

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 10/1/22 (per TA 8/24/2022)**

**Daily Rates**

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$283.15	\$297.31	\$312.17	\$327.78	\$344.17	\$361.38
2	\$291.64	\$306.23	\$321.54	\$337.62	\$354.50	\$372.22
3	\$300.39	\$315.41	\$331.18	\$347.74	\$365.13	\$383.39
4	\$309.40	\$324.87	\$341.12	\$358.18	\$376.08	\$394.89
5	\$318.69	\$334.62	\$351.35	\$368.92	\$387.37	\$406.73
6	\$328.25	\$344.66	\$361.89	\$379.99	\$398.99	\$418.94
7	\$336.45	\$353.28	\$370.94	\$389.49	\$408.96	\$429.41
8	\$344.87	\$362.11	\$380.21	\$399.23	\$419.19	\$440.15
9	\$353.49	\$371.16	\$389.72	\$409.21	\$429.67	\$451.15
10	\$362.32	\$380.44	\$399.46	\$419.44	\$440.41	\$462.43
11	\$371.38	\$389.95	\$409.45	\$429.92	\$451.42	\$473.99
12	\$380.67	\$399.70	\$419.69	\$440.67	\$462.70	\$485.84
13	\$385.43	\$404.70	\$424.93	\$446.18	\$468.49	\$491.91
14	\$390.24	\$409.75	\$430.24	\$451.76	\$474.34	\$498.06
15				\$456.27	\$479.09	\$503.04
16				\$460.84	\$483.88	\$508.07
17				\$465.45	\$488.72	\$513.15
18				\$470.10	\$493.60	\$518.28
19				\$474.80	\$498.54	\$523.47
20				\$479.55	\$503.53	\$528.70
21				\$484.34	\$508.56	\$533.99
22				\$489.19	\$513.65	\$539.33
23				\$494.08	\$518.78	\$544.72
24				\$499.02	\$523.97	\$550.17

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 8/24/2022)**  
**Daily Rates**

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$289.52	\$304.00	\$319.20	\$335.16	\$351.91	\$369.51
2	\$298.21	\$313.12	\$328.77	\$345.21	\$362.47	\$380.59
3	\$307.15	\$322.51	\$338.64	\$355.57	\$373.35	\$392.01
4	\$316.37	\$332.18	\$348.79	\$366.24	\$384.55	\$403.77
5	\$325.86	\$342.15	\$359.26	\$377.22	\$396.08	\$415.89
6	\$335.63	\$352.41	\$370.04	\$388.54	\$407.97	\$428.36
7	\$344.02	\$361.22	\$379.29	\$398.25	\$418.16	\$439.07
8	\$352.62	\$370.26	\$388.77	\$408.21	\$428.62	\$450.05
9	\$361.44	\$379.51	\$398.49	\$418.41	\$439.33	\$461.30
10	\$370.48	\$389.00	\$408.45	\$428.87	\$450.32	\$472.83
11	\$379.74	\$398.72	\$418.66	\$439.60	\$461.58	\$484.65
12	\$389.23	\$408.69	\$429.13	\$450.59	\$473.12	\$496.77
13	\$395.07	\$414.82	\$435.57	\$457.35	\$480.21	\$504.22
14	\$401.00	\$421.05	\$442.10	\$464.21	\$487.42	\$511.78
15				\$468.85	\$492.29	\$516.90
16				\$473.54	\$497.21	\$522.07
17				\$478.27	\$502.18	\$527.29
18				\$483.05	\$507.21	\$532.56
19				\$487.88	\$512.28	\$537.89
20				\$492.76	\$517.40	\$543.27
21				\$497.69	\$522.57	\$548.70
22				\$502.67	\$527.80	\$554.19
23				\$507.69	\$533.08	\$559.73
24				\$512.77	\$538.41	\$565.33

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 8/24/2022)**  
**Daily Rates**

