

NAPACOUNTY OFFICE OF EDUCATION  
 Barbara Nemko, Ph.D., Superintendent

**2024-25 Salary Schedule for Occupational and Physical Therapists**  
**Effective 7/1/24 (per TA 5/14/2024)**  
**HOURLY AND ANNUAL RATES**

<b>STEP</b>		Full-time 200-Day Work Year <small>*Paid for 227.33 Days</small>	Full-time 193-Day Work Year <small>*Paid for 220.33 Days</small>	Full-time 182-Day Work Year <small>*Paid for 209.33 Days</small>
1	\$47.91	<b>\$87,131</b>	<b>\$84,448</b>	<b>\$80,232</b>
2	\$49.51	<b>\$90,041</b>	<b>\$87,268</b>	<b>\$82,911</b>
3	\$51.06	<b>\$92,860</b>	<b>\$90,000</b>	<b>\$85,507</b>
4	\$52.54	<b>\$95,551</b>	<b>\$92,609</b>	<b>\$87,986</b>
5	\$53.99	<b>\$98,188</b>	<b>\$95,165</b>	<b>\$90,414</b>
6	\$55.44	<b>\$100,825</b>	<b>\$97,721</b>	<b>\$92,842</b>
7	\$56.79	<b>\$103,281</b>	<b>\$100,100</b>	<b>\$95,103</b>
8	\$58.09	<b>\$105,645</b>	<b>\$102,392</b>	<b>\$97,280</b>
9	\$59.34	<b>\$107,918</b>	<b>\$104,595</b>	<b>\$99,373</b>
10	\$60.55	<b>\$110,119</b>	<b>\$106,728</b>	<b>\$101,399</b>
11	\$61.71	<b>\$112,228</b>	<b>\$108,773</b>	<b>\$103,342</b>
12	\$62.81	<b>\$114,229</b>	<b>\$110,711</b>	<b>\$105,184</b>
13	\$63.88	<b>\$116,175</b>	<b>\$112,597</b>	<b>\$106,976</b>
14	\$64.96	<b>\$118,139</b>	<b>\$114,501</b>	<b>\$108,785</b>
15	\$66.00	<b>\$120,030</b>	<b>\$116,334</b>	<b>\$110,526</b>
16	\$67.06	<b>\$121,958</b>	<b>\$118,203</b>	<b>\$112,301</b>
17	\$67.97	<b>\$123,613</b>	<b>\$119,807</b>	<b>\$113,825</b>
18	\$68.96	<b>\$125,413</b>	<b>\$121,552</b>	<b>\$115,483</b>
19	\$68.96	<b>\$125,413</b>	<b>\$121,552</b>	<b>\$115,483</b>
20	\$69.94	<b>\$127,196</b>	<b>\$123,279</b>	<b>\$117,124</b>
21	\$69.94	<b>\$127,196</b>	<b>\$123,279</b>	<b>\$117,124</b>
22	\$70.85	<b>\$128,851</b>	<b>\$124,883</b>	<b>\$118,648</b>
23	\$70.85	<b>\$128,851</b>	<b>\$124,883</b>	<b>\$118,648</b>
24	\$71.74	<b>\$130,469</b>	<b>\$126,452</b>	<b>\$120,139</b>

Paid days defined: work days of the calendar + 15 paid holidays + 13.33 paid vacation days