

NAPACOUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

2023-24 Certificated Management Salary Schedule
Effective 7/1/23
Annual Rates - 210 Day Calendar

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
107	\$ 108,659.20	\$ 112,465.60	\$ 115,835.20	\$ 119,329.60	\$ 122,886.40	\$ 126,547.20	\$ 130,395.20	\$ 134,284.80	\$ 137,633.60	\$ 140,420.80	\$ 143,208.00	\$ 146,057.60	\$ 148,990.40
106	\$ 98,654.40	\$ 102,128.00	\$ 105,164.80	\$ 108,326.40	\$ 111,592.00	\$ 114,920.00	\$ 118,352.00	\$ 121,929.60	\$ 124,987.20	\$ 127,462.40	\$ 130,000.00	\$ 132,579.20	\$ 135,262.40
105	\$ 89,502.40	\$ 92,643.20	\$ 95,409.60	\$ 98,259.20	\$ 101,212.80	\$ 104,249.60	\$ 107,369.60	\$ 110,635.20	\$ 113,380.80	\$ 115,648.00	\$ 117,956.80	\$ 120,307.20	\$ 122,740.80
104	\$ 81,140.80	\$ 83,969.60	\$ 86,507.20	\$ 89,128.00	\$ 91,811.20	\$ 94,556.80	\$ 97,385.60	\$ 100,297.60	\$ 102,814.40	\$ 104,873.60	\$ 106,953.60	\$ 109,096.00	\$ 111,259.20
103	\$ 73,528.00	\$ 76,107.20	\$ 78,374.40	\$ 80,724.80	\$ 83,179.20	\$ 85,654.40	\$ 88,212.80	\$ 90,875.20	\$ 93,163.20	\$ 94,993.60	\$ 96,928.00	\$ 98,862.40	\$ 100,817.60
102	\$ 66,560.00	\$ 68,889.60	\$ 70,969.60	\$ 73,112.00	\$ 75,275.20	\$ 77,542.40	\$ 79,872.00	\$ 82,264.00	\$ 84,323.20	\$ 86,008.00	\$ 87,755.20	\$ 89,481.60	\$ 91,270.40
101	\$ 60,216.00	\$ 62,316.80	\$ 64,168.00	\$ 66,123.20	\$ 68,099.20	\$ 70,116.80	\$ 72,238.40	\$ 74,401.60	\$ 76,273.60	\$ 77,771.20	\$ 79,352.00	\$ 80,932.80	\$ 82,555.20

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

NAPACOUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

2023-24 Certificated Management Salary Schedule
Effective 7/1/23
Annual Rates - 220 Day Calendar

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
113	\$ 192,192.00	\$ 198,889.60	\$ 204,880.00	\$ 211,016.00	\$ 217,380.80	\$ 223,891.20	\$ 230,609.60	\$ 237,515.20	\$ 243,443.20	\$ 248,331.20	\$ 253,281.60	\$ 258,356.80	\$ 263,515.20
112	\$ 174,928.00	\$ 181,043.20	\$ 186,472.00	\$ 192,067.20	\$ 197,849.60	\$ 203,777.60	\$ 209,892.80	\$ 216,195.20	\$ 221,582.40	\$ 226,012.80	\$ 230,526.40	\$ 235,164.80	\$ 239,844.80
111	\$ 159,182.40	\$ 164,736.00	\$ 169,686.40	\$ 174,761.60	\$ 180,024.00	\$ 185,411.20	\$ 190,985.60	\$ 196,705.60	\$ 201,593.60	\$ 205,649.60	\$ 209,768.00	\$ 213,990.40	\$ 218,254.40
110	\$ 147,430.40	\$ 152,609.60	\$ 157,164.80	\$ 161,907.20	\$ 166,753.60	\$ 171,745.60	\$ 176,904.00	\$ 182,228.80	\$ 186,784.00	\$ 190,507.20	\$ 194,334.40	\$ 198,182.40	\$ 202,176.00
109	\$ 134,534.40	\$ 139,235.20	\$ 143,395.20	\$ 147,700.80	\$ 152,131.20	\$ 156,728.00	\$ 161,408.00	\$ 166,254.40	\$ 170,393.60	\$ 173,825.60	\$ 177,299.20	\$ 180,835.20	\$ 184,433.60
108	\$ 119,620.80	\$ 123,801.60	\$ 127,545.60	\$ 131,352.00	\$ 135,283.20	\$ 139,339.20	\$ 143,520.00	\$ 147,846.40	\$ 151,548.80	\$ 154,544.00	\$ 157,664.00	\$ 160,825.60	\$ 164,008.00

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position