



Certificated and Classified Substitute
Pay Rates

SUBSTITUTE TEACHERS

COLLEGE CAREER READINESS and/or JUVENILE COURT & COMMUNITY SCHOOLS

CLASSIFIED SUBSTITUTE ASSISTANTS

Substitute Permit- Daily Rate: \$250.00
Half Day Rate: \$125.00 (up to 3 hours)

Credential- Daily Rate: \$275.00
Half Day Rate: \$137.50 (up to 3 hours)

PRESCHOOLS-EARLY CHILDHOOD EDUCATION-CHILD DEVELOPMENT

Substitute Permit or Child Development Teacher

Daily Rate: \$197.96 per day for 8-hour day
Hourly Rate: \$ 24.75 per hour with a minimum 2 hours work

Associate Teacher Permit

Daily Rate: \$188.53 per day for 8-hour day
Hourly Rate: \$ 23.56 per hour (with a minimum of 2 hours paid)

CLASSIFIED SUBSTITUTE ASSISTANTS

POSITION	HOURLY RATE
Classroom Assistant	\$19.25

BONUS: All NCOE Substitutes (Certificated and Classified) who sub/work in NCOE programs will receive \$50 for every 15 days worked in a Fiscal Year (July-June).

Substitute Teacher Work Expectations

- A substitute teacher is paid for a minimum of 2 hours after arrival
- Assignments that exceed 3 hours, 30 minutes will be considered a full day assignment for CCR and JCCS.
- Substitutes are expected to arrive before the students and remain on campus until after student dismissal.
Substitutes may be assigned to cover classes other than what was originally planned based on the need of the program.
- Certificated Teachers are defined as any teacher holding a valid 30-day sub permit, Child development permit, or any credential