

NAPACOUNTY OFFICE OF EDUCATION
 Barbara Nemko, Ph.D., Superintendent

2024-25 Certificated Management Salary Schedule
Effective 7/1/24
Annual Rates - 210 Day Calendar

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
107	\$ 114,526.80	\$ 118,535.76	\$ 122,085.36	\$ 125,781.12	\$ 129,518.64	\$ 133,381.44	\$ 137,432.16	\$ 141,545.52	\$ 145,074.24	\$ 148,018.32	\$ 150,941.52	\$ 153,948.24	\$ 157,038.48
106	\$ 103,982.40	\$ 107,657.28	\$ 110,851.92	\$ 114,171.84	\$ 117,617.04	\$ 121,124.88	\$ 124,758.00	\$ 128,516.40	\$ 131,731.92	\$ 134,341.92	\$ 137,035.44	\$ 139,749.84	\$ 142,568.64
105	\$ 94,335.84	\$ 97,655.76	\$ 100,558.08	\$ 103,564.80	\$ 106,675.92	\$ 109,891.44	\$ 113,169.60	\$ 116,614.80	\$ 119,517.12	\$ 121,897.44	\$ 124,340.40	\$ 126,804.24	\$ 129,372.48
104	\$ 85,524.48	\$ 88,510.32	\$ 91,182.96	\$ 93,939.12	\$ 96,778.80	\$ 99,660.24	\$ 102,646.08	\$ 105,715.44	\$ 108,367.20	\$ 110,538.72	\$ 112,731.12	\$ 114,986.16	\$ 117,262.08
103	\$ 77,506.56	\$ 80,220.96	\$ 82,601.28	\$ 85,086.00	\$ 87,675.12	\$ 90,285.12	\$ 92,978.64	\$ 95,776.56	\$ 98,198.64	\$ 100,119.60	\$ 102,165.84	\$ 104,212.08	\$ 106,258.32
102b	\$ 73,831.68	\$ 76,420.80	\$ 78,707.16	\$ 81,077.04	\$ 83,509.56	\$ 86,004.72	\$ 88,583.40	\$ 91,245.60	\$ 93,542.40	\$ 95,390.28	\$ 97,332.12	\$ 99,263.52	\$ 101,226.24
102	\$ 70,156.80	\$ 72,620.64	\$ 74,813.04	\$ 77,068.08	\$ 79,344.00	\$ 81,724.32	\$ 84,188.16	\$ 86,714.64	\$ 88,886.16	\$ 90,660.96	\$ 92,498.40	\$ 94,314.96	\$ 96,194.16
101	\$ 63,475.20	\$ 65,688.48	\$ 67,630.32	\$ 69,697.44	\$ 71,785.44	\$ 73,915.20	\$ 76,149.36	\$ 78,425.28	\$ 80,388.00	\$ 81,974.88	\$ 83,645.28	\$ 85,315.68	\$ 87,006.96

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position

NAPACOUNTY OFFICE OF EDUCATION
 Barbara Nemko, Ph.D., Superintendent

2023-24 Certificated Management Salary Schedule
Effective 7/1/23
Annual Rates - 220 Day Calendar

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
113	\$ 202,577.76	\$ 209,635.20	\$ 215,961.84	\$ 222,413.76	\$ 229,137.12	\$ 235,985.76	\$ 243,064.08	\$ 250,351.20	\$ 256,594.32	\$ 261,751.68	\$ 266,971.68	\$ 272,316.96	\$ 277,745.76
112	\$ 184,391.28	\$ 190,822.32	\$ 196,543.44	\$ 202,452.48	\$ 208,549.44	\$ 214,792.56	\$ 221,244.48	\$ 227,884.32	\$ 233,563.68	\$ 238,219.92	\$ 242,980.56	\$ 247,866.48	\$ 252,815.04
111	\$ 167,791.68	\$ 173,638.08	\$ 178,858.08	\$ 184,203.36	\$ 189,757.44	\$ 195,436.80	\$ 201,304.08	\$ 207,338.40	\$ 212,495.76	\$ 216,755.28	\$ 221,098.32	\$ 225,545.76	\$ 230,055.84
110	\$ 155,388.96	\$ 160,859.52	\$ 165,661.92	\$ 170,652.24	\$ 175,767.84	\$ 181,029.60	\$ 186,458.40	\$ 192,075.12	\$ 196,877.52	\$ 200,802.96	\$ 204,832.80	\$ 208,883.52	\$ 213,101.28
109	\$ 141,796.08	\$ 146,765.52	\$ 151,150.32	\$ 155,681.28	\$ 160,358.40	\$ 165,202.56	\$ 170,130.24	\$ 175,245.84	\$ 179,609.76	\$ 183,222.00	\$ 186,876.00	\$ 190,613.52	\$ 194,392.80
108	\$ 126,094.32	\$ 130,500.00	\$ 134,446.32	\$ 138,455.28	\$ 142,589.52	\$ 146,869.92	\$ 151,275.60	\$ 155,827.44	\$ 159,732.00	\$ 162,905.76	\$ 166,183.92	\$ 169,524.72	\$ 172,865.52

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position