

**2025-26 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses
Effective 7/1/25 (per TA 6-10-2025)
Annual Rates**

Days 184

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$56,935	\$59,783	\$62,772	\$65,911	\$69,206	\$72,667
2	\$59,213	\$62,175	\$65,283	\$68,547	\$71,973	\$75,574
3	\$61,581	\$64,663	\$67,894	\$71,289	\$74,853	\$78,597
4	\$64,045	\$67,250	\$70,610	\$74,141	\$77,847	\$81,742
5	\$66,606	\$69,940	\$73,434	\$77,107	\$80,960	\$85,012
6	\$69,270	\$72,737	\$76,371	\$80,191	\$84,198	\$88,412
7	\$71,175	\$74,737	\$78,470	\$82,397	\$86,513	\$90,843
8	\$73,133	\$76,792	\$80,629	\$84,662	\$88,892	\$93,341
9	\$74,962	\$78,712	\$82,645	\$86,778	\$91,115	\$95,674
10	\$76,837	\$80,678	\$84,712	\$88,947	\$93,393	\$98,066
11	\$78,758	\$82,695	\$86,830	\$91,172	\$95,728	\$100,517
12	\$80,726	\$84,763	\$89,001	\$93,452	\$98,122	\$103,031
13	\$81,735	\$85,823	\$90,114	\$94,620	\$99,349	\$104,319
14	\$82,756	\$86,896	\$91,240	\$95,803	\$100,591	\$105,623
15				\$96,762	\$101,597	\$106,680
16				\$97,730	\$102,613	\$107,747
17				\$98,707	\$103,640	\$108,825
18				\$99,693	\$104,676	\$109,912
19				\$100,690	\$105,723	\$111,011
20				\$101,697	\$106,781	\$112,120
21				\$102,714	\$107,848	\$113,241
22				\$103,741	\$108,926	\$114,373
23				\$104,779	\$110,015	\$115,517
24				\$105,826	\$111,116	\$116,673

Longevity:

Unit members shall receive 3% longevity at 20 years of continuous service.

Unit members shall receive 3% longevity at 25 years of continuous service.

Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

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Annual Rates**

Days 184

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$58,359	\$61,278	\$64,341	\$67,559	\$70,936	\$74,483
2	\$60,694	\$63,728	\$66,915	\$70,262	\$73,773	\$77,462
3	\$63,121	\$66,277	\$69,592	\$73,072	\$76,724	\$80,561
4	\$65,646	\$68,928	\$72,376	\$75,996	\$79,793	\$83,783
5	\$68,271	\$71,685	\$75,271	\$79,035	\$82,986	\$87,133
6	\$71,002	\$74,551	\$78,281	\$82,196	\$86,305	\$90,618
7	\$72,954	\$76,601	\$80,434	\$84,456	\$88,679	\$93,110
8	\$74,960	\$78,708	\$82,645	\$86,778	\$91,117	\$95,671
9	\$76,833	\$80,675	\$84,712	\$88,947	\$93,395	\$98,063
10	\$78,754	\$82,691	\$86,830	\$91,172	\$95,730	\$100,514
11	\$80,723	\$84,760	\$89,001	\$93,452	\$98,124	\$103,027
12	\$82,741	\$86,879	\$91,225	\$95,789	\$100,576	\$105,603
13	\$83,775	\$87,965	\$92,366	\$96,986	\$101,833	\$106,922
14	\$84,822	\$89,065	\$93,520	\$98,199	\$103,106	\$108,258
15				\$99,182	\$104,137	\$109,340
16				\$100,173	\$105,178	\$110,433
17				\$101,174	\$106,231	\$111,537
18				\$102,186	\$107,292	\$112,652
19				\$103,207	\$108,365	\$113,778
20				\$104,240	\$109,449	\$114,915
21				\$105,283	\$110,544	\$116,065
22				\$106,335	\$111,649	\$117,226
23				\$107,399	\$112,766	\$118,398
24				\$108,474	\$113,894	\$119,582

Longevity:

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Daily Rate: 1.0 FTE Positions on this salary schedule work 7 hours per day on varying calendars.

