

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

The Napa County Board of Education will hold a regular meeting on Tuesday, November 7, 2023, at 3:30 p.m., at the Napa County Office of Education, 2121 Imola Avenue, Napa, CA. **Members of the public may attend the meeting in-person or virtually. Please view Public Participation information below.**

This hybrid meeting will be conducted with a mixture of in-person and remote attendance.

<https://napacoe.zoom.us/j/85404848681>

1. ORGANIZATION

A. Call to Order

B. Flag Salute

C. Public Participation

Members of the public are invited to participate in person or can join by computer, tablet, smartphone, or telephone. Remote access can be achieved by following the instructions below:

Join from PC, Mac, Linux, iOS or Android:

You are invited to a Zoom webinar.

When: November 7, 2023 03:30 PM Pacific Time (US and Canada)

Topic: NCOE November 7 Board Meeting

Join from a PC, Mac, iPad, iPhone or Android device:

Please click the link below to join the webinar:

<https://napacoe.zoom.us/j/85404848681>

Or One tap mobile :

US: +16699006833,,85404848681# or +16694449171,,85404848681#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 669 444 9171 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 558 8656 or +1 646 931 3860 or +1 689 278 1000 or +1 301 715 8592 or +1 305 224 1968

Webinar ID: 854 0484 8681

International numbers available: <https://napacoe.zoom.us/u/kFD1RNcZp>

D. Welcome to Visitors

E. Approval of Agenda

F. Approval of Minutes – October 3, 2023

G. Public Comment

Members of the public wishing to provide public comment must request to be called upon using one of the following options:

- i. using the chat feature on the web conference to send a request to meeting hosts, or
- ii. using the hand raising feature in the participant panel on the web conference, or hand raising if in-person attendance, or,
- iii. emailing a request to jschultz@napacoe.org or smorris@napacoe.org.

Comments by the Public for Items on the Agenda: Anyone may provide public comment to the Board in support of, or in opposition to, any item being presented to the Board for consideration on the agenda during the Board’s consideration of the item. Individuals shall be allowed up to three minutes for their presentation.

Comments by the Public for Items NOT on the Agenda: Suggestions, comments, and requests may be presented to the Board at this time, for items not on the agenda, on those subjects over which the Board has jurisdiction. Normally, the Board will take no action on any topic at this time. Individuals shall be allowed up to three minutes for their presentations.

2. PRESENTATIONS

- A. Student of the Month, Dulce Ruiz Ayala (Nancy Dempsey, Director, Juvenile Court and Community Schools)

3. CORRESPONDENCE, COMMUNICATONS, AND REPORTS

The Superintendent and/or Board members may report miscellaneous items for information purposes.

4. CONSENT AGENDA ITEMS

Background information on these items is provided to the Board prior to the meeting. Action is taken by a common motion without discussion unless discussion of an item(s) is requested by a Board member(s).

- A. Temporary County Certificates: Education Code Section 44332 authorizes the issuance of Temporary County Certificates for the purpose of authorizing salary payments to employees whose credential applications are being processed. (Julie McClure, Associate Superintendent)
- B. Approval of Resolution 2023-21: Board Member Compensation. Napa County Board of Education Bylaw 9250(a) provides for compensation to its Board members for attending meetings. The Bylaw further provides for compensation to members who miss meetings of the Board while performing designated services for the county or absent because of illness, jury duty or a hardship deemed acceptable by the Board. (Julie McClure, Associate Superintendent)

5. ACTION ITEMS

6. SCHEDULED MATTER

Discussion, review, and direction regarding:

- A. Possible motion of support of state and federal legislative updates and positions on legislation. (Jennifer Kresge, Board Trustee)

7. INFORMATION ITEMS

- A. Notice of Withdrawal of the Mayacamas Countywide Charter School Petition (Barbara Nemko, Superintendent)
- B. Personnel Activity Report: vacancies, listing of personnel appointments, terminations, transfers, etc. (Julie McClure, Associate Superintendent)
- C. Public Disclosure of NCOE Salary Schedules (Josh Schultz, Deputy Superintendent)
- D. Williams Visitation Annual Report (Josh Schultz, Deputy Superintendent)
- E. Mayacamas Charter Middle School 2023-24 Charter School 20-Day Attendance (Josh Schultz, Deputy Superintendent)
- F. Update Ad Hoc Committee Mayacamas Charter Middle School (Janna Waldinger, Board Trustee)
- G. CCBE Conference report (Jennifer Kresge, Board Trustee)
- H. First Reading Board Bylaw 9121: President (Jennifer Kresge, Board Trustee)
- I. Board Members to express any interest they may have in holding a position of President, Vice President, or Trustee Representative (Don Huffman, President)

8. FUTURE AGENDA ITEMS

9. NEXT MEETING OF THE NAPA COUNTY BOARD OF EDUCATION

The regular meeting of the Napa County Board of Education will be held December 12, 2023.

10. ADJOURNMENT

In compliance with the American with Disabilities Act, if special assistance is needed to participate in this meeting, contact the Napa County Office of Education (NCOE) at 253-6810. Notification forty-eight hours prior to the meeting will enable the NCOE to make reasonable arrangements to ensure accessibility to this meeting. I HEREBY CERTIFY THE AGENDA FOR THE STATED MEETING WAS POSTED ON THE NCOE WEBSITE AND IN NCOE'S DISPLAY CASE AT 2121 IMOLA AVENUE, NAPA, CA 94559, and the Napa Preschool site, Friday, November 3, 2023. Informational material is available for review at the NCOE.

Ellen Sitter, Recording Secretary
NCOE Board of Education

**MEETING OF THE NAPA COUNTY BOARD OF EDUCATION
Tuesday, October 3, 2023**

Members present

Jean Donaldson, Gerry Parrott, Ann Cash, Janna Waldinger
Don Huffman, Sindy Biederman

Absent: Jennifer Kresge

1. ORGANIZATION

A. CALL TO ORDER

President Huffman called the meeting to order at 3:30 p.m.

B. FLAG SALUTE

The salute to the Flag was led by Julie McClure.

C. PUBLIC PARTICIPATION

President Huffman reviewed the instructions for public participation via teleconference.

D. WELCOME TO VISITORS

Visitors were welcomed to the meeting.

E. APPROVAL OF AGENDA

The Agenda was approved on a motion by Ms. Waldinger and a second by Mr. Parrott. Ayes - Mr. Parrott, Mr. Donaldson, Mrs. Biederman, Ms. Waldinger, Mr. Huffman, Mrs. Cash. Noes - None.

F. APPROVAL OF MINUTES

The Minutes from the August 30, 2023 and September 5, 2023 meetings were approved on a motion by Ms. Waldinger and a second by Mr. Parrott. Ayes - Mr. Parrott, Mr. Donaldson, Ms. Waldinger, Mrs. Biederman, Mr. Huffman, Mrs. Cash. Noes - None.

G. Public Comment was given.

2. PRESENTATIONS

There were no presentations.

3. CORRESPONDENCE, COMMUNICATIONS, AND REPORTS

- Dr. Nemko reported that our Golden Bell award has been confirmed, and Camille Creek won for their outstanding program.
- Dr. Nemko reported that she visited the Napa Valley College Child Center last week. Dr. Nemko further reported that the WiFi problem at the preschool has been fixed, and the instructors can now use the Digital Early Literacy and Math Shelf programs effectively.

- Julie McClure shared slides with information showcasing the four grants recently awarded to our Community Programs department to support all of the districts: 1) Stop School Violence Grant focusing on safety and prevention; 2) Enhancing School Capacity to Address School Violence Grant; 3) Renewal of our Tobacco-Use Prevention Education Program Grant; and, 4) Foster Youth Services Coordinating Program Grant to ensure foster youth have access to comprehensive educational support. Ms. McClure further reported on submitted and pending grants not yet awarded.
- Dr. Nemko reported on a group of community members who want to form a Napa County Volunteer Readers' Association for elementary and middle school students. The impetus for the program is based on studies of incarcerated people reading at a 4th grade level. A group of community members who are interested in the program will gather on November 9, 4:00 to 6:00 p.m., at the NCOE to train together in techniques for reading to children and having children read to volunteers.
- Dr. Nemko reported that she recently visited Touro University for their Education Department open house. Touro has developed a Masters program in mathematics. Dr. Nemko further reported on a program on the East Coast called *Math for America*, and we will talk to them soon to see if we can replicate a pilot program like theirs in Napa County.
- Dr. Nemko reported that she and Dr. Mucetti visited Ethnic Studies pilot programs this morning at New Tech High, Vintage High, and Valley Oak High.
- Dr. Nemko reported that her first meeting on the Ethnic Studies Advisory Committee for the San Diego County Office of Education, which is developing a model ethnic studies program, is next week.

4. CONSENT AGENDA ITEMS

A. On a motion by Mr. Parrott and a second by Mrs. Cash, the Board approved Consent Agenda Item 7.A. (Temporary County Certificates). *Ayes* – Mr. Parrott, Ms. Waldinger, Mr. Huffman, Mrs. Cash, Mr. Donaldson, Mrs. Biederman. *Noes* – None.

B. On a motion by Mr. Parrott and a second by Mrs. Cash, the Board approved Board Compensation (Jennifer Kresge). *Ayes* – Mr. Parrott, Ms. Waldinger, Mr. Huffman, Mrs. Cash, Mr. Donaldson, Mrs. Biederman. *Noes* – None.

