

NAPACOUNTYOFFICEOFEDUCATION  
Barbara Nemko, Ph.D., Superintendent

**2023-24 Classified Management Salary Schedule**  
**Effective 7/1/23**  
**Hourly Rates**

<b>Step Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
<b>1</b>	\$157.80												
<b>113</b>	\$ 92.40	\$ 95.62	\$ 98.50	\$ 101.45	\$ 104.51	\$ 107.64	\$ 110.87	\$ 114.19	\$ 117.04	\$ 119.39	\$ 121.77	\$ 124.21	\$ 126.69
<b>112</b>	\$ 84.10	\$ 87.04	\$ 89.65	\$ 92.34	\$ 95.12	\$ 97.97	\$ 100.91	\$ 103.94	\$ 106.53	\$ 108.66	\$ 110.83	\$ 113.06	\$ 115.31
<b>111</b>	\$ 76.53	\$ 79.20	\$ 81.58	\$ 84.02	\$ 86.55	\$ 89.14	\$ 91.82	\$ 94.57	\$ 96.92	\$ 98.87	\$ 100.85	\$ 102.88	\$ 104.93
<b>110</b>	\$ 70.88	\$ 73.37	\$ 75.56	\$ 77.84	\$ 80.17	\$ 82.57	\$ 85.05	\$ 87.61	\$ 89.80	\$ 91.59	\$ 93.43	\$ 95.28	\$ 97.20
<b>109</b>	\$ 64.68	\$ 66.94	\$ 68.94	\$ 71.01	\$ 73.14	\$ 75.35	\$ 77.60	\$ 79.93	\$ 81.92	\$ 83.57	\$ 85.24	\$ 86.94	\$ 88.67
<b>108</b>	\$ 57.51	\$ 59.52	\$ 61.32	\$ 63.15	\$ 65.04	\$ 66.99	\$ 69.00	\$ 71.08	\$ 72.86	\$ 74.30	\$ 75.80	\$ 77.32	\$ 78.85
<b>107</b>	\$ 52.24	\$ 54.07	\$ 55.69	\$ 57.37	\$ 59.08	\$ 60.84	\$ 62.69	\$ 64.56	\$ 66.17	\$ 67.51	\$ 68.85	\$ 70.22	\$ 71.63
<b>106</b>	\$ 47.43	\$ 49.10	\$ 50.56	\$ 52.08	\$ 53.65	\$ 55.25	\$ 56.90	\$ 58.62	\$ 60.09	\$ 61.28	\$ 62.50	\$ 63.74	\$ 65.03
<b>105</b>	\$ 43.03	\$ 44.54	\$ 45.87	\$ 47.24	\$ 48.66	\$ 50.12	\$ 51.62	\$ 53.19	\$ 54.51	\$ 55.60	\$ 56.71	\$ 57.84	\$ 59.01
<b>104</b>	\$ 39.01	\$ 40.37	\$ 41.59	\$ 42.85	\$ 44.14	\$ 45.46	\$ 46.82	\$ 48.22	\$ 49.43	\$ 50.42	\$ 51.42	\$ 52.45	\$ 53.49
<b>103</b>	\$ 35.35	\$ 36.59	\$ 37.68	\$ 38.81	\$ 39.99	\$ 41.18	\$ 42.41	\$ 43.69	\$ 44.79	\$ 45.67	\$ 46.60	\$ 47.53	\$ 48.47
<b>102</b>	\$ 32.00	\$ 33.12	\$ 34.12	\$ 35.15	\$ 36.19	\$ 37.28	\$ 38.40	\$ 39.55	\$ 40.54	\$ 41.35	\$ 42.19	\$ 43.02	\$ 43.88
<b>101</b>	\$ 28.95	\$ 29.96	\$ 30.85	\$ 31.79	\$ 32.74	\$ 33.71	\$ 34.73	\$ 35.77	\$ 36.67	\$ 37.39	\$ 38.15	\$ 38.91	\$ 39.69

Plus 3% longevity increment after 20 years of service in an NCOE management position  
Plus 3% longevity increment after 25 years of service in an NCOE management position

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**2023-24 Classified Management Salary Schedule**  
**Effective 7/1/23**  
**Annual Rates - 260 Day Calendar**