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$294.59	\$309.32	\$324.78	\$341.02	\$358.07	\$375.98
2	\$303.42	\$318.60	\$334.53	\$351.25	\$368.82	\$387.26
3	\$312.53	\$328.15	\$344.56	\$361.79	\$379.88	\$398.87
4	\$321.90	\$338.00	\$354.90	\$372.64	\$391.28	\$410.84
5	\$331.56	\$348.14	\$365.55	\$383.82	\$403.01	\$423.16
6	\$341.51	\$358.58	\$376.51	\$395.34	\$415.11	\$435.86
7	\$350.90	\$368.44	\$386.87	\$406.21	\$426.52	\$447.85
8	\$360.55	\$378.57	\$397.50	\$417.38	\$438.25	\$460.16
9	\$369.56	\$388.04	\$407.44	\$427.82	\$449.21	\$471.66
10	\$378.80	\$397.74	\$417.63	\$438.51	\$460.44	\$483.46
11	\$388.27	\$407.68	\$428.07	\$449.47	\$471.95	\$495.54
12	\$397.98	\$417.88	\$438.77	\$460.71	\$483.75	\$507.93
13	\$403.95	\$424.14	\$445.35	\$467.62	\$491.00	\$515.55
14	\$410.01	\$430.51	\$452.03	\$474.64	\$498.37	\$523.28
15				\$479.38	\$503.35	\$528.52
16				\$484.18	\$508.38	\$533.80
17				\$489.02	\$513.47	\$539.14
18				\$493.91	\$518.60	\$544.53
19				\$498.85	\$523.79	\$549.98
20				\$503.84	\$529.03	\$555.48
21				\$508.87	\$534.32	\$561.03
22				\$513.96	\$539.66	\$566.64
23				\$519.10	\$545.06	\$572.31
24				\$524.29	\$550.51	\$578.03

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 10/1/22 (per TA 8/24/2022)**

**Annual Rates**

Days 182

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$51,533	\$54,110	\$56,815	\$59,656	\$62,639	\$65,771
2	\$53,079	\$55,733	\$58,520	\$61,446	\$64,518	\$67,744
3	\$54,672	\$57,405	\$60,275	\$63,289	\$66,454	\$69,776
4	\$56,312	\$59,127	\$62,084	\$65,188	\$68,447	\$71,870
5	\$58,001	\$60,901	\$63,946	\$67,144	\$70,501	\$74,026
6	\$59,741	\$62,728	\$65,865	\$69,158	\$72,616	\$76,246
7	\$61,235	\$64,296	\$67,511	\$70,887	\$74,431	\$78,153
8	\$62,765	\$65,904	\$69,199	\$72,659	\$76,292	\$80,106
9	\$64,335	\$67,551	\$70,929	\$74,476	\$78,199	\$82,109
10	\$65,943	\$69,240	\$72,702	\$76,338	\$80,154	\$84,162
11	\$67,592	\$70,971	\$74,520	\$78,246	\$82,158	\$86,266
12	\$69,281	\$72,745	\$76,383	\$80,202	\$84,212	\$88,423
13	\$70,147	\$73,655	\$77,338	\$81,205	\$85,265	\$89,528
14	\$71,024	\$74,575	\$78,304	\$82,220	\$86,331	\$90,647
15				\$83,042	\$87,194	\$91,553
16				\$83,872	\$88,066	\$92,469
17				\$84,711	\$88,947	\$93,394
18				\$85,558	\$89,836	\$94,328
19				\$86,414	\$90,734	\$95,271
20				\$87,278	\$91,642	\$96,224
21				\$88,151	\$92,558	\$97,186
22				\$89,032	\$93,484	\$98,158
23				\$89,923	\$94,419	\$99,139
24				\$90,822	\$95,363	100,131.00

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses  
Effective 10/1/22 (per TA 8/24/2022)  
Annual Rates**