5. ACTION ITEMS

A. On a motion by Ms. Waldinger and a second by Mrs. Biederman, the Board approved Resolution 2023-19 (GANN Limit Calculations): to approve calculations of local revenue in accordance with the Provision of Proposition 4 (1979). *Ayes* – Mr. Parrott, Ms. Waldinger, Mr. Huffman, Mrs. Cash, Mr. Donaldson, Mrs. Biederman. *Noes* – None.

B. On a motion by Ms. Waldinger and a second by Mr. Donaldson, the Board approved Resolution 2023-20 to approve the Grant of Funds from the State Coastal

Conservancy for COOL School at the Coast. Ayes - Mr. Parrott, Mrs. Cash, Mr. Huffman, Mr. Donaldson, Mrs. Biederman, Ms. Waldinger. Noes – None.

6. SCHEDULED MATTER

Scheduled Matter was tabled to the November meeting.

7. INFORMATION ITEMS

A. Update on Mayacamas Countywide Middle School Charter Petition. Dr. Nemko reported there is nothing to report at this time.

Public Comment was given.

B. The Personnel Activity Report was presented.

C. Mr. Schultz reviewed the Unaudited Actual Expenditures and Income for the 2022-2023 fiscal year noting that the numbers represent our understanding on expenditures and revenues. Mr. Schultz further noted that the final entries will be reviewed by the auditors.

D. Mr. Schultz reported there are no Williams Uniform Complaints to report.

E. The Board and NCOE staff reviewed Board Bylaw 9124 Attorney.

Public Comment was given.

F. Mr. Donaldson provided an update on the Mayacamas Charter Middle School regarding what is happening at the school.

Public comment was given.

G. CCBE Conference Report was tabled to the November meeting.

8. FUTURE AGENDA ITEMS: Vote on existing Countywide Charter petition.

9. NEXT MEETINGS OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be held Tuesday, November 7, 2023.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:47 p.m.

Respectfully submitted,

Barbara Nemko, Secretary
es

Approved _____ Date _____

**MEETING OF THE NAPA COUNTY BOARD OF EDUCATION
Tuesday, September 5, 2023**

Members present

Jean Donaldson, Gerry Parrott, Ann Cash, Janna Waldinger
Jennifer Kresge, Don Huffman

Remote Attendance: Sindy Biederman

1. ORGANIZATION

A. CALL TO ORDER

President Huffman called the meeting to order at 3:30 p.m.

B. FLAG SALUTE

The salute to the Flag was led by Jennifer Kresge.

C. PUBLIC PARTICIPATION

President Huffman reviewed the instructions for public participation via teleconference.

D. WELCOME TO VISITORS

Visitors were welcomed to the meeting.

E. APPROVAL OF AGENDA

The Agenda was approved on a motion by Ms. Waldinger and a second by Mrs. Kresge. Roll call vote: *Ayes* - Mr. Parrott, Mr. Donaldson, Mrs. Biederman, Ms. Waldinger, Mrs. Kresge, Mr. Huffman, Mrs. Cash. *Noes* - None.

F. APPROVAL OF MINUTES

The Minutes from the August 1, 2023 meeting were approved on a motion by Ms. Waldinger and a second by Mr. Donaldson. Roll call vote: *Ayes* - Mr. Parrott, Mr. Donaldson, Ms. Waldinger, Mrs. Biederman, Mrs. Kresge, Mr. Huffman, Mrs. Cash. *Noes* - None.

G. Public Comment was given.

2. PRESENTATIONS

- A. A Public hearing was opened at 3:44 p.m. and was held on the matter of sufficiency and current content of textbooks and instructional materials as utilized in the 2023-2024 school year. Nancy Dempsey, Director, Juvenile Court and Community Schools, reported that all instructional materials are aligned with the common core standards. The public hearing which was held in compliance with Education Code Section 60119, to encourage participation by parents, teachers, members of the community and bargaining unit leaders on the issue of sufficiency and current content of textbooks and instructional materials as utilized in the 2023-2024 school year, elicited no comments from the public. The public hearing closed at 3:49 p.m.

- B. Angela Higdon, Senior Program Manager, and Alonso Medrano, Bilingual Interventions Coordinator, provided an overview of the Camille Creek Work Experience Program from the 2022-2023 school year in order to receive a 3-year approval of the program.

3. CORRESPONDENCE, COMMUNICATIONS, AND REPORTS

- Dr. Nemko introduced the Pacific Union College President, Dr. Ralph Trecartin and Chair of the Education Department, Dr. Jean Buller, who reported on PUC's association with Mayacamas Charter Middle School.
- Dr. Nemko presented a video from CAAASA, showing what they did when they visited the NCOE. The highlight for the group was lunch at Camille Creek prepared and served by students. The NCOE participates with CAAASA in a professional learning community trying to improve the academic success of African American students and all students. The NCOE has been in partnership with CAAASA since 2016.
- Dr. Nemko reported that San Diego County of Education appointed her to an advisory committee on Ethnic Studies.
- Dr. Nemko reported that the NCOE Back to School event, to be held on September 13, will have Ruby Finkelstein of the *Be Kind* buttons as our speaker. Ms. Finkelstein will talk about her journey and how she and her sister saw the *Be Kind* buttons in New York and decided to bring them to Napa. Dr. Nemko further noted that our After School program plans to have students work on posters and drawings on how we can be kind to each other.
- Dr. Nemko provided historical background for the CDE's partnership with Footsteps2Brilliance to provide free access to certain Footsteps2Brilliance books and games statewide. Dr. Nemko further noted that in 2010 we launched Digital Early Literacy (DEL) which provided the program to all Napa preschool families for free. Over the years, we have invited county superintendents to come to the NCOE to see the program, and it has since been adopted by 10 counties. It is also used in our After School program TK-3, for children who are behind, summer camps, and preschool as well as being available free to all Napa residents PreK-3rd grade.
- Dr. Nemko reported that she has been named a Lifetime Leader in Latino Education from Footsteps2Brilliance. Dr. Nemko noted that September is Hispanic Heritage Month where a number of California County Superintendents have been honored on social media as Lifetime Leaders in Latino Education.
- Mrs. Kresge reported that she will send Ellen Sitter a link to forward to the Board on upcoming webinars.

4. CONSENT AGENDA ITEMS

A. On a motion by Ms. Waldinger and a second by Mr. Parrott, the Board approved Consent Agenda Item 7.A. (Temporary County Certificates). Roll call vote: Ayes – Mr. Parrott, Ms. Waldinger, Mr. Huffman, Mrs. Cash, Mr. Donaldson, Mrs. Biederman, Mrs. Kresge. Noes – None.

B. No action was taken on Consent Agenda Item 4.B. (Board Compensation).

5. ACTION ITEMS

A. On a motion by Ms. Waldinger and a second by Mr. Parrott, the Board approved Resolution 2023-16 and certified (per Agenda Item 2.A.) that the Napa County Office of Education has complied with the requirements of Education Code 60119 for the 2023-2024 school year. Roll call vote: Ayes – Mr. Parrott, Mr. Huffman, Mrs. Kresge, Mr. Donaldson, Mrs. Biederman, Mrs. Cash, Ms. Waldinger. Noes – None.

B. On a motion by Ms. Waldinger and a second by Mrs. Kresge, the Board approved County Board Policy and Exhibit 3555: Nutrition Program Compliance. Roll call vote: Ayes - Mr. Parrott, Mrs. Kresge, Mrs. Cash, Mr. Huffman, Mr. Donaldson, Mrs. Biederman, Ms. Waldinger. Noes – None.

C. On a motion by Ms. Waldinger and a second by Mrs. Kresge, the Board approved the Career Technical Education Stakeholder Group. Roll call vote: Ayes – Mr. Parrott, Mrs. Kresge, Mr. Donaldson, Mr. Huffman, Mrs. Cash, Mrs. Biederman, Ms. Waldinger. Noes – None.

D. On a motion by Ms. Waldinger and a second by Mr. Donaldson, the Board approved the Camille Creek Work Experience Program from 2022-2023 school year in order to receive a 3-year approval of the program. Roll call vote: Ayes – Mr. Parrott, Mrs. Kresge, Mr. Donaldson, Mr. Huffman, Mrs. Cash, Mrs. Biederman, Ms. Waldinger. Noes – None.

6. SCHEDULED MATTER

Mrs. Kresge suggested the Board read an article in *EdSource: Can teachers be legally liable if district policy requires they break the law?*

Mrs. Kresge summarized the following bills: AB1279 California Conservation Corp; AB1354 Pupil instruction of Asian and Pacific Islanders; AB1605 High school Military Law; AB1761 Electronic Communications regarding redistricting; and, SB678 Electronic Disclosures.

Mrs. Kresge noted the provision of new funding for juvenile court and community schools is encouraging.

At the request of President Huffman, Mrs. Kresge will explore AB417 County Board of Education: pupil members and will submit a summary for distribution to the Board.

The Board meeting paused for a brief recess at 5:20 p.m. and the meeting resumed at 5:30 p.m.

7. INFORMATION ITEMS

A. The Personal Activity Report was presented.

B. Ms. Waldinger provided an update from Mayacamas Charter Middle School representatives on the current status of the charter school.

