



NAPA COUNTY OFFICE
OF
EDUCATION

2021-2024

Strategic Plan

Vision
and
Mission

An educated, equitable, and thriving community of learners

Provide exceptional academic and social-emotional services to children and families, proactive support to educators and community partners, and Innovative leadership for the education community at the local, state and national level.

NCOE STRATEGIC PRIORITIES

INCREASE STRATEGIC COLLABORATION

Establish meaningful relationships to collaboratively address common challenges and leverage resources with and among schools, districts, and NCOE programs

SUPPORT MENTAL HEALTH AND WELLNESS

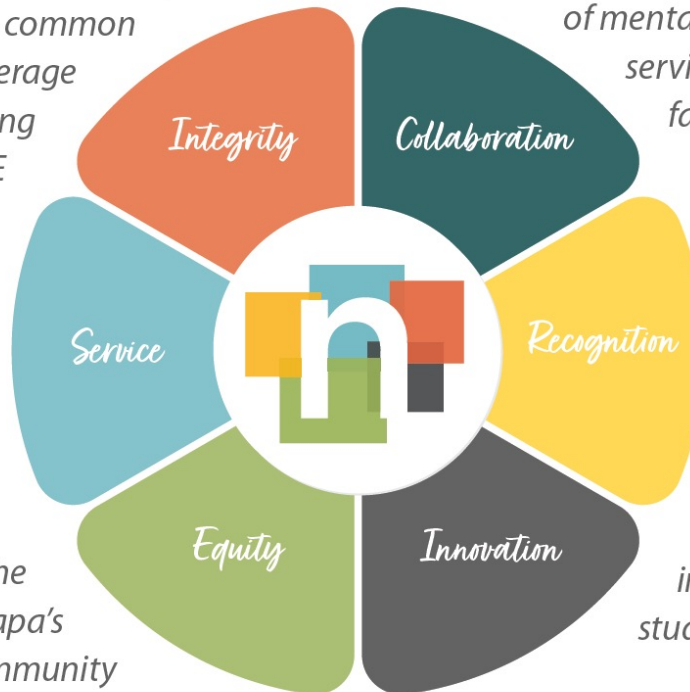
Provide and/or coordinate an inclusive set of mental health and wellness services for staff, students, and families in a proactive, culturally relevant, and linguistically appropriate manner

Develop and implement a responsive, professional learning and coaching structure to support the diverse needs of Napa's education community

Implement an improvement approach that utilizes data to improve outcomes for students and families

STRENGTHEN LEADERSHIP & PROFESSIONAL LEARNING

PRACTICE CONTINUOUS IMPROVEMENT



What do we want to do?

Provide Proactive Wellness Support



Strategic Priorities

Priority 3

SUPPORT MENTAL
HEALTH AND WELLNESS



What are we doing now?

INTERNAL:

- Early Childhood Services – Professional development focused on supporting wellness
- Human Resources – EAP, counseling sessions, support for staff
- Community Programs – Staff supports and access to resources
- Camille Creek – Staff supports and resources
- Year of Wellness – Virtual, in person and digital resources

Strategic Priorities

Priority 3

SUPPORT MENTAL
HEALTH AND WELLNESS



What are we doing now?

EXTERNAL:

- New position focused on significant MH&W grants
- Napa County Mental Health Collaborative led by NCOE to support mental health services for students
- SEL Community of Practice and speaker series
- CP – work with districts through EXL, AmeriCorps and prevention services like Mariposa to support students
- Safe Schools/FOCUS – students in crisis connections and awareness

Strategic Priorities

Priority 3

SUPPORT MENTAL
HEALTH AND WELLNESS



How are we going to do it?

Priority 3 Committee

- Prioritized self-care and explored ways to operationalize for NCOE staff
- Initiated a pilot program to assess the mental wellbeing of staff and provide support and resources
- Advised on Year of Wellness

