



Napa County

Early Education Pathways Program

Early Educators
interested in
teaching TK



Multiple Subject
Credentialed
Teachers



Family Friend and
Neighbor (FFN)
Providers



Early Educators
interested in
teaching CSPP



Current Early
Educators working at
state-subsidized ECE
Programs

Child
Development
Permit



The Napa County Early Education Pathways Program is open to current and aspiring early learning and care professionals working in Napa County.

Applications are due by Monday, October 6, 2025 at 5:00pm.

For more information contact Emily Darlington edarlington@napacoe.org.



APPLY HERE!

ELIGIBILITY

 Multiple Subject Credentialed Teachers	<ul style="list-style-type: none">• Intended for: Current Multiple Subject Credentialed Teachers• Eligibility: Multiple Subject Credentialed Teachers interested in or currently teaching Transitional Kindergarten (TK)
 Early Educators interested in teaching TK/K	<ul style="list-style-type: none">• Intended for: Early Educators (preschool teachers, assistants, aides, family child care (FCC) providers, and family friend and neighbor (FFN) providers)• Eligibility: Early Educators intending to obtain a teaching credential and teach TK
 Early Educators interested in teaching CSPP	<ul style="list-style-type: none">• Intended for: Early Educators (preschool teachers, assistants, aides, family child care (FCC) providers, and family friend and neighbor (FFN) providers)• Eligibility: Early Educators pursuing a lead teacher role in a California State Preschool Program (CSPP)
 Family Friend and Neighbor (FFN) Providers	<ul style="list-style-type: none">• Intended for: Family friend and neighbor (FFN) providers• Eligibility: FFN providers active in the Napa County Child Care Initiative Project (CCIP) with Community Resources Children and who obtain a family child care license
 Current Early Educators working at state-subsidized ECE Programs	<ul style="list-style-type: none">• Intended for: Current Early Educators completing unit-bearing coursework or professional development• Eligibility: Current Early Educators (CSPP, preschool teachers, assistants, aides, family child care (FCC) providers, and family friend and neighbor (FFN) providers) employed by an early learning setting that accepts subsidies
 Child Development Permit	<ul style="list-style-type: none">• Intended for: Early Educators (preschool teachers, assistants, aides, family child care (FCC) providers, and family friend and neighbor (FFN) providers)• Eligibility: Current or perspective Early Educators must be obtaining a new or upgraded permit of any level

STIPEND ALLOCATIONS

Program Year: July 1, 2025-June 30, 2026

 New Family Child Care Home License	<ul style="list-style-type: none">• \$750 for a Family Friend and Neighbor (FFN) or Family Child Care Home (FCCH) obtaining a new license during the program year.
 College Coursework	<ul style="list-style-type: none">• \$150 per semester unit completed during the program year.• \$300 additional stipend for completing infant/toddler, inclusion of children with special needs, or general education courses (limit one additional stipend per participant -- stipend is per participant, not per unit).• Tuition Reimbursement
 Child Development Permit	<ul style="list-style-type: none">• \$500 for obtaining a new or upgrading a current permit during the program year.
 Degree Obtainment	<ul style="list-style-type: none">• \$1000 for AA obtained during the program year.• \$2000 for BA obtained during the program year.
 Teaching Credential Program	<ul style="list-style-type: none">• Tuition Reimbursement
 Professional Learning	<ul style="list-style-type: none">• \$50 per training completed during the program year.• Approved topics: dual language learners, children with special needs/inclusion practices, trauma responsive practices, and anti-bias/anti-racist strategies. NEW for 25/26: infant/toddler, leadership and advocacy, and STEAM (science, technology, engineering, environment, art, and math).• Stipends for CCDF Health and Safety Trainings, including Pediatric First Aid, CPR, or 8 hours of preventative health and safety practices are available to <i>FFN and FCCH participants only</i>.

IMPORTANT NOTES: If funding to provide stipends, incentives and reimbursements to every participant who meets the requirements is insufficient, funding shall be prorated. If, however, there is additional funding remaining, participants may receive increased stipend amounts. The stipend amounts indicated are a maximum award and will be reduced or increased based on the number of participants in the program year.