8. ADJOURN TO CLOSED SESSION (6:14 p.m.)

The Board adjourned to closed session with respect to: Conference with Legal Counsel Regarding Significant Exposure to litigation pursuant to Section 54956.9, subd. (d)(2): (1 case).

9. OPEN SESSION

10. REPORT FROM CLOSED SESSION (6:50 p.m.)

The Board reported no action taken.

11. FUTURE AGENDA ITEMS

12. NEXT MEETINGS OF THE NAPA COUNTY BOARD OF EDUCATION

The next regular meeting of the Napa County Board of Education will be held Tuesday, October 3, 2023.

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 6:51 p.m.

Respectfully submitted,

Barbara Nemko, Secretary
es

Approved _____ Date _____

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D.

Item 4-A
November 7, 2023

TITLE:

Temporary County Certificates

HISTORY:

Education Code Section 44332 authorizes the issuance of Temporary County Certificates for the purpose of authorizing salary payments to certificated employees whose credential applications are being processed. The applicant must make a statement under oath that he or she has duly filed an application for a credential and that to the best of his or her knowledge no reason exists why a certificate should not be issued.

CURRENT PROPOSAL:

Consider approval of Temporary County Certificates. Such certificate shall be valid for not more than one calendar year from the date of issuance. In no event shall a Temporary Certificate be valid beyond the time that the commission either issues or denies the originally requested credential or permit. Therefore, it is necessary to process these certificates in a timely manner. This authorization extends to all public school districts under the Napa County Office of Education jurisdiction.

FUNDING SOURCE:

Not Applicable

RECOMMENDATION: It is recommended that the Napa County Board of Education approve the issuance of the Temporary County Certificates presented at this **November 7, 2023** meeting.

Prepared by: Sarah White
11/2/2023

**NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko Ph.D.**

TO: Napa County Board of Education
FROM: Sarah White, Credentials Analyst

DATE: November 7, 2023
Item 4-A

RE: Temporary County Certificates

FOR BOARD APPROVAL

NAPA COUNTY
OFFICE OF
EDUCATION

NAME

TYPE

DOJ
CLEARED

**Waiver 72-
HR
Public Notice**

Brunson, Laurie

SS- ENGLISH

8/22/2023

NAPA VALLEY
UNIFIED SCHOOL
DISTRICT

NAME

TYPE

DOJ
CLEARED

Terradista, Ashley

PIP- MS CRED

10/5/2018

Bautista, Grace

School Nurse

10/5/2017

Ramirez, Anna-
Vanessa

ECLAD permit

2/24/2021

Flynn, Felix

STSP SS Music, ELAS

11/2/2022

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

TO: Napa County Board of Education

DATE: November 7, 2023

FROM: John Zikmund, Human Resources

RE: Personnel Activity

BOARD ITEM: 7B

NEW CERTIFICATED EMPLOYEE

Angeline Warnock – Teacher, Camille Creek

NEW CLASSIFIED EMPLOYEE

Amber Leon – Business process Analyst, SELPA

Kimberly Stratton– Program Coordinator I, Community Programs

Alexandra Ochoa – Payroll/Benefits Specialist, Fiscal Services

Leticia Ramos-Montanez – Assoc. Child Dev. Teacher, Early Childhood Services

CHANGE IN ASSIGNMENT

Justin Hefley – Technology Support Manager, TTSS to Director of Information Technology, IT

Damaris Vieyra Soto - Student Data Specialist, Camille Creek to Site Coordinator, Community Programs

Kelly Vasquez – Instructional Support Specialist to Student Data Specialist, Camille Creek

Tom Tranfaglia – Research Associate II, RPDC to Technology Support Manager TTSS

RESIGNATION

Noelle Marchetti – Program Coordinator II, Community Programs

Natiesha Chant – Sr. Site Coordinator, Community Programs

Vivian Gomez – Instructional Lab Asst., College and Career Readiness

RETIREMENT ANNOUNCEMENTS

None

TERMINATION

None

LAYOFF/NON-RELECTS/TEMPORARY RELEASE NOTICES

None

POSITION VACANCIE

Instructional Assistant - College and Career Readiness

Early Childhood Education Assistant II (3) – Early Childhood Services

Child Development Teacher (2) – Early Childhood Services

Associate Child Development Teacher (1) – Early Childhood Services

Program Manager – Community Programs

Special Education Coordinator - Early Childhood Services

Program Coordinator I – College and Career Readiness

Curriculum and Instruction Manager – Continuous Improvement and Academic Support

Program Manager – RPDC

Special Education Teacher – Early Childhood Services Infant Program

Instructional Support Specialist – Camille Creek

Site Coordinator (3), Program Coordinator – Community Programs

Napa County Office of Education
Barbara Nemko, Ph.D., Superintendent

Item:7.C.
November 7, 2023
Board Meeting

TITLE:

NCOE 2023-24 Salary Schedules.

HISTORY:

The salary schedules for NCOE employees are updated periodically to reflect changes due to collective bargaining agreements and/or policy decisions by the Napa County Superintendent of Schools as the employer of all NCOE employees. The approved 2023-24 salary schedules (effective 7/1/23) for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses, Occupational and Physical Therapists, Child Development Permit Teachers, Napa Association Pupil Services (NAPS), SEIU Classified, Classified Management, Certificated Management, Senior Classified Management, and Superintendent are attached for information. NCOE salary schedules are also available to the public on NCOE's website.

FUNDING SOURCE:

All NCOE Funds

SPECIFIC RECOMMENDATION:

For information only.

PREPARED BY:

Josh Schultz, Deputy Superintendent

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Daily Rates

Step	I	II	III	IV	V	VI
				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$289.52	\$304.00	\$319.20	\$335.16	\$351.91	\$369.51
2	\$298.21	\$313.12	\$328.77	\$345.21	\$362.47	\$380.59
3	\$307.15	\$322.51	\$338.64	\$355.57	\$373.35	\$392.01
4	\$316.37	\$332.18	\$348.79	\$366.24	\$384.55	\$403.77
5	\$325.86	\$342.15	\$359.26	\$377.22	\$396.08	\$415.89
6	\$335.63	\$352.41	\$370.04	\$388.54	\$407.97	\$428.36
7	\$344.02	\$361.22	\$379.29	\$398.25	\$418.16	\$439.07
8	\$352.62	\$370.26	\$388.77	\$408.21	\$428.62	\$450.05
9	\$361.44	\$379.51	\$398.49	\$418.41	\$439.33	\$461.30
10	\$370.48	\$389.00	\$408.45	\$428.87	\$450.32	\$472.83
11	\$379.74	\$398.72	\$418.66	\$439.60	\$461.58	\$484.65
12	\$389.23	\$408.69	\$429.13	\$450.59	\$473.12	\$496.77
13	\$395.07	\$414.82	\$435.57	\$457.35	\$480.21	\$504.22
14	\$401.00	\$421.05	\$442.10	\$464.21	\$487.42	\$511.78
15				\$468.85	\$492.29	\$516.90
16				\$473.54	\$497.21	\$522.07
17				\$478.27	\$502.18	\$527.29
18				\$483.05	\$507.21	\$532.56
19				\$487.88	\$512.28	\$537.89
20				\$492.76	\$517.40	\$543.27
21				\$497.69	\$522.57	\$548.70
22				\$502.67	\$527.80	\$554.19
23				\$507.69	\$533.08	\$559.73
24				\$512.77	\$538.41	\$565.33

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.


Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
182				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$52,693	\$55,327	\$58,094	\$60,999	\$64,049	\$67,251
2	\$54,273	\$56,987	\$59,837	\$62,829	\$65,970	\$69,268
3	\$55,902	\$58,697	\$61,632	\$64,713	\$67,949	\$71,346
4	\$57,579	\$60,458	\$63,481	\$66,655	\$69,988	\$73,487
5	\$59,306	\$62,271	\$65,385	\$68,655	\$72,087	\$75,691
6	\$61,085	\$64,139	\$67,347	\$70,714	\$74,250	\$77,962
7	\$62,612	\$65,743	\$69,030	\$72,482	\$76,106	\$79,911
8	\$64,178	\$67,386	\$70,756	\$74,294	\$78,009	\$81,909
9	\$65,782	\$69,071	\$72,525	\$76,151	\$79,959	\$83,957
10	\$67,427	\$70,798	\$74,338	\$78,055	\$81,958	\$86,055
11	\$69,112	\$72,568	\$76,196	\$80,007	\$84,007	\$88,207
12	\$70,840	\$74,382	\$78,101	\$82,007	\$86,107	\$90,412
13	\$71,903	\$75,498	\$79,273	\$83,237	\$87,399	\$91,768
14	\$72,981	\$76,630	\$80,462	\$84,485	\$88,710	\$93,145
15				\$85,330	\$89,597	\$94,076
16				\$86,184	\$90,493	\$95,017
17				\$87,045	\$91,398	\$95,967
18				\$87,916	\$92,312	\$96,927
19				\$88,795	\$93,235	\$97,896
20				\$89,683	\$94,167	\$98,875
21				\$90,580	\$95,109	\$99,864
22				\$91,486	\$96,060	\$100,862
23				\$92,400	\$97,020	\$101,871
24				\$93,324	\$97,991	\$102,890

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.


Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
184.5				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$53,416	\$56,087	\$58,892	\$61,837	\$64,928	\$68,174
2	\$55,019	\$57,770	\$60,658	\$63,692	\$66,876	\$70,220
3	\$56,670	\$59,503	\$62,478	\$65,602	\$68,882	\$72,326
4	\$58,370	\$61,288	\$64,353	\$67,570	\$70,949	\$74,496
5	\$60,121	\$63,127	\$66,283	\$69,598	\$73,077	\$76,731
6	\$61,924	\$65,020	\$68,272	\$71,686	\$75,270	\$79,033
7	\$63,472	\$66,646	\$69,978	\$73,478	\$77,151	\$81,009
8	\$65,059	\$68,312	\$71,728	\$75,315	\$79,080	\$83,034
9	\$66,686	\$70,020	\$73,521	\$77,197	\$81,057	\$85,110
10	\$68,353	\$71,770	\$75,359	\$79,127	\$83,084	\$87,238
11	\$70,062	\$73,565	\$77,243	\$81,106	\$85,161	\$89,418
12	\$71,813	\$75,404	\$79,174	\$83,133	\$87,290	\$91,654
13	\$72,890	\$76,535	\$80,362	\$84,380	\$88,599	\$93,029
14	\$73,984	\$77,683	\$81,567	\$85,646	\$89,928	\$94,424
15				\$86,502	\$90,827	\$95,368
16				\$87,367	\$91,736	\$96,322
17				\$88,241	\$92,653	\$97,285
18				\$89,124	\$93,580	\$98,258
19				\$90,015	\$94,515	\$99,241
20				\$90,915	\$95,460	\$100,233
21				\$91,824	\$96,415	\$101,236
22				\$92,742	\$97,379	\$102,248
23				\$93,670	\$98,353	\$103,270
24				\$94,606	\$99,337	\$104,303

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.

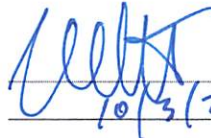
Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates

Days	I	II	III	IV	V	VI
	Bachelors	Bachelors & 15 Units	Bachelors & 30 Units	Bachelors & 45 Units	Bachelors & 60 Units	Masters
186				Masters or	Masters+15	
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$53,851	\$56,543	\$59,371	\$62,339	\$65,456	\$68,729
2	\$55,466	\$58,239	\$61,152	\$64,209	\$67,420	\$70,791
3	\$57,130	\$59,987	\$62,986	\$66,136	\$69,442	\$72,914
4	\$58,844	\$61,786	\$64,876	\$68,120	\$71,526	\$75,102
5	\$60,610	\$63,640	\$66,822	\$70,163	\$73,671	\$77,355
6	\$62,428	\$65,549	\$68,827	\$72,268	\$75,882	\$79,675
7	\$63,988	\$67,188	\$70,547	\$74,075	\$77,779	\$81,667
8	\$65,588	\$68,867	\$72,311	\$75,927	\$79,723	\$83,709
9	\$67,228	\$70,589	\$74,119	\$77,825	\$81,716	\$85,802
10	\$68,909	\$72,354	\$75,972	\$79,771	\$83,759	\$87,947
11	\$70,631	\$74,163	\$77,871	\$81,765	\$85,853	\$90,145
12	\$72,397	\$76,017	\$79,818	\$83,809	\$87,999	\$92,399
13	\$73,483	\$77,157	\$81,015	\$85,066	\$89,319	\$93,785
14	\$74,585	\$78,314	\$82,230	\$86,342	\$90,659	\$95,192
15				\$87,206	\$91,566	\$96,144
16				\$88,078	\$92,481	\$97,105
17				\$88,959	\$93,406	\$98,076
18				\$89,848	\$94,340	\$99,057
19				\$90,747	\$95,284	\$100,048
20				\$91,654	\$96,237	\$101,048
21				\$92,571	\$97,199	\$102,059
22				\$93,496	\$98,171	\$103,079
23				\$94,431	\$99,153	\$104,110
24				\$95,376	\$100,144	\$105,151

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.

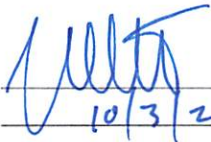
Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
200				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$57,904	\$60,799	\$63,839	\$67,032	\$70,383	\$73,902
2	\$59,641	\$62,623	\$65,754	\$69,042	\$72,494	\$76,119
3	\$61,430	\$64,502	\$67,727	\$71,114	\$74,669	\$78,403
4	\$63,273	\$66,437	\$69,759	\$73,247	\$76,909	\$80,755
5	\$65,172	\$68,430	\$71,852	\$75,445	\$79,217	\$83,177
6	\$67,127	\$70,483	\$74,007	\$77,708	\$81,593	\$85,673
7	\$68,805	\$72,245	\$75,857	\$79,651	\$83,633	\$87,814
8	\$70,525	\$74,051	\$77,754	\$81,642	\$85,724	\$90,010
9	\$72,288	\$75,902	\$79,698	\$83,683	\$87,867	\$92,260
10	\$74,095	\$77,800	\$81,690	\$85,775	\$90,064	\$94,566
11	\$75,948	\$79,745	\$83,732	\$87,919	\$92,315	\$96,931
12	\$77,846	\$81,738	\$85,826	\$90,117	\$94,623	\$99,354
13	\$79,014	\$82,965	\$87,113	\$91,469	\$96,042	\$100,844
14	\$80,199	\$84,209	\$88,420	\$92,841	\$97,483	\$102,357
15				\$93,770	\$98,458	\$103,380
16				\$94,707	\$99,442	\$104,414
17				\$95,654	\$100,437	\$105,458
18				\$96,611	\$101,441	\$106,513
19				\$97,577	\$102,456	\$107,578
20				\$98,553	\$103,480	\$108,654
21				\$99,538	\$104,515	\$109,740
22				\$100,534	\$105,560	\$110,838
23				\$101,539	\$106,616	\$111,946
24				\$102,554	\$107,682	\$113,066

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.


Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates						
Days	I	II	III	IV	V	VI
224				Masters or	Masters+15	
	Bachelors	Bachelors	Bachelors	Bachelors	Bachelors	Masters
Step	Degree	& 15 Units	& 30 Units	& 45 Units	& 60 Units	& 30 Units
1	\$64,853	\$68,095	\$71,500	\$75,075	\$78,829	\$82,770
2	\$66,798	\$70,138	\$73,645	\$77,328	\$81,194	\$85,253
3	\$68,802	\$72,242	\$75,854	\$79,647	\$83,630	\$87,811
4	\$70,866	\$74,409	\$78,130	\$82,037	\$86,138	\$90,445
5	\$72,992	\$76,642	\$80,474	\$84,498	\$88,723	\$93,158
6	\$75,182	\$78,941	\$82,888	\$87,033	\$91,384	\$95,953
7	\$77,061	\$80,914	\$84,960	\$89,209	\$93,669	\$98,352
8	\$78,988	\$82,937	\$87,084	\$91,439	\$96,011	\$100,811
9	\$80,963	\$85,011	\$89,261	\$93,725	\$98,411	\$103,331
10	\$82,987	\$87,136	\$91,493	\$96,068	\$100,871	\$105,914
11	\$85,061	\$89,314	\$93,780	\$98,470	\$103,393	\$108,562
12	\$87,188	\$91,547	\$96,125	\$100,931	\$105,978	\$111,276
13	\$88,496	\$92,920	\$97,567	\$102,445	\$107,567	\$112,945
14	\$89,823	\$94,314	\$99,030	\$103,982	\$109,181	\$114,640
15				\$105,022	\$110,273	\$115,786
16				\$106,072	\$111,376	\$116,944
17				\$107,133	\$112,489	\$118,113
18				\$108,204	\$113,614	\$119,295
19				\$109,286	\$114,750	\$120,487
20				\$110,379	\$115,898	\$121,692
21				\$111,483	\$117,057	\$122,909
22				\$112,598	\$118,227	\$124,138
23				\$113,724	\$119,410	\$125,380
24				\$114,861	\$120,604	\$126,634

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.


Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval:

Date:


10/3/22

2023-24 Salary Schedule for Occupational and Physical Therapists
Effective 7/1/23 (per TA 8/24/2022)
Hourly and Annual Rates

Step	Hourly Rates	Full-time 200-Day Work Year * Paid for 227.33 Days	Full-time 193-Day Work Year * Paid for 220.33 Days	Full-time 182-Day Work Year * Paid for 209.33 Days
		1	\$44.44	\$80,819
2	\$45.92	\$83,508	\$80,936	\$76,896
3	\$47.35	\$86,119	\$83,467	\$79,300
4	\$48.74	\$88,634	\$85,905	\$81,616
5	\$50.08	\$91,071	\$88,267	\$83,860
6	\$51.42	\$93,509	\$90,629	\$86,105
7	\$52.67	\$95,791	\$92,842	\$88,206
8	\$53.88	\$97,996	\$94,979	\$90,237
9	\$55.04	\$100,105	\$97,022	\$92,179
10	\$56.16	\$102,136	\$98,991	\$94,049
11	\$57.23	\$104,090	\$100,885	\$95,848
12	\$58.26	\$105,947	\$102,684	\$97,558
13	\$59.25	\$107,748	\$104,430	\$99,216
14	\$60.25	\$109,577	\$106,203	\$100,901
15	\$61.22	\$111,331	\$107,903	\$102,516
16	\$62.19	\$113,110	\$109,627	\$104,154
17	\$62.19	\$113,110	\$109,627	\$104,154
18	\$63.10	\$114,749	\$111,215	\$105,663
19	\$63.10	\$114,749	\$111,215	\$105,663
20	\$64.00	\$116,388	\$112,804	\$107,172
21	\$64.00	\$116,388	\$112,804	\$107,172
22	\$64.83	\$117,907	\$114,276	\$108,571
23	\$64.83	\$117,907	\$114,276	\$108,571
24	\$65.65	\$119,386	\$115,710	\$109,933