Days 184.5

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$52,241	\$54,853	\$57,596	\$60,476	\$63,500	\$66,674
2	\$53,808	\$56,499	\$59,324	\$62,290	\$65,405	\$68,675
3	\$55,423	\$58,194	\$61,103	\$64,159	\$67,367	\$70,735
4	\$57,085	\$59,939	\$62,936	\$66,084	\$69,388	\$72,857
5	\$58,798	\$61,738	\$64,825	\$68,066	\$71,469	\$75,043
6	\$60,562	\$63,590	\$66,769	\$70,108	\$73,613	\$77,294
7	\$62,076	\$65,179	\$68,439	\$71,861	\$75,454	\$79,226
8	\$63,628	\$66,809	\$70,150	\$73,657	\$77,340	\$81,207
9	\$65,218	\$68,479	\$71,903	\$75,499	\$79,274	\$83,237
10	\$66,849	\$70,191	\$73,701	\$77,386	\$81,255	\$85,318
11	\$68,520	\$71,946	\$75,543	\$79,321	\$83,287	\$87,451
12	\$70,233	\$73,745	\$77,432	\$81,304	\$85,369	\$89,637
13	\$71,111	\$74,666	\$78,400	\$82,320	\$86,436	\$90,758
14	\$72,000	\$75,600	\$79,380	\$83,349	\$87,517	\$91,892
15				\$84,183	\$88,392	\$92,811
16				\$85,025	\$89,276	\$93,739
17				\$85,875	\$90,168	\$94,676
18				\$86,734	\$91,070	\$95,623
19				\$87,601	\$91,981	\$96,579
20				\$88,477	\$92,901	\$97,545
21				\$89,362	\$93,830	\$98,521
22				\$90,255	\$94,768	\$99,506
23				\$91,158	\$95,716	\$100,501
24				\$92,069	\$96,673	\$101,506

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses  
Effective 10/1/22 (per TA 8/24/2022)  
Annual Rates**

Days 186

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$52,666	\$55,299	\$58,064	\$60,968	\$64,016	\$67,216
2	\$54,246	\$56,958	\$59,806	\$62,797	\$65,936	\$69,233
3	\$55,873	\$58,667	\$61,600	\$64,680	\$67,914	\$71,310
4	\$57,549	\$60,427	\$63,448	\$66,621	\$69,952	\$73,449
5	\$59,276	\$62,239	\$65,352	\$68,620	\$72,050	\$75,653
6	\$61,054	\$64,107	\$67,312	\$70,678	\$74,212	\$77,922
7	\$62,580	\$65,709	\$68,995	\$72,445	\$76,067	\$79,870
8	\$64,145	\$67,352	\$70,720	\$74,256	\$77,969	\$81,867
9	\$65,749	\$69,036	\$72,488	\$76,113	\$79,918	\$83,914
10	\$67,392	\$70,762	\$74,300	\$78,015	\$81,916	\$86,012
11	\$69,077	\$72,531	\$76,158	\$79,966	\$83,964	\$88,162
12	\$70,804	\$74,344	\$78,061	\$81,965	\$86,063	\$90,366
13	\$71,689	\$75,273	\$79,037	\$82,989	\$87,139	\$91,495
14	\$72,585	\$76,214	\$80,025	\$84,027	\$88,228	\$92,639
15				\$84,867	\$89,110	\$93,566
16				\$85,716	\$90,001	\$94,501
17				\$86,573	\$90,901	\$95,446
18				\$87,439	\$91,810	\$96,401
19				\$88,313	\$92,729	\$97,365
20				\$89,196	\$93,656	\$98,338
21				\$90,088	\$94,592	\$99,322
22				\$90,989	\$95,538	\$100,315
23				\$91,899	\$96,494	\$101,318
24				\$92,818	\$97,459	\$102,331

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 10/1/22 (per TA 8/24/2022)**  
**Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$56,630	\$59,461	\$62,434	\$65,556	\$68,834	\$72,276
2	\$58,329	\$61,245	\$64,308	\$67,523	\$70,899	\$74,444
3	\$60,079	\$63,082	\$66,237	\$69,549	\$73,026	\$76,677
4	\$61,881	\$64,975	\$68,224	\$71,635	\$75,217	\$78,978
5	\$63,737	\$66,924	\$70,271	\$73,784	\$77,474	\$81,347
6	\$65,650	\$68,932	\$72,379	\$75,998	\$79,798	\$83,787
7	\$67,291	\$70,655	\$74,188	\$77,898	\$81,793	\$85,882
8	\$68,973	\$72,422	\$76,043	\$79,845	\$83,837	\$88,029
9	\$70,697	\$74,232	\$77,944	\$81,841	\$85,933	\$90,230
10	\$72,465	\$76,088	\$79,893	\$83,888	\$88,082	\$92,486
11	\$74,276	\$77,990	\$81,890	\$85,985	\$90,284	\$94,798
12	\$76,133	\$79,940	\$83,937	\$88,134	\$92,541	\$97,168
13	\$77,085	\$80,939	\$84,986	\$89,236	\$93,698	\$98,382
14	\$78,049	\$81,951	\$86,049	\$90,351	\$94,869	\$99,612
15				\$91,255	\$95,818	\$100,608
16				\$92,168	\$96,776	\$101,614
17				\$93,089	\$97,743	\$102,630
18				\$94,020	\$98,721	\$103,657
19				\$94,960	\$99,708	\$104,693
20				\$95,910	\$100,705	\$105,740
21				\$96,869	\$101,712	\$106,798
22				\$97,838	\$102,729	\$107,866
23				\$98,816	\$103,757	\$108,944
24				\$99,804	\$104,794	\$110,034

