929	\$107,025
18				\$98,046	\$102,948	\$108,096
19				\$99,027	\$103,978	\$109,176
20				\$100,017	\$105,018	\$110,268
21				\$101,017	\$106,068	\$111,371
22				\$102,027	\$107,129	\$112,485
23				\$103,048	\$108,200	\$113,609
24				\$104,078	\$109,282	\$114,746

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 3/30/2022)**

**Annual Rates**

Days 224

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$65,496	\$68,771	\$72,210	\$75,820	\$79,611	\$83,592
2	\$67,461	\$70,834	\$74,376	\$78,095	\$82,000	\$86,099
3	\$69,485	\$72,959	\$76,607	\$80,438	\$84,460	\$88,682
4	\$71,569	\$75,148	\$78,905	\$82,851	\$86,993	\$91,343
5	\$73,717	\$77,402	\$81,273	\$85,337	\$89,603	\$94,083
6	\$75,928	\$79,724	\$83,711	\$87,897	\$92,291	\$96,906
7	\$78,016	\$81,917	\$86,013	\$90,314	\$94,829	\$99,571
8	\$80,162	\$84,169	\$88,378	\$92,797	\$97,437	\$102,309
9	\$82,166	\$86,274	\$90,588	\$95,117	\$99,873	\$104,866
10	\$84,220	\$88,431	\$92,852	\$97,495	\$102,370	\$107,488
11	\$86,325	\$90,641	\$95,174	\$99,933	\$104,929	\$110,175
12	\$88,483	\$92,907	\$97,553	\$102,431	\$107,552	\$112,930
13	\$89,811	\$94,301	\$99,016	\$103,968	\$109,166	\$114,624
14	\$91,158	\$95,715	\$100,501	\$105,527	\$110,803	\$116,343
15				\$106,582	\$111,911	\$117,506
16				\$107,648	\$113,030	\$118,681
17				\$108,725	\$114,161	\$119,868
18				\$109,812	\$115,302	\$121,067
19				\$110,910	\$116,455	\$122,278
20				\$112,019	\$117,620	\$123,500
21				\$113,139	\$118,796	\$124,735
22				\$114,271	\$119,984	\$125,983
23				\$115,413	\$121,184	\$127,243
24				\$116,568	\$122,396	\$128,515

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.