Paid days defined: work days of the calendar + 14 paid holidays + 13.33 paid vacation days

Approval: 
 Date: 10/3/22

2023-24 Salary Schedule for Child Development Permit Teachers

Effective 7/1/23 (per TA 8/24/2022)

Daily Rates


WITHOUT BACHELOR'S DEGREE				WITH BACHELOR'S DEGREE			
	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)		ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step			
1	\$167.42	\$175.79	\$184.57	1	\$170.76	\$179.30	\$188.26
2	\$173.06	\$181.72	\$190.81	2	\$176.53	\$185.36	\$194.63
3	\$178.60	\$187.53	\$196.91	3	\$182.17	\$191.29	\$200.85
4	\$184.04	\$193.24	\$202.91	4	\$187.72	\$197.11	\$206.96
5	\$189.36	\$198.83	\$208.78	5	\$193.14	\$202.81	\$212.95
6	\$194.57	\$204.30	\$214.51	6	\$198.46	\$208.38	\$218.80
7	\$199.65	\$209.63	\$220.11	7	\$203.64	\$213.83	\$224.51
8	\$204.60	\$214.83	\$225.57	8	\$208.69	\$219.13	\$230.08
9	\$209.42	\$219.88	\$230.88	9	\$213.61	\$224.29	\$235.50
10	\$214.11	\$224.81	\$236.04	10	\$218.39	\$229.30	\$240.78
11	\$218.66	\$229.59	\$241.06	11	\$223.03	\$234.18	\$245.88
12	\$223.06	\$234.22	\$245.93	12	\$227.53	\$238.90	\$250.85
13	\$223.06	\$234.22	\$245.93	13	\$227.53	\$238.90	\$250.85
14	\$227.34	\$238.71	\$250.64	14	\$231.88	\$243.47	\$255.65
15	\$227.34	\$238.71	\$250.64	15	\$231.88	\$243.47	\$255.65
16	\$231.49	\$243.06	\$255.21	16	\$236.11	\$247.92	\$260.31
17	\$231.49	\$243.06	\$255.21	17	\$236.11	\$247.92	\$260.31
18	\$235.50	\$247.28	\$259.63	18	\$240.21	\$252.21	\$264.83
19	\$235.50	\$247.28	\$259.63	19	\$240.21	\$252.21	\$264.83
20	\$239.36	\$251.33	\$263.89	20	\$244.15	\$256.36	\$269.17
21	\$239.36	\$251.33	\$263.89	21	\$244.15	\$256.36	\$269.17
22	\$243.10	\$255.26	\$268.03	22	\$247.97	\$260.36	\$273.38
23	\$243.10	\$255.26	\$268.03	23	\$247.97	\$260.36	\$273.38
24	\$246.71	\$259.05	\$272.00	24	\$251.65	\$264.23	\$277.45

1.0 FTE Positions on this salary schedule work 8 hours per day on a 200, 223, or 224 day calendar per year.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

Approval: _____

Date: _____

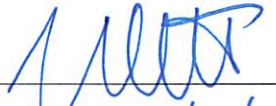

10/3/22

2023-24 Salary Schedule for Child Development Permit Teachers
 Effective 7/1/23 (per TA 8/24/2022)

Annual Rates

WITHOUT BACHELOR'S DEGREE

224				223				200			
Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)	Days	ECE Assoc. Teacher (Permit)	ECE Teacher (Permit)	ECE Site Supervisor (Permit)
Step	1	2	3	Step	1	2	3	Step	1	2	3
1	\$37,501	\$39,376	\$41,344	1	\$37,334	\$39,200	\$41,160	1	\$33,484	\$35,158	\$36,915
2	\$38,766	\$40,705	\$42,741	2	\$38,594	\$40,524	\$42,550	2	\$34,612	\$36,344	\$38,161
3	\$40,006	\$42,007	\$44,108	3	\$39,827	\$41,819	\$43,910	3	\$35,720	\$37,506	\$39,380
4	\$41,226	\$43,286	\$45,451	4	\$41,042	\$43,094	\$45,248	4	\$36,809	\$38,649	\$40,581
5	\$42,417	\$44,539	\$46,766	5	\$42,227	\$44,339	\$46,557	5	\$37,873	\$39,765	\$41,755
6	\$43,583	\$45,763	\$48,050	6	\$43,389	\$45,559	\$47,836	6	\$38,913	\$40,859	\$42,902
7	\$44,721	\$46,958	\$49,305	7	\$44,521	\$46,748	\$49,085	7	\$39,930	\$41,926	\$44,022
8	\$45,830	\$48,122	\$50,527	8	\$45,625	\$47,906	\$50,302	8	\$40,920	\$42,965	\$45,113
9	\$46,909	\$49,254	\$51,717	9	\$46,699	\$49,035	\$51,487	9	\$41,883	\$43,977	\$46,175
10	\$47,960	\$50,358	\$52,874	10	\$47,746	\$50,133	\$52,639	10	\$42,821	\$44,961	\$47,210
11	\$48,979	\$51,428	\$53,998	11	\$48,760	\$51,198	\$53,757	11	\$43,730	\$45,918	\$48,214
12	\$49,966	\$52,465	\$55,089	12	\$49,744	\$52,231	\$54,843	12	\$44,613	\$46,843	\$49,186
13	\$49,966	\$52,465	\$55,089	13	\$49,744	\$52,231	\$54,843	13	\$44,613	\$46,843	\$49,186
14	\$50,924	\$53,470	\$56,143	14	\$50,697	\$53,231	\$55,893	14	\$45,466	\$47,742	\$50,128
15	\$50,924	\$53,470	\$56,143	15	\$50,697	\$53,231	\$55,893	15	\$45,466	\$47,742	\$50,128
16	\$51,853	\$54,445	\$57,168	16	\$51,622	\$54,201	\$56,914	16	\$46,295	\$48,611	\$51,042
17	\$51,853	\$54,445	\$57,168	17	\$51,622	\$54,201	\$56,914	17	\$46,295	\$48,611	\$51,042
18	\$52,751	\$55,390	\$58,158	18	\$52,515	\$55,142	\$57,898	18	\$47,099	\$49,455	\$51,927
19	\$52,751	\$55,390	\$58,158	19	\$52,515	\$55,142	\$57,898	19	\$47,099	\$49,455	\$51,927
20	\$53,616	\$56,298	\$59,111	20	\$53,377	\$56,046	\$58,847	20	\$47,872	\$50,267	\$52,779
21	\$53,616	\$56,298	\$59,111	21	\$53,377	\$56,046	\$58,847	21	\$47,872	\$50,267	\$52,779
22	\$54,455	\$57,178	\$60,038	22	\$54,212	\$56,923	\$59,770	22	\$48,619	\$51,051	\$53,605
23	\$54,455	\$57,178	\$60,038	23	\$54,212	\$56,923	\$59,770	23	\$48,619	\$51,051	\$53,605
24	\$55,263	\$58,027	\$60,929	24	\$55,017	\$57,768	\$60,657	24	\$49,343	\$51,810	\$54,400

Approval: 
 Date: 10/3/22


2023-24 Salary Schedule for Child Development Permit Teachers

Effective 7/1/23 (per TA 8/24/2022)