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2022-23 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 10/1/22 (per TA 8/24/2022)**  
**Annual Rates**

Days 224

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$63,425	\$66,597	\$69,927	\$73,423	\$77,094	\$80,949
2	\$65,328	\$68,594	\$72,024	\$75,626	\$79,407	\$83,377
3	\$67,288	\$70,652	\$74,185	\$77,895	\$81,789	\$85,879
4	\$69,307	\$72,772	\$76,411	\$80,232	\$84,243	\$88,455
5	\$71,386	\$74,955	\$78,703	\$82,639	\$86,770	\$91,109
6	\$73,527	\$77,204	\$81,064	\$85,118	\$89,373	\$93,842
7	\$75,366	\$79,134	\$83,091	\$87,246	\$91,608	\$96,188
8	\$77,250	\$81,112	\$85,168	\$89,427	\$93,898	\$98,593
9	\$79,181	\$83,140	\$87,297	\$91,662	\$96,245	\$101,057
10	\$81,161	\$85,218	\$89,480	\$93,954	\$98,652	\$103,584
11	\$83,190	\$87,349	\$91,717	\$96,303	\$101,118	\$106,173
12	\$85,269	\$89,533	\$94,010	\$98,710	\$103,646	\$108,828
13	\$86,335	\$90,652	\$95,185	\$99,944	\$104,941	\$110,188
14	\$87,414	\$91,785	\$96,374	\$101,194	\$106,253	\$111,565
15				\$102,206	\$107,316	\$112,681
16				\$103,228	\$108,389	\$113,808
17				\$104,260	\$109,473	\$114,946
18				\$105,302	\$110,567	\$116,095
19				\$106,356	\$111,673	\$117,256
20				\$107,419	\$112,790	\$118,429
21				\$108,493	\$113,918	\$119,613
22				\$109,578	\$115,057	\$120,809
23				\$110,674	\$116,207	\$122,017
24				\$111,781	\$117,370	\$123,238

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.



**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 8/24/2022)**  
**Annual Rates**

Days 182

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$52,693	\$55,327	\$58,094	\$60,999	\$64,049	\$67,251
2	\$54,273	\$56,987	\$59,837	\$62,829	\$65,970	\$69,268
3	\$55,902	\$58,697	\$61,632	\$64,713	\$67,949	\$71,346
4	\$57,579	\$60,458	\$63,481	\$66,655	\$69,988	\$73,487
5	\$59,306	\$62,271	\$65,385	\$68,655	\$72,087	\$75,691
6	\$61,085	\$64,139	\$67,347	\$70,714	\$74,250	\$77,962
7	\$62,612	\$65,743	\$69,030	\$72,482	\$76,106	\$79,911
8	\$64,178	\$67,386	\$70,756	\$74,294	\$78,009	\$81,909
9	\$65,782	\$69,071	\$72,525	\$76,151	\$79,959	\$83,957
10	\$67,427	\$70,798	\$74,338	\$78,055	\$81,958	\$86,055
11	\$69,112	\$72,568	\$76,196	\$80,007	\$84,007	\$88,207
12	\$70,840	\$74,382	\$78,101	\$82,007	\$86,107	\$90,412
13	\$71,903	\$75,498	\$79,273	\$83,237	\$87,399	\$91,768
14	\$72,981	\$76,630	\$80,462	\$84,485	\$88,710	\$93,145
15				\$85,330	\$89,597	\$94,076
16				\$86,184	\$90,493	\$95,017
17				\$87,045	\$91,398	\$95,967
18				\$87,916	\$92,312	\$96,927
19				\$88,795	\$93,235	\$97,896
20				\$89,683	\$94,167	\$98,875
21				\$90,580	\$95,109	\$99,864
22				\$91,486	\$96,060	\$100,862
23				\$92,400	\$97,020	\$101,871
24				\$93,324	\$97,991	\$102,890

