Vision and Mission

An educated, equitable, and thriving community of learners

Provide exceptional academic and social-emotional services to children and families, proactive support to educators and community partners, and innovative leadership for the education community at the local, state and national level.
NCOE STRATEGIC PRIORITIES

INCREASE STRATEGIC COLLABORATION

Establish meaningful relationships to collaboratively address common challenges and leverage resources with and among schools, districts, and NCOE programs.

SUPPORT MENTAL HEALTH AND WELLNESS

Provide and/or coordinate an inclusive set of mental health and wellness services for staff, students, and families in a proactive, culturally relevant, and linguistically appropriate manner.

STRENGTHEN LEADERSHIP & PROFESSIONAL LEARNING

Develop and implement a responsive, professional learning and coaching structure to support the diverse needs of Napa’s education community.

PRACTICE CONTINUOUS IMPROVEMENT

Implement an improvement approach that utilizes data to improve outcomes for students and families.

Integrity

Collaboration

Service

Recognition

Equity

Innovation
What do we want to do?

Offer Responsive Professional Learning
INTERNAL

- TTSS: Tech Skill Development for team and organization
- Camille Creek: Trauma-Informed Practices infused
- Early Childhood Services: Inclusive Practices supported by coaches
- Community Programs/SEL: Social Emotional Learning Coaching for department
- Community Programs/ECS: Preschool Best Practices for Expanded Learning
- Fiscal: "Training Tuesdays" promote learning across departments
- DEI: Learning Community & Ambassador program

What are we doing now?

Priority 1

STRENGTHEN LEADERSHIP AND PROFESSIONAL LEARNING
Grant programs focused on Educators across California

- CALIReads: improving literacy outcomes in middle school
- DR Access: linking assessments to instruction
- SPP-TAP: reducing disproportionate outcomes for students
- CIAS: Lead to Literacy

Grants and programs for Educators in our Districts

- Early Education Teacher Development: Partnership with NCC to get preschool teachers the additional units required
- SEL: speaker series and coaching for school teams
- Induction: Mentoring and support for new teachers and administrators
- Ed Specialist Incentives for new teachers and Community of Practice.
- Safe Schools: Vulnerability assessments for school facilities
Assessed current practices and gaps
Investigated systems for tracking and managing training/coaching/mentoring
Selected a learning management system for NCOE
Developing an ongoing professional learning structure