Annual Rates

WITH BACHELOR'S DEGREE

224	ECE Assoc.	ECE	ECE Site	223	ECE Assoc.	ECE	ECE Site	200	ECE Assoc.	ECE	ECE Site
Days	Teacher	Teacher	Supervisor	Days	Teacher	Teacher	Supervisor	Days	Teacher	Teacher	Supervisor
	(Permit)	(Permit)	(Permit)		(Permit)	(Permit)	(Permit)		(Permit)	(Permit)	(Permit)
Step				Step				Step			
1	\$38,251	\$40,164	\$42,171	1	\$38,080	\$39,985	\$41,983	1	\$34,152	\$35,861	\$37,654
2	\$39,542	\$41,520	\$43,597	2	\$39,366	\$41,335	\$43,402	2	\$35,306	\$37,071	\$38,924
3	\$40,806	\$42,848	\$44,991	3	\$40,624	\$42,657	\$44,789	3	\$36,435	\$38,256	\$40,170
4	\$42,049	\$44,152	\$46,360	4	\$41,862	\$43,955	\$46,154	4	\$37,545	\$39,421	\$41,393
5	\$43,264	\$45,429	\$47,700	5	\$43,072	\$45,226	\$47,487	5	\$38,629	\$40,560	\$42,588
6	\$44,455	\$46,678	\$49,012	6	\$44,256	\$46,470	\$48,793	6	\$39,693	\$41,677	\$43,760
7	\$45,615	\$47,898	\$50,290	7	\$45,411	\$47,684	\$50,066	7	\$40,727	\$42,765	\$44,903
8	\$46,747	\$49,084	\$51,538	8	\$46,538	\$48,864	\$51,307	8	\$41,737	\$43,825	\$46,017
9	\$47,848	\$50,240	\$52,753	9	\$47,635	\$50,015	\$52,517	9	\$42,721	\$44,859	\$47,100
10	\$48,920	\$51,364	\$53,934	10	\$48,700	\$51,135	\$53,693	10	\$43,678	\$45,862	\$48,155
11	\$49,958	\$52,457	\$55,078	11	\$49,735	\$52,222	\$54,833	11	\$44,606	\$46,836	\$49,177
12	\$50,966	\$53,514	\$56,190	12	\$50,739	\$53,275	\$55,938	12	\$45,505	\$47,781	\$50,169
13	\$50,966	\$53,514	\$56,190	13	\$50,739	\$53,275	\$55,938	13	\$45,505	\$47,781	\$50,169
14	\$51,941	\$54,538	\$57,266	14	\$51,710	\$54,294	\$57,010	14	\$46,376	\$48,694	\$51,130
15	\$51,941	\$54,538	\$57,266	15	\$51,710	\$54,294	\$57,010	15	\$46,376	\$48,694	\$51,130
16	\$52,889	\$55,533	\$58,310	16	\$52,653	\$55,285	\$58,050	16	\$47,224	\$49,583	\$52,064
17	\$52,889	\$55,533	\$58,310	17	\$52,653	\$55,285	\$58,050	17	\$47,224	\$49,583	\$52,064
18	\$53,806	\$56,496	\$59,321	18	\$53,566	\$56,245	\$59,056	18	\$48,041	\$50,444	\$52,965
19	\$53,806	\$56,496	\$59,321	19	\$53,566	\$56,245	\$59,056	19	\$48,041	\$50,444	\$52,965
20	\$54,690	\$57,425	\$60,295	20	\$54,446	\$57,168	\$60,025	20	\$48,831	\$51,271	\$53,834
21	\$54,690	\$57,425	\$60,295	21	\$54,446	\$57,168	\$60,025	21	\$48,831	\$51,271	\$53,834
22	\$55,545	\$58,321	\$61,237	22	\$55,297	\$58,061	\$60,963	22	\$49,595	\$52,073	\$54,676
23	\$55,545	\$58,321	\$61,237	23	\$55,297	\$58,061	\$60,963	23	\$49,595	\$52,073	\$54,676
24	\$56,369	\$59,187	\$62,148	24	\$56,117	\$58,923	\$61,870	24	\$50,331	\$52,845	\$55,489

Approval: 
Date: 10/3/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

2023-24 Salary Schedule
for Napa Association Pupil Services (NAPS)
Effective 7/1/23


<u>Step</u>	<u>ANNUAL</u>	<u>DAILY</u>	<u>HOURLY</u>
1	\$88,620.08	\$486.92	\$ 64.92
2	\$91,577.69	\$503.17	\$ 67.09
3	\$94,450.63	\$518.96	\$ 69.19
4	\$97,235.79	\$534.26	\$ 71.24
5	\$99,930.07	\$549.07	\$ 73.21
6	\$102,533.48	\$563.37	\$ 75.12
7	\$105,043.94	\$577.16	\$ 76.96
8	\$107,463.53	\$590.46	\$ 78.73
9	\$109,788.11	\$603.23	\$ 80.43
10	\$112,020.78	\$615.50	\$ 82.07
11	\$114,163.60	\$627.27	\$ 83.64
12	\$116,214.52	\$638.54	\$ 85.14
13	\$116,214.52	\$638.54	\$ 85.14
14	\$118,177.66	\$649.33	\$ 86.58
15	\$118,177.66	\$649.33	\$ 86.58
16	\$120,054.05	\$659.64	\$ 87.95
17	\$120,054.05	\$659.64	\$ 87.95
18	\$121,845.77	\$669.48	\$ 89.26
19	\$121,845.77	\$669.48	\$ 89.26
20	\$123,555.90	\$678.88	\$ 90.52
21	\$123,555.90	\$678.88	\$ 90.52
22	\$125,186.51	\$687.84	\$ 91.71
23	\$125,186.51	\$687.84	\$ 91.71
24	\$126,738.64	\$696.37	\$ 92.85

Plus 3% longevity increment after 20 years of service
Plus 3% longevity increment after 25 years of service

Work Year: 182 Days, 7.5 Hours Per Day

Approval:

Date:



5/23/23


NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2023-24 Classified Management Salary Schedule
Effective 7/1/23
Hourly Rates

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
1	\$157.80												
113	\$ 92.40	\$ 95.62	\$ 98.50	\$ 101.45	\$ 104.51	\$ 107.64	\$ 110.87	\$ 114.19	\$ 117.04	\$ 119.39	\$ 121.77	\$ 124.21	\$ 126.69
112	\$ 84.10	\$ 87.04	\$ 89.65	\$ 92.34	\$ 95.12	\$ 97.97	\$ 100.91	\$ 103.94	\$ 106.53	\$ 108.66	\$ 110.83	\$ 113.06	\$ 115.31
111	\$ 76.53	\$ 79.20	\$ 81.58	\$ 84.02	\$ 86.55	\$ 89.14	\$ 91.82	\$ 94.57	\$ 96.92	\$ 98.87	\$ 100.85	\$ 102.88	\$ 104.93
110	\$ 70.88	\$ 73.37	\$ 75.56	\$ 77.84	\$ 80.17	\$ 82.57	\$ 85.05	\$ 87.61	\$ 89.80	\$ 91.59	\$ 93.43	\$ 95.28	\$ 97.20
109	\$ 64.68	\$ 66.94	\$ 68.94	\$ 71.01	\$ 73.14	\$ 75.35	\$ 77.60	\$ 79.93	\$ 81.92	\$ 83.57	\$ 85.24	\$ 86.94	\$ 88.67
108	\$ 57.51	\$ 59.52	\$ 61.32	\$ 63.15	\$ 65.04	\$ 66.99	\$ 69.00	\$ 71.08	\$ 72.86	\$ 74.30	\$ 75.80	\$ 77.32	\$ 78.85
107	\$ 52.24	\$ 54.07	\$ 55.69	\$ 57.37	\$ 59.08	\$ 60.84	\$ 62.69	\$ 64.56	\$ 66.17	\$ 67.51	\$ 68.85	\$ 70.22	\$ 71.63
106	\$ 47.43	\$ 49.10	\$ 50.56	\$ 52.08	\$ 53.65	\$ 55.25	\$ 56.90	\$ 58.62	\$ 60.09	\$ 61.28	\$ 62.50	\$ 63.74	\$ 65.03
105	\$ 43.03	\$ 44.54	\$ 45.87	\$ 47.24	\$ 48.66	\$ 50.12	\$ 51.62	\$ 53.19	\$ 54.51	\$ 55.60	\$ 56.71	\$ 57.84	\$ 59.01
104	\$ 39.01	\$ 40.37	\$ 41.59	\$ 42.85	\$ 44.14	\$ 45.46	\$ 46.82	\$ 48.22	\$ 49.43	\$ 50.42	\$ 51.42	\$ 52.45	\$ 53.49
103	\$ 35.35	\$ 36.59	\$ 37.68	\$ 38.81	\$ 39.99	\$ 41.18	\$ 42.41	\$ 43.69	\$ 44.79	\$ 45.67	\$ 46.60	\$ 47.53	\$ 48.47
102	\$ 32.00	\$ 33.12	\$ 34.12	\$ 35.15	\$ 36.19	\$ 37.28	\$ 38.40	\$ 39.55	\$ 40.54	\$ 41.35	\$ 42.19	\$ 43.02	\$ 43.88
101	\$ 28.95	\$ 29.96	\$ 30.85	\$ 31.79	\$ 32.74	\$ 33.71	\$ 34.73	\$ 35.77	\$ 36.67	\$ 37.39	\$ 38.15	\$ 38.91	\$ 39.69

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

Approval:



Date:


10/12/23

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2023-24 Classified Management Salary Schedule
Effective 7/1/23
Annual Rates - 260 Day Calendar