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.  
 Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 8/24/2022)**  
**Annual Rates**

Days 184.5

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,416	\$56,087	\$58,892	\$61,837	\$64,928	\$68,174
2	\$55,019	\$57,770	\$60,658	\$63,692	\$66,876	\$70,220
3	\$56,670	\$59,503	\$62,478	\$65,602	\$68,882	\$72,326
4	\$58,370	\$61,288	\$64,353	\$67,570	\$70,949	\$74,496
5	\$60,121	\$63,127	\$66,283	\$69,598	\$73,077	\$76,731
6	\$61,924	\$65,020	\$68,272	\$71,686	\$75,270	\$79,033
7	\$63,472	\$66,646	\$69,978	\$73,478	\$77,151	\$81,009
8	\$65,059	\$68,312	\$71,728	\$75,315	\$79,080	\$83,034
9	\$66,686	\$70,020	\$73,521	\$77,197	\$81,057	\$85,110
10	\$68,353	\$71,770	\$75,359	\$79,127	\$83,084	\$87,238
11	\$70,062	\$73,565	\$77,243	\$81,106	\$85,161	\$89,418
12	\$71,813	\$75,404	\$79,174	\$83,133	\$87,290	\$91,654
13	\$72,890	\$76,535	\$80,362	\$84,380	\$88,599	\$93,029
14	\$73,984	\$77,683	\$81,567	\$85,646	\$89,928	\$94,424
15				\$86,502	\$90,827	\$95,368
16				\$87,367	\$91,736	\$96,322
17				\$88,241	\$92,653	\$97,285
18				\$89,124	\$93,580	\$98,258
19				\$90,015	\$94,515	\$99,241
20				\$90,915	\$95,460	\$100,233
21				\$91,824	\$96,415	\$101,236
22				\$92,742	\$97,379	\$102,248
23				\$93,670	\$98,353	\$103,270
24				\$94,606	\$99,337	\$104,303

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 8/24/2022)**

**Annual Rates**

Days 186

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,851	\$56,543	\$59,371	\$62,339	\$65,456	\$68,729
2	\$55,466	\$58,239	\$61,152	\$64,209	\$67,420	\$70,791
3	\$57,130	\$59,987	\$62,986	\$66,136	\$69,442	\$72,914
4	\$58,844	\$61,786	\$64,876	\$68,120	\$71,526	\$75,102
5	\$60,610	\$63,640	\$66,822	\$70,163	\$73,671	\$77,355
6	\$62,428	\$65,549	\$68,827	\$72,268	\$75,882	\$79,675
7	\$63,988	\$67,188	\$70,547	\$74,075	\$77,779	\$81,667
8	\$65,588	\$68,867	\$72,311	\$75,927	\$79,723	\$83,709
9	\$67,228	\$70,589	\$74,119	\$77,825	\$81,716	\$85,802
10	\$68,909	\$72,354	\$75,972	\$79,771	\$83,759	\$87,947
11	\$70,631	\$74,163	\$77,871	\$81,765	\$85,853	\$90,145
12	\$72,397	\$76,017	\$79,818	\$83,809	\$87,999	\$92,399
13	\$73,483	\$77,157	\$81,015	\$85,066	\$89,319	\$93,785
14	\$74,585	\$78,314	\$82,230	\$86,342	\$90,659	\$95,192
15				\$87,206	\$91,566	\$96,144
16				\$88,078	\$92,481	\$97,105
17				\$88,959	\$93,406	\$98,076
18				\$89,848	\$94,340	\$99,057
19				\$90,747	\$95,284	\$100,048
20				\$91,654	\$96,237	\$101,048
21				\$92,571	\$97,199	\$102,059
22				\$93,496	\$98,171	\$103,079
23				\$94,431	\$99,153	\$104,110
24				\$95,376	\$100,144	\$105,151