<b>Step Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>113</b>
<b>1</b>	\$282,775.00												
<b>113</b>	\$ 192,192.00	\$ 198,889.60	\$ 204,880.00	\$ 211,016.00	\$ 217,380.80	\$ 223,891.20	\$ 230,609.60	\$ 237,515.20	\$ 243,443.20	\$ 248,331.20	\$ 253,281.60	\$ 258,356.80	\$ 263,515.20
<b>112</b>	\$ 174,928.00	\$ 181,043.20	\$ 186,472.00	\$ 192,067.20	\$ 197,849.60	\$ 203,777.60	\$ 209,892.80	\$ 216,195.20	\$ 221,582.40	\$ 226,012.80	\$ 230,526.40	\$ 235,164.80	\$ 239,844.80
<b>111</b>	\$ 159,182.40	\$ 164,736.00	\$ 169,686.40	\$ 174,761.60	\$ 180,024.00	\$ 185,411.20	\$ 190,985.60	\$ 196,705.60	\$ 201,593.60	\$ 205,649.60	\$ 209,768.00	\$ 213,990.40	\$ 218,254.40
<b>110</b>	\$ 147,430.40	\$ 152,609.60	\$ 157,164.80	\$ 161,907.20	\$ 166,753.60	\$ 171,745.60	\$ 176,904.00	\$ 182,228.80	\$ 186,784.00	\$ 190,507.20	\$ 194,334.40	\$ 198,182.40	\$ 202,176.00
<b>109</b>	\$ 134,534.40	\$ 139,235.20	\$ 143,395.20	\$ 147,700.80	\$ 152,131.20	\$ 156,728.00	\$ 161,408.00	\$ 166,254.40	\$ 170,393.60	\$ 173,825.60	\$ 177,299.20	\$ 180,835.20	\$ 184,433.60
<b>108</b>	\$ 119,620.80	\$ 123,801.60	\$ 127,545.60	\$ 131,352.00	\$ 135,283.20	\$ 139,339.20	\$ 143,520.00	\$ 147,846.40	\$ 151,548.80	\$ 154,544.00	\$ 157,664.00	\$ 160,825.60	\$ 164,008.00
<b>107</b>	\$ 108,659.20	\$ 112,465.60	\$ 115,835.20	\$ 119,329.60	\$ 122,886.40	\$ 126,547.20	\$ 130,395.20	\$ 134,284.80	\$ 137,633.60	\$ 140,420.80	\$ 143,208.00	\$ 146,057.60	\$ 148,990.40
<b>106</b>	\$ 98,654.40	\$ 102,128.00	\$ 105,164.80	\$ 108,326.40	\$ 111,592.00	\$ 114,920.00	\$ 118,352.00	\$ 121,929.60	\$ 124,987.20	\$ 127,462.40	\$ 130,000.00	\$ 132,579.20	\$ 135,262.40
<b>105</b>	\$ 89,502.40	\$ 92,643.20	\$ 95,409.60	\$ 98,259.20	\$ 101,212.80	\$ 104,249.60	\$ 107,369.60	\$ 110,635.20	\$ 113,380.80	\$ 115,648.00	\$ 117,956.80	\$ 120,307.20	\$ 122,740.80
<b>104</b>	\$ 81,140.80	\$ 83,969.60	\$ 86,507.20	\$ 89,128.00	\$ 91,811.20	\$ 94,556.80	\$ 97,385.60	\$ 100,297.60	\$ 102,814.40	\$ 104,873.60	\$ 106,953.60	\$ 109,096.00	\$ 111,259.20
<b>103</b>	\$ 73,528.00	\$ 76,107.20	\$ 78,374.40	\$ 80,724.80	\$ 83,179.20	\$ 85,654.40	\$ 88,212.80	\$ 90,875.20	\$ 93,163.20	\$ 94,993.60	\$ 96,928.00	\$ 98,862.40	\$ 100,817.60
<b>102</b>	\$ 66,560.00	\$ 68,889.60	\$ 70,969.60	\$ 73,112.00	\$ 75,275.20	\$ 77,542.40	\$ 79,872.00	\$ 82,264.00	\$ 84,323.20	\$ 86,008.00	\$ 87,755.20	\$ 89,481.60	\$ 91,270.40
<b>101</b>	\$ 60,216.00	\$ 62,316.80	\$ 64,168.00	\$ 66,123.20	\$ 68,099.20	\$ 70,116.80	\$ 72,238.40	\$ 74,401.60	\$ 76,273.60	\$ 77,771.20	\$ 79,352.00	\$ 80,932.80	\$ 82,555.20

Plus 3% longevity increment after 20 years of service in an NCOE management position  
Plus 3% longevity increment after 25 years of service in an NCOE management position