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
1	\$282,775.00												
113	\$192,192.00	\$198,889.60	\$204,880.00	\$211,016.00	\$217,380.80	\$223,891.20	\$230,609.60	\$237,515.20	\$243,443.20	\$248,331.20	\$253,281.60	\$258,356.80	\$263,515.20
112	\$174,928.00	\$181,043.20	\$186,472.00	\$192,067.20	\$197,849.60	\$203,777.60	\$209,892.80	\$216,195.20	\$221,582.40	\$226,012.80	\$230,526.40	\$235,164.80	\$239,844.80
111	\$159,182.40	\$164,736.00	\$169,686.40	\$174,761.60	\$180,024.00	\$185,411.20	\$190,985.60	\$196,705.60	\$201,593.60	\$205,649.60	\$209,768.00	\$213,990.40	\$218,254.40
110	\$147,430.40	\$152,609.60	\$157,164.80	\$161,907.20	\$166,753.60	\$171,745.60	\$176,904.00	\$182,228.80	\$186,784.00	\$190,507.20	\$194,334.40	\$198,182.40	\$202,176.00
109	\$134,534.40	\$139,235.20	\$143,395.20	\$147,700.80	\$152,131.20	\$156,728.00	\$161,408.00	\$166,254.40	\$170,393.60	\$173,825.60	\$177,299.20	\$180,835.20	\$184,433.60
108	\$119,620.80	\$123,801.60	\$127,545.60	\$131,352.00	\$135,283.20	\$139,339.20	\$143,520.00	\$147,846.40	\$151,548.80	\$154,544.00	\$157,664.00	\$160,825.60	\$164,008.00
107	\$108,659.20	\$112,465.60	\$115,835.20	\$119,329.60	\$122,886.40	\$126,547.20	\$130,395.20	\$134,284.80	\$137,633.60	\$140,420.80	\$143,208.00	\$146,057.60	\$148,990.40
106	\$ 98,654.40	\$102,128.00	\$105,164.80	\$108,326.40	\$111,592.00	\$114,920.00	\$118,352.00	\$121,929.60	\$124,987.20	\$127,462.40	\$130,000.00	\$132,579.20	\$135,262.40
105	\$ 89,502.40	\$ 92,643.20	\$ 95,409.60	\$ 98,259.20	\$101,212.80	\$104,249.60	\$107,369.60	\$110,635.20	\$113,380.80	\$115,648.00	\$117,956.80	\$120,307.20	\$122,740.80
104	\$ 81,140.80	\$ 83,969.60	\$ 86,507.20	\$ 89,128.00	\$ 91,811.20	\$ 94,556.80	\$ 97,385.60	\$100,297.60	\$102,814.40	\$104,873.60	\$106,953.60	\$109,096.00	\$111,259.20
103	\$ 73,528.00	\$ 76,107.20	\$ 78,374.40	\$ 80,724.80	\$ 83,179.20	\$ 85,654.40	\$ 88,212.80	\$ 90,875.20	\$ 93,163.20	\$ 94,993.60	\$ 96,928.00	\$ 98,862.40	\$100,817.60
102	\$ 66,560.00	\$ 68,889.60	\$ 70,969.60	\$ 73,112.00	\$ 75,275.20	\$ 77,542.40	\$ 79,872.00	\$ 82,264.00	\$ 84,323.20	\$ 86,008.00	\$ 87,755.20	\$ 89,481.60	\$ 91,270.40
101	\$ 60,216.00	\$ 62,316.80	\$ 64,168.00	\$ 66,123.20	\$ 68,099.20	\$ 70,116.80	\$ 72,238.40	\$ 74,401.60	\$ 76,273.60	\$ 77,771.20	\$ 79,352.00	\$ 80,932.80	\$ 82,555.20

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

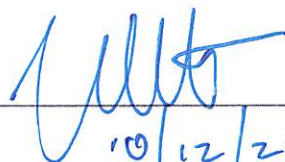
Approval: 
Date: 10/12/23

NAPA COUNTY OFFICE OF EDUCATION
 Barbara Nemko, Ph. D., Superintendent

2023-24 Certificated Management Salary Schedule
 Effective 7/1/23
 Annual Rates - 210 Day Calendar

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
107	\$108,659.20	\$112,465.60	\$115,835.20	\$119,329.60	\$122,886.40	\$126,547.20	\$130,395.20	\$134,284.80	\$137,633.60	\$140,420.80	\$143,208.00	\$146,057.60	\$148,990.40
106	\$ 98,654.40	\$102,128.00	\$105,164.80	\$108,326.40	\$111,592.00	\$114,920.00	\$118,352.00	\$121,929.60	\$124,987.20	\$127,462.40	\$130,000.00	\$132,579.20	\$135,262.40
105	\$ 89,502.40	\$ 92,643.20	\$ 95,409.60	\$ 98,259.20	\$101,212.80	\$104,249.60	\$107,369.60	\$110,635.20	\$113,380.80	\$115,648.00	\$117,956.80	\$120,307.20	\$122,740.80
104	\$ 81,140.80	\$ 83,969.60	\$ 86,507.20	\$ 89,128.00	\$ 91,811.20	\$ 94,556.80	\$ 97,385.60	\$100,297.60	\$102,814.40	\$104,873.60	\$106,953.60	\$109,096.00	\$111,259.20
103	\$ 73,528.00	\$ 76,107.20	\$ 78,374.40	\$ 80,724.80	\$ 83,179.20	\$ 85,654.40	\$ 88,212.80	\$ 90,875.20	\$ 93,163.20	\$ 94,993.60	\$ 96,928.00	\$ 98,862.40	\$100,817.60
102	\$ 66,560.00	\$ 68,889.60	\$ 70,969.60	\$ 73,112.00	\$ 75,275.20	\$ 77,542.40	\$ 79,872.00	\$ 82,264.00	\$ 84,323.20	\$ 86,008.00	\$ 87,755.20	\$ 89,481.60	\$ 91,270.40
101	\$ 60,216.00	\$ 62,316.80	\$ 64,168.00	\$ 66,123.20	\$ 68,099.20	\$ 70,116.80	\$ 72,238.40	\$ 74,401.60	\$ 76,273.60	\$ 77,771.20	\$ 79,352.00	\$ 80,932.80	\$ 82,555.20

Plus 3% longevity increment after 20 years of service in an NCOE management position
 Plus 3% longevity increment after 25 years of service in an NCOE management position

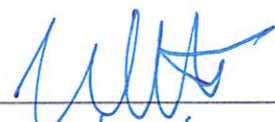
Approval: 
 Date: 10/12/23

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2023-24 Certificated Management Salary Schedule
Effective 7/1/23
Annual Rates - 220 Day Calendar

Step:	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Range													
113	\$192,192.00	\$198,889.60	\$204,880.00	\$211,016.00	\$217,380.80	\$223,891.20	\$230,609.60	\$237,515.20	\$243,443.20	\$248,331.20	\$253,281.60	\$258,356.80	\$263,515.20
112	\$174,928.00	\$181,043.20	\$186,472.00	\$192,067.20	\$197,849.60	\$203,777.60	\$209,892.80	\$216,195.20	\$221,582.40	\$226,012.80	\$230,526.40	\$235,164.80	\$239,844.80
111	\$159,182.40	\$164,736.00	\$169,686.40	\$174,761.60	\$180,024.00	\$185,411.20	\$190,985.60	\$196,705.60	\$201,593.60	\$205,649.60	\$209,768.00	\$213,990.40	\$218,254.40
110	\$147,430.40	\$152,609.60	\$157,164.80	\$161,907.20	\$166,753.60	\$171,745.60	\$176,904.00	\$182,228.80	\$186,784.00	\$190,507.20	\$194,334.40	\$198,182.40	\$202,176.00
109	\$134,534.40	\$139,235.20	\$143,395.20	\$147,700.80	\$152,131.20	\$156,728.00	\$161,408.00	\$166,254.40	\$170,393.60	\$173,825.60	\$177,299.20	\$180,835.20	\$184,433.60
108	\$119,620.80	\$123,801.60	\$127,545.60	\$131,352.00	\$135,283.20	\$139,339.20	\$143,520.00	\$147,846.40	\$151,548.80	\$154,544.00	\$157,664.00	\$160,825.60	\$164,008.00

Plus 3% longevity increment after 20 years of service in an NCOE management position
Plus 3% longevity increment after 25 years of service in an NCOE management position

Approval: 
Date: 10/12/23

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2023-24 Classified Senior Management Salary Schedule
Effective 7/1/23

Daily Rates - 220 day calendar

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
113	Deputy Superintendent	\$ 873.60	\$ 904.04	\$ 931.27	\$ 959.16	\$ 988.09	\$ 1,017.69	\$ 1,048.23	\$ 1,079.61	\$ 1,106.56	\$ 1,128.78	\$ 1,151.28	\$ 1,174.35	\$ 1,197.80
112	Associate Superintendent	\$ 795.13	\$ 822.92	\$ 847.60	\$ 873.03	\$ 899.32	\$ 926.26	\$ 954.06	\$ 982.71	\$ 1,007.19	\$ 1,027.33	\$ 1,047.85	\$ 1,068.93	\$ 1,090.20
110	Administrator of Human Resources	\$ 670.14	\$ 693.68	\$ 714.39	\$ 735.94	\$ 757.97	\$ 780.66	\$ 804.11	\$ 828.31	\$ 849.02	\$ 865.94	\$ 883.34	\$ 900.83	\$ 918.98
109	Director of Fiscal Services	\$ 611.52	\$ 632.89	\$ 651.80	\$ 671.37	\$ 691.51	\$ 712.40	\$ 733.67	\$ 755.70	\$ 774.52	\$ 790.12	\$ 805.91	\$ 821.98	\$ 838.33

Plus 3% longevity increment after 20 years of service in an NCOE management position.

Plus 3% longevity increment after 25 years of service in an NCOE management position.

Approval:



Date:

10/12/22

NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph. D., Superintendent

2023-24 Certificated Superintendent Salary Schedule

Effective 7/1/23

Annual Rate - 224 Day Calendar

Step:	<u>1</u>
<u>Range</u>	
1	\$292,672.00

Approval:



Date:

10/12/23

October 23, 2023

Napa County Board of Education
2121 Imola Avenue
Napa, CA 94559

Dear Mr. Huffman and Board Trustees:

In accordance with the Williams Settlement, the Napa County Office of Education is required to annually review schools that are identified as low performing pursuant to specified federal laws and schools where 15% or more of the teachers are holders of a permit, certificate, or any other authorization that is lesser certification than a preliminary or clear California teaching credential. For 2023-2024, five schools were identified for the County Williams Reviews: McPherson Elementary, Snow Elementary, American Canyon Middle, and Silverado Middle School in NVUSD and Stone Bridge Charter School.