To get the annual salary multiply the daily rate by the work days in the calendar and by the FTE of the position.

**2027-28 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses
Effective 7/1/27 (per TA 6-10-2025)
Annual Rates**

Days 184

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$59,818	\$62,810	\$65,949	\$69,248	\$72,709	\$76,345
2	\$62,210	\$65,322	\$68,588	\$72,018	\$75,618	\$79,400
3	\$64,698	\$67,935	\$71,331	\$74,899	\$78,643	\$82,576
4	\$67,285	\$70,652	\$74,185	\$77,895	\$81,790	\$85,878
5	\$69,977	\$73,479	\$77,153	\$81,010	\$85,061	\$89,314
6	\$72,776	\$76,417	\$80,239	\$84,250	\$88,464	\$92,887
7	\$74,778	\$78,518	\$82,445	\$86,566	\$90,896	\$95,441
8	\$76,835	\$80,678	\$84,712	\$88,947	\$93,397	\$98,065
9	\$78,756	\$82,695	\$86,830	\$91,172	\$95,732	\$100,516
10	\$80,724	\$84,763	\$89,001	\$93,452	\$98,125	\$103,029
11	\$82,743	\$86,883	\$91,225	\$95,789	\$100,578	\$105,605
12	\$84,811	\$89,054	\$93,505	\$98,182	\$103,093	\$108,245
13	\$85,871	\$90,167	\$94,674	\$99,410	\$104,381	\$109,598
14	\$86,944	\$91,295	\$95,857	\$100,652	\$105,686	\$110,969
15				\$101,658	\$106,742	\$112,078
16				\$102,674	\$107,809	\$113,199
17				\$103,701	\$108,888	\$114,330
18				\$104,738	\$109,977	\$115,473
19				\$105,785	\$111,077	\$116,628
20				\$106,843	\$112,188	\$117,795
21				\$107,912	\$113,311	\$118,973
22				\$108,991	\$114,444	\$120,163
23				\$110,080	\$115,589	\$121,365
24				\$111,180	\$116,744	\$122,579

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**2025-26 Salary Schedule for Credentialed Teachers, Speech Therapists, ROP/CTE Teachers and Nurses
Effective 7/1/25 (per TA 6-10-2025)
Annual Rates**

Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$61,886	\$64,982	\$68,230	\$71,642	\$75,224	\$78,986
2	\$64,362	\$67,582	\$70,960	\$74,508	\$78,232	\$82,146
3	\$66,936	\$70,286	\$73,798	\$77,488	\$81,362	\$85,432
4	\$69,614	\$73,098	\$76,750	\$80,588	\$84,616	\$88,850
5	\$72,398	\$76,022	\$79,820	\$83,812	\$88,000	\$92,404
6	\$75,294	\$79,062	\$83,012	\$87,164	\$91,520	\$96,100
7	\$77,364	\$81,236	\$85,294	\$89,562	\$94,036	\$98,742
8	\$79,492	\$83,470	\$87,640	\$92,024	\$96,622	\$101,458
9	\$81,480	\$85,556	\$89,832	\$94,324	\$99,038	\$103,994
10	\$83,518	\$87,694	\$92,078	\$96,682	\$101,514	\$106,594
11	\$85,606	\$89,886	\$94,380	\$99,100	\$104,052	\$109,258
12	\$87,746	\$92,134	\$96,740	\$101,578	\$106,654	\$111,990
13	\$88,842	\$93,286	\$97,950	\$102,848	\$107,988	\$113,390
14	\$89,952	\$94,452	\$99,174	\$104,134	\$109,338	\$114,808
15				\$105,176	\$110,432	\$115,956
16				\$106,228	\$111,536	\$117,116
17				\$107,290	\$112,652	\$118,288
18				\$108,362	\$113,778	\$119,470
19				\$109,446	\$114,916	\$120,664
20				\$110,540	\$116,066	\$121,870
21				\$111,646	\$117,226	\$123,088
22				\$112,762	\$118,398	\$124,318
23				\$113,890	\$119,582	\$125,562
24				\$115,028	\$120,778	\$126,818