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 8/24/2022)**  
**Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$57,904	\$60,799	\$63,839	\$67,032	\$70,383	\$73,902
2	\$59,641	\$62,623	\$65,754	\$69,042	\$72,494	\$76,119
3	\$61,430	\$64,502	\$67,727	\$71,114	\$74,669	\$78,403
4	\$63,273	\$66,437	\$69,759	\$73,247	\$76,909	\$80,755
5	\$65,172	\$68,430	\$71,852	\$75,445	\$79,217	\$83,177
6	\$67,127	\$70,483	\$74,007	\$77,708	\$81,593	\$85,673
7	\$68,805	\$72,245	\$75,857	\$79,651	\$83,633	\$87,814
8	\$70,525	\$74,051	\$77,754	\$81,642	\$85,724	\$90,010
9	\$72,288	\$75,902	\$79,698	\$83,683	\$87,867	\$92,260
10	\$74,095	\$77,800	\$81,690	\$85,775	\$90,064	\$94,566
11	\$75,948	\$79,745	\$83,732	\$87,919	\$92,315	\$96,931
12	\$77,846	\$81,738	\$85,826	\$90,117	\$94,623	\$99,354
13	\$79,014	\$82,965	\$87,113	\$91,469	\$96,042	\$100,844
14	\$80,199	\$84,209	\$88,420	\$92,841	\$97,483	\$102,357
15				\$93,770	\$98,458	\$103,380
16				\$94,707	\$99,442	\$104,414
17				\$95,654	\$100,437	\$105,458
18				\$96,611	\$101,441	\$106,513
19				\$97,577	\$102,456	\$107,578
20				\$98,553	\$103,480	\$108,654
21				\$99,538	\$104,515	\$109,740
22				\$100,534	\$105,560	\$110,838
23				\$101,539	\$106,616	\$111,946
24				\$102,554	\$107,682	\$113,066

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/23 (per TA 8/24/2022)**  
**Annual Rates**

Days 224

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$64,853	\$68,095	\$71,500	\$75,075	\$78,829	\$82,770
2	\$66,798	\$70,138	\$73,645	\$77,328	\$81,194	\$85,253
3	\$68,802	\$72,242	\$75,854	\$79,647	\$83,630	\$87,811
4	\$70,866	\$74,409	\$78,130	\$82,037	\$86,138	\$90,445
5	\$72,992	\$76,642	\$80,474	\$84,498	\$88,723	\$93,158
6	\$75,182	\$78,941	\$82,888	\$87,033	\$91,384	\$95,953
7	\$77,061	\$80,914	\$84,960	\$89,209	\$93,669	\$98,352
8	\$78,988	\$82,937	\$87,084	\$91,439	\$96,011	\$100,811
9	\$80,963	\$85,011	\$89,261	\$93,725	\$98,411	\$103,331
10	\$82,987	\$87,136	\$91,493	\$96,068	\$100,871	\$105,914
11	\$85,061	\$89,314	\$93,780	\$98,470	\$103,393	\$108,562
12	\$87,188	\$91,547	\$96,125	\$100,931	\$105,978	\$111,276
13	\$88,496	\$92,920	\$97,567	\$102,445	\$107,567	\$112,945
14	\$89,823	\$94,314	\$99,030	\$103,982	\$109,181	\$114,640
15				\$105,022	\$110,273	\$115,786
16				\$106,072	\$111,376	\$116,944
17				\$107,133	\$112,489	\$118,113
18				\$108,204	\$113,614	\$119,295
19				\$109,286	\$114,750	\$120,487
20				\$110,379	\$115,898	\$121,692
21				\$111,483	\$117,057	\$122,909
22				\$112,598	\$118,227	\$124,138
23				\$113,724	\$119,410	\$125,380
24				\$114,861	\$120,604	\$126,634

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 8/24/2022)**  
**Annual Rates**

Days 182

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$53,615	\$56,295	\$59,110	\$62,066	\$65,169	\$68,428
2	\$55,223	\$57,984	\$60,884	\$63,928	\$67,124	\$70,480
3	\$56,880	\$59,724	\$62,710	\$65,846	\$69,138	\$72,595
4	\$58,586	\$61,516	\$64,591	\$67,821	\$71,212	\$74,773
5	\$60,344	\$63,361	\$66,529	\$69,856	\$73,349	\$77,016
6	\$62,154	\$65,262	\$68,525	\$71,952	\$75,549	\$79,326
7	\$63,863	\$67,057	\$70,410	\$73,930	\$77,627	\$81,508
8	\$65,620	\$68,901	\$72,346	\$75,963	\$79,761	\$83,749
9	\$67,260	\$70,623	\$74,154	\$77,863	\$81,756	\$85,843
10	\$68,942	\$72,389	\$76,008	\$79,809	\$83,799	\$87,989
11	\$70,665	\$74,198	\$77,909	\$81,804	\$85,894	\$90,189
12	\$72,432	\$76,053	\$79,856	\$83,849	\$88,042	\$92,444
13	\$73,518	\$77,194	\$81,054	\$85,107	\$89,362	\$93,830
14	\$74,621	\$78,352	\$82,270	\$86,384	\$90,703	\$95,238
15				\$87,248	\$91,610	\$96,190
16				\$88,120	\$92,526	\$97,152
17				\$89,001	\$93,451	\$98,123
18				\$89,891	\$94,386	\$99,105
19				\$90,790	\$95,330	\$100,096
20				\$91,698	\$96,283	\$101,097
21				\$92,615	\$97,246	\$102,108
22				\$93,541	\$98,218	\$103,129
23				\$94,477	\$99,200	\$104,160
24				\$95,421	\$100,192	\$105,202

