

NAPACOUNTY OFFICE OF EDUCATION
Barbara Nemko, Ph.D., Superintendent

2025-26 Classified Senior Management Salary Schedule
Effective 7/1/25
Annual Rates - 220 Day Calendar

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
113 Deputy Superintendent	\$ 957.64	\$ 991.00	\$ 1,020.91	\$ 1,051.41	\$ 1,083.19	\$ 1,115.57	\$ 1,149.03	\$ 1,183.48	\$ 1,212.99	\$ 1,237.37	\$ 1,262.05	\$ 1,287.32	
112 Associate Superintendent	\$ 871.67	\$ 902.07	\$ 929.11	\$ 957.05	\$ 985.87	\$ 1,015.38	\$ 1,045.88	\$ 1,077.27	\$ 1,104.12	\$ 1,126.13	\$ 1,148.64	\$ 1,171.73	
111 Administrator of Human Resources	\$ 793.20	\$ 820.83	\$ 845.51	\$ 870.78	\$ 897.04	\$ 923.88	\$ 951.62	\$ 980.15	\$ 1,004.53	\$ 1,024.66	\$ 1,045.19	\$ 1,066.22	

Plus 3% longevity increment after 20 years of service in an NCOE management position.

Plus 3% longevity increment after 25 years of service in an NCOE management position.