On Friday, September 8, 2023, Jill Barnes, Chrissy Cotten, Cara Kopecky, Ron Eick, and Mikhael Florez from the Napa County Office of Education were accompanied by Matt Manning and Brian Bacinett from Napa Valley Unified School District (NVUSD) and James Brown from Stone Bridge School on the required school visits. The teams reviewed district and school documents and visited and inspected all the required school sites. The visits, as always, were brief and positive. Except for one playground structure at McPherson Elementary that has since been repaired, all schools were compliant.

The purpose of the visits as specified in California Education Code Section 1240 was to ensure:

1. Students have access to “sufficient” instructional materials in four core subject areas of English/ language arts, mathematics, history/social science, science;
2. The school is in compliance with facilities maintenance to ensure that there are no “emergency or urgent threats to the health and safety of pupils or staff”;
3. The school has provided accurate data for the annual School Accountability Report Card (SARC) related to instructional materials and facilities maintenance;
4. Classrooms have a copy of the current Uniform Complaint Procedure displayed.

As per the Williams requirements, 25% of classrooms were visited and all common areas, bathrooms, etc., were inspected. With the exception of the playground structure that has since been fixed at McPherson Elementary, there are no other findings to report. All of the schools had the four requisite core subject textbooks for students and the School Accountability Report Cards (SARCs) were checked and found to be compliant as well.

I would like to offer my congratulations to NVUSD’s Superintendent, Dr. Rosanna Mucetti, Executive Director Stone Bridge School, James Brown, Assistant Superintendent of Operational

Services, Michael Pearson, and Director of Maintenance and Operations, Albert DeSousa, Jr., for keeping all facilities in excellent condition. Credit also goes to NVUSD's Assistant Superintendent of Instructional Services, Pat Andry-Jennings, for the instructional support provided to schools. Last, but not least, I wish to acknowledge the site principals Troy Knox, McPherson Elementary, Jessica Mautner, Snow Elementary, Anne Vallerga, Silverado Middle, and Carliza Bataller, American Canyon Middle School for ensuring that students have the books and materials they need to be successful in school.

Sincerely,



Barbara Nemko, Ph.D.
Napa County Superintendent of Schools

Charter School 20 Day Attendance (Charter 20 Day)
Data Certification
2023-24 Fiscal Year

County: Napa
District: Napa Co. Office of Education
Charter School: Mayacamas Charter Middle School
CDS Code: 28-10280-0142034
Charter Number: 2134

Charter School Status: New Charter

Data Submitted to the California Department of Education: 10/23/2023 3:08:03 PM

Data is for a new charter school that began instruction between 7/1/2023 and 9/30/2023 and that did not receive state funds for general operation of the charter school in fiscal year (FY) 2022-23:

1. Enrollment Data:

Enrollment: 70
Date Instruction Began: 8/16/2023

2a. Attendance by Grade Span for the first 20 days of student attendance:

Grades TK/K to 3: 0.00
Grades 4 to 6: 23.57
Grades 7 to 8: 37.92
Grades 9 to 12: 0.00
Total ADA: 61.49

2b. Of TK/K to 3 ADA reported in 2a, report the estimated ADA for students in Transitional Kindergarten pursuant to EC 46300:

0.00

Charter School 20 Day Attendance (Charter 20 Day)

Data Certification

2023-24 Fiscal Year

3a. Reduced price meal(s) as of the last day of the first 20 days of student attendance:

Reduced price meal count: 25

3b. English learner(s) as of the last day of the first 20 days of student attendance:

English learner count: 17

3c. Immigrant student count(s) as of the last day of the first 20 days of student attendance:

Immigrant student count: 2

3d. Unduplicated pupil count(s) as of the last day of the first 20 days of student attendance:

Unduplicated pupil count: 30

4. School district(s) where the charter school is physically located or has a school facility.

County Code	County Name	District Code	School District Name
28	Napa	66266	Napa Valley Unified

ADA by District of Residence

County Code	District Code	School District of Residence Name	Grades TK/K-3 ADA	Grades 4-6 ADA	Grades 7-8 ADA	Grades 9-12 ADA	Total ADA
28	66266	Napa Valley Unified	0.00	22.62	36.20	0.00	58.82
48	70540	Fairfield-Suisun Unified	0.00	0.00	0.90	0.00	0.90
48	70581	Vallejo City Unified	0.00	0.95	0.00	0.00	0.95
49	70953	Sonoma Valley Unified	0.00	0.00	0.82	0.00	0.82
		District of Residence Total:	0.00	23.57	37.92	0.00	61.49

Charter School 20 Day Attendance (Charter 20 Day)

Data Certification

2023-24 Fiscal Year

County: Napa
District: Napa Co. Office of Education
Charter School: Mayacamas Charter Middle School
CDS Code: 28-10280-0142034
Charter Number: 2134

Charter School Status: New Charter

Data Submitted to the California Department of Education: 10/23/2023 3:08:03 PM

Charter School and County Office of Education Charter 20 Day Certification


Pursuant to Education Code Section 47652, I hereby certify that to the best of my knowledge and beliefs the 2023-24 information shown in this certification and reported to the California Department of Education is true and correct and that the data provided herein has been compiled and reported in accordance with state and federal laws and regulations and instructions for this report form. (Note: For non-certification, see the following page.)



Signature of Charter School Representative

10/23/23

Date



Printed Name

Cathy.adams@mayacamas.school

Email



Signature of County Superintendent of Schools/Designee

bnemko@napacoe.org

Date



Printed Name

10/25/23

Email

Charter School 20 Day Attendance (Charter 20 Day)

Data Certification

2023-24 Fiscal Year

Non-Certification of the Charter 20 Day

I hereby acknowledge the receipt of the information provided regarding the charter school's 2023-24 attendance. I am providing a separate attachment of the reasons for NOT certifying the information on this Charter 20 Day report.

Note: Only sign this section if you are NOT certifying the data.

Signature of County Superintendent of Schools/Designee

Date

Printed Name

Email

**NAPA COUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent**

Item 7.H.
November 7, 2023

TITLE:

First Reading: Revision of Board Bylaw 9121 - President

HISTORY:

The Board of Education elects at its annual December organizational meeting a President and a Vice President from among its members to provide leadership on behalf of the Board and the educational community it serves.

CURRENT PROPOSAL:

The Board is asked to consider amending Board Bylaw 9121 – President from “No President or Vice President shall serve more than two consecutive terms in office in their position” to “With Board approval the President or Vice President terms shall be allowed to serve more than two consecutive terms in office in their position in case of unusually difficult or emergency situations”.

FUNDING SOURCE:

N/A

SPECIFIC RECOMMENDATION:

After discussion, review and direction, the Board will be asked to consider amending Board Bylaw 9121 – President.

JK/es
11/1/2023

Board Bylaw 9121: President

Status: ADOPTED

Original Adopted Date: 01/03/2017 | **Last Revised Date:** 12/07/2021 | **Last Reviewed Date:** 12/07/2021

The Board of Education shall elect at its annual December organizational meeting a President and a Vice President from among its members to provide leadership on behalf of the Board and the educational community it serves.

The term of both the President and Vice President shall be one year. No President or Vice President shall serve more than two consecutive terms in office in their position.

The president shall preside at all Board meetings. He/she shall:

1. Call the meeting to order at the appointed time
2. Announce the business to come before the Board in its proper order
3. Enforce the Board's policies relating to the conduct of meetings and help ensure compliance with applicable requirements of the Brown Act
4. Certify or attest to actions taken by the Board when required
5. Maintain such other records or reports as required by law
6. Rule on issues of parliamentary procedure
7. Recognize persons who desire to speak, and protect the speaker who has the floor from disturbance or interference
8. Explain what the effect of a motion would be if it is not clear to every member
9. Restrict discussion to the question when a motion is before the Board
10. Put motions to a vote, and state clearly the results of the vote
11. Be responsible for the orderly conduct of all Board meetings

The president shall perform other duties in accordance with law and Board policy including, but not limited to:

1. Signing all papers and documents as required or authorized by action of the Board
2. Consulting with the Superintendent or designee on the preparation of the Board's agendas
3. Working with the Superintendent to ensure that Board members have necessary materials and information
4. Subject to Board approval, appointing and dissolving all committees
5. Calling such meetings of the Board as he/she may deem necessary, giving notice as prescribed by law, including special meetings
6. Representing the district as governance spokesperson, in conjunction with the Superintendent
7. Appointing members of the County Board to fill the vacant seats of a school district board when a majority of those seats are vacant until the new members of the governing board are elected or appointed (Education Code 5094)
8. Subject to County Board approval, appointing County Board members to as representatives on committees on matters of concern to the County Board, the county office of education, or the districts, schools, and students within its jurisdiction

The President shall have the same rights as other members of the Board, including the right to move, second, discuss and vote on all questions before the Board.

When the president resigns or is absent or disabled, the Vice-president shall perform the President's duties. When both the President and Vice-president are absent or disabled, the Board shall choose a President Pro-Tem to perform the president's duties. The Secretary shall preside for the purpose of electing a President Pro-Tem. It shall be the duty of the President Pro-Tem to preside over the meeting and conduct the business of the Board in accordance with these Policies.

The President should notify the Superintendent or the Superintendent's designee when they are unable to perform their duties. Once notified, the Superintendent or Superintendent's designee will ensure alternative arrangements are made following the guidelines above.