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Days 200

	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$63,434	\$66,606	\$69,936	\$73,434	\$77,104	\$80,960
2	\$65,972	\$69,270	\$72,734	\$76,372	\$80,188	\$84,198
3	\$68,610	\$72,040	\$75,644	\$79,426	\$83,396	\$87,566
4	\$71,354	\$74,922	\$78,670	\$82,604	\$86,732	\$91,068
5	\$74,208	\$77,918	\$81,816	\$85,908	\$90,202	\$94,710
6	\$77,176	\$81,034	\$85,088	\$89,344	\$93,810	\$98,498
7	\$79,298	\$83,262	\$87,428	\$91,800	\$96,390	\$101,206
8	\$81,478	\$85,552	\$89,832	\$94,324	\$99,040	\$103,990
9	\$83,514	\$87,690	\$92,078	\$96,682	\$101,516	\$106,590
10	\$85,602	\$89,882	\$94,380	\$99,100	\$104,054	\$109,254
11	\$87,742	\$92,130	\$96,740	\$101,578	\$106,656	\$111,986
12	\$89,936	\$94,434	\$99,158	\$104,118	\$109,322	\$114,786
13	\$91,060	\$95,614	\$100,398	\$105,420	\$110,688	\$116,220
14	\$92,198	\$96,810	\$101,652	\$106,738	\$112,072	\$117,672
15				\$107,806	\$113,192	\$118,848
16				\$108,884	\$114,324	\$120,036
17				\$109,972	\$115,468	\$121,236
18				\$111,072	\$116,622	\$122,448
19				\$112,182	\$117,788	\$123,672
20				\$113,304	\$118,966	\$124,908
21				\$114,438	\$120,156	\$126,158
22				\$115,582	\$121,358	\$127,420
23				\$116,738	\$122,572	\$128,694
24				\$117,906	\$123,798	\$129,980

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	I	II	III	IV	V	VI
STEP	Bachelors Degree	Bachelors & 15 Units	Bachelors & 30 Units	Masters or Bachelors & 45 Units	Masters+15 Bachelors & 60 Units	Masters & 30 Units
1	\$65,020	\$68,272	\$71,684	\$75,270	\$79,032	\$82,984
2	\$67,620	\$71,002	\$74,552	\$78,280	\$82,194	\$86,304
3	\$70,324	\$73,842	\$77,534	\$81,412	\$85,482	\$89,756
4	\$73,136	\$76,796	\$80,636	\$84,668	\$88,902	\$93,346
5	\$76,062	\$79,868	\$83,862	\$88,054	\$92,458	\$97,080
6	\$79,104	\$83,062	\$87,216	\$91,576	\$96,156	\$100,964
7	\$81,280	\$85,346	\$89,614	\$94,094	\$98,800	\$103,740
8	\$83,516	\$87,694	\$92,078	\$96,682	\$101,518	\$106,592
9	\$85,604	\$89,886	\$94,380	\$99,100	\$104,056	\$109,256
10	\$87,744	\$92,134	\$96,740	\$101,578	\$106,658	\$111,988
11	\$89,938	\$94,438	\$99,158	\$104,118	\$109,324	\$114,788
12	\$92,186	\$96,798	\$101,636	\$106,720	\$112,058	\$117,658
13	\$93,338	\$98,008	\$102,906	\$108,054	\$113,458	\$119,128
14	\$94,504	\$99,234	\$104,192	\$109,404	\$114,876	\$120,618
15				\$110,498	\$116,024	\$121,824
16				\$111,602	\$117,184	\$123,042
17				\$112,718	\$118,356	\$124,272
18				\$113,846	\$119,540	\$125,514
19				\$114,984	\$120,736	\$126,770
20				\$116,134	\$121,944	\$128,038
21				\$117,296	\$123,164	\$129,318
22				\$118,468	\$124,396	\$130,612
23				\$119,652	\$125,640	\$131,918
24				\$120,848	\$126,896	\$133,238

Longevity:

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