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 8/24/2022)**

**Annual Rates**

Days 184.5

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$54,351	\$57,069	\$59,922	\$62,919	\$66,065	\$69,368
2	\$55,982	\$58,781	\$61,720	\$64,806	\$68,046	\$71,449
3	\$57,661	\$60,544	\$63,572	\$66,750	\$70,088	\$73,592
4	\$59,391	\$62,361	\$65,479	\$68,753	\$72,191	\$75,800
5	\$61,173	\$64,231	\$67,443	\$70,816	\$74,356	\$78,074
6	\$63,008	\$66,158	\$69,466	\$72,940	\$76,587	\$80,416
7	\$64,741	\$67,978	\$71,377	\$74,946	\$78,693	\$82,627
8	\$66,521	\$69,847	\$73,340	\$77,007	\$80,857	\$84,900
9	\$68,184	\$71,593	\$75,173	\$78,932	\$82,879	\$87,022
10	\$69,889	\$73,383	\$77,052	\$80,905	\$84,950	\$89,198
11	\$71,636	\$75,218	\$78,979	\$82,928	\$87,074	\$91,428
12	\$73,427	\$77,098	\$80,953	\$85,001	\$89,251	\$93,713
13	\$74,528	\$78,255	\$82,167	\$86,276	\$90,590	\$95,119
14	\$75,646	\$79,428	\$83,400	\$87,570	\$91,949	\$96,546
15				\$88,446	\$92,868	\$97,511
16				\$89,331	\$93,797	\$98,486
17				\$90,224	\$94,735	\$99,471
18				\$91,126	\$95,682	\$100,466
19				\$92,037	\$96,639	\$101,471
20				\$92,958	\$97,605	\$102,485
21				\$93,887	\$98,581	\$103,510
22				\$94,826	\$99,567	\$104,545
23				\$95,774	\$100,563	\$105,591
24				\$96,732	\$101,569	\$106,647

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 8/24/2022)**  
**Annual Rates**

Days 186

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$54,793	\$57,533	\$60,409	\$63,430	\$66,602	\$69,932
2	\$56,437	\$59,259	\$62,222	\$65,333	\$68,600	\$72,029
3	\$58,130	\$61,036	\$64,088	\$67,293	\$70,658	\$74,190
4	\$59,874	\$62,868	\$66,011	\$69,312	\$72,777	\$76,416
5	\$61,670	\$64,754	\$67,991	\$71,391	\$74,961	\$78,709
6	\$63,520	\$66,696	\$70,031	\$73,533	\$77,210	\$81,070
7	\$65,267	\$68,530	\$71,957	\$75,555	\$79,333	\$83,299
8	\$67,062	\$70,415	\$73,936	\$77,633	\$81,514	\$85,590
9	\$68,738	\$72,175	\$75,784	\$79,574	\$83,552	\$87,730
10	\$70,457	\$73,980	\$77,679	\$81,563	\$85,641	\$89,923
11	\$72,218	\$75,829	\$79,621	\$83,602	\$87,782	\$92,171
12	\$74,024	\$77,725	\$81,611	\$85,692	\$89,977	\$94,475
13	\$75,134	\$78,891	\$82,835	\$86,978	\$91,326	\$95,892
14	\$76,261	\$80,074	\$84,078	\$88,282	\$92,696	\$97,331
15				\$89,165	\$93,623	\$98,304
16				\$90,057	\$94,559	\$99,287
17				\$90,957	\$95,505	\$100,280
18				\$91,867	\$96,460	\$101,283
19				\$92,786	\$97,425	\$102,296
20				\$93,713	\$98,399	\$103,319
21				\$94,651	\$99,383	\$104,352
22				\$95,597	\$100,377	\$105,395
23				\$96,553	\$101,381	\$106,449
24				\$97,519	\$102,394	\$107,514

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.  
 Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.



