

NAPACOUNTY OFFICE OF EDUCATION

2026-27 Classified Management Salary Schedule
Effective 7/1/26
Hourly Rates

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
113	\$ 103.42	\$ 107.03	\$ 110.26	\$ 113.55	\$ 116.98	\$ 120.48	\$ 124.10	\$ 127.82	\$ 131.01	\$ 133.63	\$ 136.29	\$ 139.03	\$ 141.80
112	\$ 94.14	\$ 97.43	\$ 100.35	\$ 103.36	\$ 106.48	\$ 109.65	\$ 112.96	\$ 116.35	\$ 119.24	\$ 121.62	\$ 124.05	\$ 126.55	\$ 129.07
111	\$ 85.66	\$ 88.65	\$ 91.32	\$ 94.04	\$ 96.88	\$ 99.77	\$ 102.78	\$ 105.85	\$ 108.49	\$ 110.66	\$ 112.88	\$ 115.15	\$ 117.45
110	\$ 79.34	\$ 82.12	\$ 84.57	\$ 87.13	\$ 89.74	\$ 92.42	\$ 95.19	\$ 98.06	\$ 100.51	\$ 102.52	\$ 104.57	\$ 106.64	\$ 108.79
109	\$ 72.40	\$ 74.93	\$ 77.17	\$ 79.48	\$ 81.87	\$ 84.34	\$ 86.86	\$ 89.47	\$ 91.70	\$ 93.54	\$ 95.41	\$ 97.31	\$ 99.24
108	\$ 64.38	\$ 66.63	\$ 68.64	\$ 70.68	\$ 72.80	\$ 74.98	\$ 77.23	\$ 79.56	\$ 81.55	\$ 83.17	\$ 84.84	\$ 86.55	\$ 88.25
107	\$ 58.47	\$ 60.52	\$ 62.33	\$ 64.22	\$ 66.12	\$ 68.10	\$ 70.16	\$ 72.26	\$ 74.07	\$ 75.57	\$ 77.06	\$ 78.60	\$ 80.18
106	\$ 53.08	\$ 54.96	\$ 56.59	\$ 58.29	\$ 60.04	\$ 61.84	\$ 63.69	\$ 65.61	\$ 67.25	\$ 68.58	\$ 69.97	\$ 71.35	\$ 72.79
105	\$ 48.16	\$ 49.86	\$ 51.34	\$ 52.87	\$ 54.46	\$ 56.11	\$ 57.78	\$ 59.53	\$ 61.02	\$ 62.24	\$ 63.48	\$ 64.74	\$ 66.05
104	\$ 43.67	\$ 45.19	\$ 46.56	\$ 47.96	\$ 49.41	\$ 50.88	\$ 52.41	\$ 53.98	\$ 55.33	\$ 56.44	\$ 57.55	\$ 58.70	\$ 59.87
103	\$ 39.57	\$ 40.96	\$ 42.17	\$ 43.44	\$ 44.76	\$ 46.09	\$ 47.47	\$ 48.89	\$ 50.13	\$ 51.12	\$ 52.16	\$ 53.21	\$ 54.25
102b	\$ 37.69	\$ 39.01	\$ 40.18	\$ 41.39	\$ 42.63	\$ 43.91	\$ 45.22	\$ 46.59	\$ 47.75	\$ 48.70	\$ 49.69	\$ 50.68	\$ 51.68
102	\$ 35.81	\$ 37.07	\$ 38.19	\$ 39.35	\$ 40.51	\$ 41.73	\$ 42.98	\$ 44.27	\$ 45.38	\$ 46.29	\$ 47.22	\$ 48.15	\$ 49.11
101	\$ 32.41	\$ 33.54	\$ 34.53	\$ 35.59	\$ 36.65	\$ 37.74	\$ 38.88	\$ 40.04	\$ 41.04	\$ 41.85	\$ 42.70	\$ 43.55	\$ 44.42

Plus 3% longevity increment after 20 years of service in an NCOE management position

Plus 3% longevity increment after 25 years of service in an NCOE management position

NAPA COUNTY OFFICE OF EDUCATION

2026-27 Classified Management Salary Schedule
Effective 7/1/26
Annual Rates - Calendar Days: 261

