

**2025-26 Salary Schedule  
for Napa Association Pupil Services (NAPS)  
Effective 7/1/25**

<u>Step</u>	<b>ANNUAL</b>	<b>DAILY</b>	<b>HOURLY</b>
1	\$97,836.57	\$531.72	\$ 70.90
2	\$101,101.78	\$549.47	\$ 73.26
3	\$104,273.50	\$566.70	\$ 75.56
4	\$107,348.31	\$583.41	\$ 77.79
5	\$110,322.80	\$599.58	\$ 79.94
6	\$113,196.96	\$615.20	\$ 82.03
7	\$115,968.51	\$630.26	\$ 84.04
8	\$118,639.73	\$644.78	\$ 85.97
9	\$121,206.07	\$658.73	\$ 87.83
10	\$123,670.94	\$672.12	\$ 89.62
11	\$126,036.62	\$684.98	\$ 91.33
12	\$128,300.83	\$697.29	\$ 92.97
13	\$128,300.83	\$697.29	\$ 92.97
14	\$130,468.14	\$709.07	\$ 94.54
15	\$130,468.14	\$709.07	\$ 94.54
16	\$132,539.67	\$720.32	\$ 96.04
17	\$132,539.67	\$720.32	\$ 96.04
18	\$134,517.73	\$731.07	\$ 97.48
19	\$134,517.73	\$731.07	\$ 97.48
20	\$136,405.71	\$741.34	\$ 98.84
21	\$136,405.71	\$741.34	\$ 98.84
22	\$138,205.91	\$751.12	\$ 100.15
23	\$138,205.91	\$751.12	\$ 100.15
24	\$139,919.46	\$760.43	\$ 101.39

Plus 3% longevity increment after 20 years of service

Plus 3% longevity increment after 25 years of service

Work Year: 184 Days, 7.5 Hours Per Day