

NAPACOUNTY OFFICE OF EDUCATION
 Barbara Nemko, Ph.D., Superintendent

2025-26 Salary Schedule for Occupational and Physical Therapists
Effective 7/1/25 (per TA 6-10-2025)
HOURLY AND ANNUAL RATES

STEP		Full-time 200-Day Work Year <small>*Paid for 227.33 Days</small>	Full-time 193-Day Work Year <small>*Paid for 220.33 Days</small>	Full-time 182-Day Work Year <small>*Paid for 209.33 Days</small>
1	\$49.83	\$90,616	\$87,826	\$83,441
2	\$51.49	\$93,643	\$90,759	\$86,228
3	\$53.10	\$96,574	\$93,600	\$88,927
4	\$54.64	\$99,373	\$96,313	\$91,505
5	\$56.15	\$102,116	\$98,972	\$94,030
6	\$57.66	\$104,858	\$101,630	\$96,556
7	\$59.06	\$107,412	\$104,104	\$98,907
8	\$60.41	\$109,871	\$106,487	\$101,171
9	\$61.71	\$112,235	\$108,779	\$103,348
10	\$62.97	\$114,523	\$110,997	\$105,455
11	\$64.18	\$116,717	\$113,123	\$107,476
12	\$65.32	\$118,798	\$115,140	\$109,392
13	\$66.44	\$120,822	\$117,101	\$111,255
14	\$67.56	\$122,864	\$119,081	\$113,136
15	\$68.64	\$124,831	\$120,988	\$114,947
16	\$69.74	\$126,836	\$122,931	\$116,793
17	\$70.69	\$128,557	\$124,599	\$118,378
18	\$71.72	\$130,430	\$126,414	\$120,103
19	\$71.72	\$130,430	\$126,414	\$120,103
20	\$72.74	\$132,284	\$128,210	\$121,809
21	\$72.74	\$132,284	\$128,210	\$121,809
22	\$73.68	\$134,005	\$129,878	\$123,394
23	\$73.68	\$134,005	\$129,878	\$123,394
24	\$74.61	\$135,688	\$131,510	\$124,944

Paid days defined: work days of the calendar + 15 paid holidays + 13.33 paid vacation days

2026-27 Salary Schedule for Occupational and Physical Therapists
Effective 7/1/26 (per TA 6-10-2025)
HOURLY AND ANNUAL RATES

STEP		Full-time 200-Day Work Year *Paid for 227.33 Days	Full-time 193-Day Work Year *Paid for 220.33 Days	Full-time 182-Day Work Year *Paid for 209.33 Days
1	\$51.07	\$92,882	\$90,022	\$85,527
2	\$52.78	\$95,984	\$93,028	\$88,384
3	\$54.43	\$98,989	\$95,940	\$91,151
4	\$56.01	\$101,858	\$98,721	\$93,793
5	\$57.55	\$104,669	\$101,446	\$96,381
6	\$59.10	\$107,480	\$104,170	\$98,970
7	\$60.54	\$110,097	\$106,707	\$101,380
8	\$61.92	\$112,617	\$109,150	\$103,700
9	\$63.26	\$115,041	\$111,498	\$105,932
10	\$64.55	\$117,386	\$113,772	\$108,092
11	\$65.78	\$119,635	\$115,952	\$110,163
12	\$66.96	\$121,768	\$118,018	\$112,126
13	\$68.10	\$123,842	\$120,029	\$114,036
14	\$69.25	\$125,936	\$122,058	\$115,964
15	\$70.36	\$127,952	\$124,012	\$117,821
16	\$71.49	\$130,007	\$126,004	\$119,713
17	\$72.46	\$131,771	\$127,714	\$121,338
18	\$73.51	\$133,691	\$129,574	\$123,105
19	\$73.51	\$133,691	\$129,574	\$123,105
20	\$74.56	\$135,591	\$131,415	\$124,855
21	\$74.56	\$135,591	\$131,415	\$124,855
22	\$75.53	\$137,355	\$133,125	\$126,479
23	\$75.53	\$137,355	\$133,125	\$126,479
24	\$76.47	\$139,080	\$134,798	\$128,068

Paid days defined: work days of the calendar + 15 paid holidays + 13.33 paid vacation days

2027-28 Salary Schedule for Occupational and Physical Therapists
Effective 7/1/27 (per TA 6-10-2025)
HOURLY AND ANNUAL RATES

STEP		Full-time 200-Day Work Year <i>*Paid for 227.33 Days</i>	Full-time 193-Day Work Year <i>*Paid for 220.33 Days</i>	Full-time 182-Day Work Year <i>*Paid for 209.33 Days</i>
1	\$52.35	\$95,204	\$92,272	\$87,666
2	\$54.10	\$98,383	\$95,354	\$90,593
3	\$55.79	\$101,463	\$98,339	\$93,429
4	\$57.41	\$104,404	\$101,189	\$96,137
5	\$58.99	\$107,286	\$103,982	\$98,791
6	\$60.58	\$110,167	\$106,775	\$101,444
7	\$62.05	\$112,850	\$109,375	\$103,914
8	\$63.47	\$115,433	\$111,878	\$106,293
9	\$64.84	\$117,917	\$114,286	\$108,580
10	\$66.16	\$120,321	\$116,616	\$110,794
11	\$67.43	\$122,626	\$118,850	\$112,917
12	\$68.63	\$124,812	\$120,969	\$114,929
13	\$69.80	\$126,938	\$123,030	\$116,887
14	\$70.98	\$129,084	\$125,110	\$118,864
15	\$72.11	\$131,151	\$127,113	\$120,767
16	\$73.27	\$133,257	\$129,154	\$122,706
17	\$74.27	\$135,066	\$130,907	\$124,371
18	\$75.35	\$137,033	\$132,813	\$126,183
19	\$75.35	\$137,033	\$132,813	\$126,183
20	\$76.42	\$138,980	\$134,701	\$127,976
21	\$76.42	\$138,980	\$134,701	\$127,976
22	\$77.41	\$140,789	\$136,453	\$129,641
23	\$77.41	\$140,789	\$136,453	\$129,641
24	\$78.39	\$142,557	\$138,168	\$131,270

Paid days defined: work days of the calendar + 15 paid holidays + 13.33 paid vacation days