

**2023-24 Salary Schedule  
for Napa Association Pupil Services (NAPS)  
Effective 7/1/23**

<u>Step</u>	<b>ANNUAL</b>	<b>DAILY</b>	<b>HOURLY</b>
1	\$88,620.08	\$486.92	\$ 64.92
2	\$91,577.69	\$503.17	\$ 67.09
3	\$94,450.63	\$518.96	\$ 69.19
4	\$97,235.79	\$534.26	\$ 71.24
5	\$99,930.07	\$549.07	\$ 73.21
6	\$102,533.48	\$563.37	\$ 75.12
7	\$105,043.94	\$577.16	\$ 76.96
8	\$107,463.53	\$590.46	\$ 78.73
9	\$109,788.11	\$603.23	\$ 80.43
10	\$112,020.78	\$615.50	\$ 82.07
11	\$114,163.60	\$627.27	\$ 83.64
12	\$116,214.52	\$638.54	\$ 85.14
13	\$116,214.52	\$638.54	\$ 85.14
14	\$118,177.66	\$649.33	\$ 86.58
15	\$118,177.66	\$649.33	\$ 86.58
16	\$120,054.05	\$659.64	\$ 87.95
17	\$120,054.05	\$659.64	\$ 87.95
18	\$121,845.77	\$669.48	\$ 89.26
19	\$121,845.77	\$669.48	\$ 89.26
20	\$123,555.90	\$678.88	\$ 90.52
21	\$123,555.90	\$678.88	\$ 90.52
22	\$125,186.51	\$687.84	\$ 91.71
23	\$125,186.51	\$687.84	\$ 91.71
24	\$126,738.64	\$696.37	\$ 92.85

Plus 3% longevity increment after 20 years of service

Plus 3% longevity increment after 25 years of service

Work Year: 182 Days, 7.5 Hours Per Day