Step Range	1	2	3	4	5	6	7	8	9	10	11	12	13
113	\$ 215,940.96	\$ 223,478.64	\$ 230,222.88	\$ 237,092.40	\$ 244,254.24	\$ 251,562.24	\$ 259,120.80	\$ 266,888.16	\$ 273,548.88	\$ 279,019.44	\$ 284,573.52	\$ 290,294.64	\$ 296,078.40
112	\$ 196,564.32	\$ 203,433.84	\$ 209,530.80	\$ 215,815.68	\$ 222,330.24	\$ 228,949.20	\$ 235,860.48	\$ 242,938.80	\$ 248,973.12	\$ 253,942.56	\$ 259,016.40	\$ 264,236.40	\$ 269,498.16
111	\$ 178,858.08	\$ 185,101.20	\$ 190,676.16	\$ 196,355.52	\$ 202,285.44	\$ 208,319.76	\$ 214,604.64	\$ 221,014.80	\$ 226,527.12	\$ 231,058.08	\$ 235,693.44	\$ 240,433.20	\$ 245,235.60
110	\$ 165,661.92	\$ 171,466.56	\$ 176,582.16	\$ 181,927.44	\$ 187,377.12	\$ 192,972.96	\$ 198,756.72	\$ 204,749.28	\$ 209,864.88	\$ 214,061.76	\$ 218,342.16	\$ 222,664.32	\$ 227,153.52
109	\$ 151,171.20	\$ 156,453.84	\$ 161,130.96	\$ 165,954.24	\$ 170,944.56	\$ 176,101.92	\$ 181,363.68	\$ 186,813.36	\$ 191,469.60	\$ 195,311.52	\$ 199,216.08	\$ 203,183.28	\$ 207,213.12
108	\$ 134,425.44	\$ 139,123.44	\$ 143,320.32	\$ 147,579.84	\$ 152,006.40	\$ 156,558.24	\$ 161,256.24	\$ 166,121.28	\$ 170,276.40	\$ 173,658.96	\$ 177,145.92	\$ 180,716.40	\$ 184,266.00
107	\$ 122,085.36	\$ 126,365.76	\$ 130,145.04	\$ 134,091.36	\$ 138,058.56	\$ 142,192.80	\$ 146,494.08	\$ 150,878.88	\$ 154,658.16	\$ 157,790.16	\$ 160,901.28	\$ 164,116.80	\$ 167,415.84
106	\$ 110,831.04	\$ 114,756.48	\$ 118,159.92	\$ 121,709.52	\$ 125,363.52	\$ 129,121.92	\$ 132,984.72	\$ 136,993.68	\$ 140,418.00	\$ 143,195.04	\$ 146,097.36	\$ 148,978.80	\$ 151,985.52
105	\$ 100,558.08	\$ 104,107.68	\$ 107,197.92	\$ 110,392.56	\$ 113,712.48	\$ 117,157.68	\$ 120,644.64	\$ 124,298.64	\$ 127,409.76	\$ 129,957.12	\$ 132,546.24	\$ 135,177.12	\$ 137,912.40
104	\$ 91,182.96	\$ 94,356.72	\$ 97,217.28	\$ 100,140.48	\$ 103,168.08	\$ 106,237.44	\$ 109,432.08	\$ 112,710.24	\$ 115,529.04	\$ 117,846.72	\$ 120,164.40	\$ 122,565.60	\$ 125,008.56
103	\$ 82,622.16	\$ 85,524.48	\$ 88,050.96	\$ 90,702.72	\$ 93,458.88	\$ 96,235.92	\$ 99,117.36	\$ 102,082.32	\$ 104,671.44	\$ 106,738.56	\$ 108,910.08	\$ 111,102.48	\$ 113,274.00
102b	\$ 78,696.72	\$ 81,452.88	\$ 83,895.84	\$ 86,422.32	\$ 89,011.44	\$ 91,684.08	\$ 94,419.36	\$ 97,279.92	\$ 99,702.00	\$ 101,685.60	\$ 103,752.72	\$ 105,819.84	\$ 107,907.84
102	\$ 74,771.28	\$ 77,402.16	\$ 79,740.72	\$ 82,162.80	\$ 84,584.88	\$ 87,132.24	\$ 89,742.24	\$ 92,435.76	\$ 94,753.44	\$ 96,653.52	\$ 98,595.36	\$ 100,537.20	\$ 102,541.68
101	\$ 67,672.08	\$ 70,031.52	\$ 72,098.64	\$ 74,311.92	\$ 76,525.20	\$ 78,801.12	\$ 81,181.44	\$ 83,603.52	\$ 85,691.52	\$ 87,382.80	\$ 89,157.60	\$ 90,932.40	\$ 92,748.96

Plus 3% longevity increment after 20 years of service in an NCOE management position
 Plus 3% longevity increment after 25 years of service in an NCOE management position