**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 8/24/2022)**  
**Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$58,917	\$61,863	\$64,956	\$68,205	\$71,615	\$75,195
2	\$60,685	\$63,719	\$66,905	\$70,251	\$73,763	\$77,451
3	\$62,505	\$65,631	\$68,912	\$72,358	\$75,976	\$79,775
4	\$64,381	\$67,599	\$70,980	\$74,529	\$78,255	\$82,168
5	\$66,312	\$69,627	\$73,109	\$76,765	\$80,603	\$84,633
6	\$68,301	\$71,716	\$75,302	\$79,068	\$83,021	\$87,172
7	\$70,180	\$73,688	\$77,373	\$81,242	\$85,304	\$89,569
8	\$72,110	\$75,715	\$79,501	\$83,476	\$87,650	\$92,032
9	\$73,912	\$77,608	\$81,488	\$85,563	\$89,841	\$94,333
10	\$75,760	\$79,548	\$83,526	\$87,702	\$92,087	\$96,691
11	\$77,654	\$81,537	\$85,614	\$89,895	\$94,389	\$99,109
12	\$79,596	\$83,575	\$87,754	\$92,142	\$96,749	\$101,586
13	\$80,789	\$84,829	\$89,070	\$93,524	\$98,200	\$103,110
14	\$82,001	\$86,101	\$90,406	\$94,927	\$99,673	\$104,657
15				\$95,876	\$100,670	\$105,703
16				\$96,835	\$101,677	\$106,760
17				\$97,804	\$102,694	\$107,828
18				\$98,782	\$103,721	\$108,906
19				\$99,769	\$104,758	\$109,995
20				\$100,767	\$105,805	\$111,095
21				\$101,775	\$106,863	\$112,206
22				\$102,793	\$107,932	\$113,328
23				\$103,821	\$109,011	\$114,462
24				\$104,859	\$110,101	\$115,606

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2024-25 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses**  
**Effective 7/1/24 (per TA 8/24/2022)**  
**Annual Rates**

Days 224

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$65,987	\$69,287	\$72,751	\$76,389	\$80,208	\$84,219
2	\$67,967	\$71,365	\$74,934	\$78,681	\$82,615	\$86,745
3	\$70,006	\$73,506	\$77,182	\$81,041	\$85,093	\$89,348
4	\$72,106	\$75,711	\$79,497	\$83,472	\$87,646	\$92,028
5	\$74,269	\$77,983	\$81,882	\$85,977	\$90,275	\$94,789
6	\$76,498	\$80,322	\$84,339	\$88,556	\$92,984	\$97,632
7	\$78,601	\$82,531	\$86,658	\$90,991	\$95,541	\$100,317
8	\$80,763	\$84,801	\$89,041	\$93,493	\$98,168	\$103,076
9	\$82,782	\$86,921	\$91,267	\$95,831	\$100,622	\$105,653
10	\$84,851	\$89,094	\$93,549	\$98,227	\$103,138	\$108,294
11	\$86,973	\$91,321	\$95,887	\$100,682	\$105,716	\$111,002
12	\$89,147	\$93,604	\$98,285	\$103,199	\$108,359	\$113,777
13	\$90,484	\$95,008	\$99,759	\$104,747	\$109,984	\$115,483
14	\$91,841	\$96,433	\$101,255	\$106,318	\$111,634	\$117,216
15				\$107,382	\$112,751	\$118,388
16				\$108,455	\$113,878	\$119,572
17				\$109,540	\$115,017	\$120,767
18				\$110,635	\$116,167	\$121,975
19				\$111,742	\$117,329	\$123,195
20				\$112,859	\$118,502	\$124,427
21				\$113,988	\$119,687	\$125,671
22				\$115,128	\$120,884	\$126,928
23				\$116,279	\$122,093	\$128,197
24				\$117,442	\$123,314	\$129,479

**Longevity:**

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

**Daily Rate:** 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.